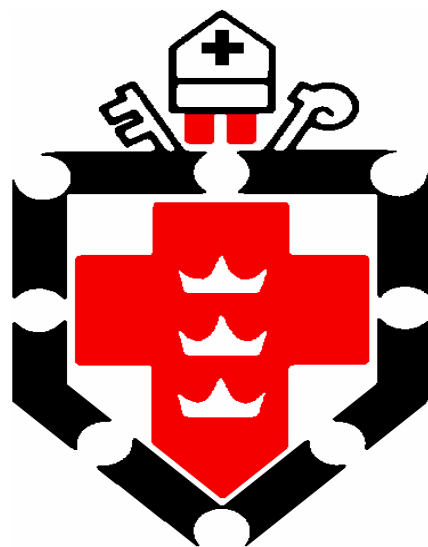


**DIOCESE OF
PENNSYLVANIA**



**Journal of the
221st
Diocesan Convention**

November 6, 2004

TABLE OF CONTENTS

DIOCESE OF PENNSYLVANIA

Officers, Staff, Deans, General Convention & Provincial Synod Deputies, Standing Committee, Diocesan Review Committee	3-4
Diocesan Council	5
Ecclesiastical Triers	6
Committee on Finance & Property	6
Program Budget Committee	6
Commissions and Committees.....	6-9
The Cathedral Chapter	9
Other Diocesan Organizations	10-12

CONVENTION OF THE DIOCESE OF PENNSYLVANIA

Officers and Committees	11-12
Membership of Convention	
Clergy	13-17
Lay	18-25
Minutes of Convention	26-70

APPENDICES TO THE MINUTES OF CONVENTION

1 Proposed Agenda	71-77
2 Canon of Courtesy	77
3 Concerning Religious Professed in Orders	77
4 Youth Representation	77
5 Circulation and Dissemination of Material at Convention	77-78
6 Approved Policy Statements as to Clergy Compensation	78
7 Standing Rules of Order	79
8 Slate of Nominees	80
9 The Rt. Rev. Charles E. Bennison, Jr., Address to the 220th Convention of the Diocese of Pennsylvania, November 6, 2004..	84-87
10 Dolphins of Delaware Valley (RE 2)	88
11 Report of the Educational Justice Initiatives (RE 3).....	89
12 Report of the Seamen's Church Institute Philadelphia (RE 4)	95
13 Report of the Companion Diocese (RE 5).....	96
14 Task Force for Church and Persons with Disabilities (RE 6)	97
15 The Spiritual Growth Resources Committee (RE 7)	97
16 The PA Cursillo Report (RE 8)	98-99
17 Christian Education and Formation Task Force Report (RE 9).....	99-100
18 The Philadelphia Theological Institute (RE 10)	100-101
19 Episcopal Community Services (RE 11)	101-102
20 Deans Report (RE 12)	102-103
21 Standing Committee Report (RE 13)	103-105
22 Necrology (RE 14)	105-106
23 Seminarians (RE 15)	106
24 Resolutions Committee Report (RE 16)	106-107

25	Licensed Clergy (RE 18)	107-108
26	Official Acts of the Bishop	108-109
27	Report of the Judges of Election	109-115
28	Treasurers Report (RE 17)	<i>attached in separate document</i>

CHURCHES OF THE DIOCESE—NOVEMBER 2004	116-139
---------------------------------------	---------

INDEX	140
-------	-----

ANNUAL PAROCHIAL REPORTS (*ATTACHED IN A SEPARATE DOCUMENT*)

DIOCESE OF PENNSYLVANIA

www.diopa.org

Church House

240 South Fourth Street

Philadelphia, Pennsylvania 19106

Phone (215) 627-6434; Fax (215) 627-7550; Fax (215) 940-0170

Ministry Resource Center

240 South Fourth Street

Philadelphia, Pennsylvania 19106

Phone (215) 627-6434; Fax (215) 940-9987

Philadelphia Cathedral

3723 Chestnut Street

Philadelphia, Pennsylvania 19104

Phone (215) 386-0234; Fax (215) 386-5009

Information is correct as of September 1, 2005

Bishop of Pennsylvania: The Rt. Rev. Charles E. Bennison, Jr.

Assisting Bishop: The Rt. Rev. Clarence N. Coleridge

Coordinator, Young Adult Initiatives and Campus Ministries: The Rt. Rev. Edward L. Lee, Jr.

Bishop Suffragan, Retired: The Rt. Rev. Franklin Turner

Dean of the Cathedral: The Very Rev. Richard Giles

Sub-dean of the Cathedral: The Very Rev. Canon James Shannon

Officers of the Diocese

Secretary of Convention and Council: Ms. D-L Wormley

Assistant Secretary: Sean Slack

Treasurer: Robert Rogers, Esq.

Assistant Treasurer: Stewart Spahr

Chancellor: William C. Bullitt, Esq.

Vice-Chancellor: Harry C. Barbin, Esq.

Historiographer: The Rev. F. Lee Richards

Deans

Brandywine: The Very Rev. N. Dean Evans

Bucks: The Very Rev. Nancy Stroh

Conestoga: The Very Rev. Christopher Moore

Delaware: The Very Rev. Sara Batson

Merion: The Very Rev. Frank Allen

Montgomery The Very Rev. Ruth L. Kirk
Pennypack: The Very Rev. Phyllis G. Taylor
Schuylkill: The Very Rev. Carver Israel
Southwark: The Very Rev. Ledlie Laughlin
Valley Forge: The Very Rev. James R. Larsen
Wissahickon: The Very Rev. Carl Metzger

Church Attorney: Everett A. Gillison, Esq.

Bishop's Staff

Mrs. Barbara Alton, *Executive Assistant to Bishop Bennison*
Mrs. Barbara Blodgett, *Diocesan Pastoral Assistant*
Mr. Jeffrey Brodeur, *Director of Communications*
The Rev. Claire Burkat, *Executive Director, Congregational Advancement*
Mr. Henry Carnes, *Director, Christian Education Resource Center*
Mr. Glenn Colliver, *Diocesan Archivist*
Mrs. Patricia DiFiore, *Diocesan Controller*
Ms. Gianna Fenimore, *Development Officer*
Ms. Susannah Hunter, *Canon for Youth Ministry*
Mr. Chandler Joyner, *Director of Missionary Advancement & Manager of the Church Foundation, Chief Financial Officer*
Mr. Mark Retz, *Executive Director of Wapiti*
Mrs. Margaret Sipple, *Canon for Education and Training*
Ms. Jill Swans, *Canon for Deployment*
Mr. Gary White, *Assistant Controller*

Episcopal Church Women

Ms. Loretta Butts, Ms. Dorothy Cousins, Mrs. Mary Craighill, Ms. Kathleen Furber, Elizabeth Floyd, *Coord.*, Mrs. Amy Lancaster, *Steering Committee*

Deputies to Province III Synod

Terms expire 2006

Mr. Christopher Hart
Mr. Henry Poor
The Rev. Dr. Peyton Craighill

Standing Committee

2005

The Rev. Robin Martin
Mr. Kenneth Werner

2006

The Rev. Mary E. Laney
Dr. Pamela Darling

2007

Mr. Christopher Hart

Diocesan Review Committee

Term expires 2005

The Rev. Rodger Broadley
Jo Ann Jones, Esq.

Term expires 2006

The Rev. Gary R. Hall

Term expires 2007

The Rev. Joy Mills
Ms. Kathryn Rosse

Diocesan Council

Executive Committee

The Rt. Rev. Charles E. Bennison, Jr., *Chair*

Mr. Peter Kreek, *Vice Chair*

Ms. D-L Wormley, *Secretary of Council*

The Rev. William H. Wood, III

The Rev. Marianne Stephens

Mrs. Roberta G. Torian

Brandywine Deanery

Mr. Peter Kreek
Dr. Margaret Proctor

Bucks Deanery

Mr. John Canterbury
Mr. Douglas Sherwood
The Rev. Dianne Andrews

Conestoga Deanery

Mr. F. Joseph Merlino
The Rev. Patricia Oglesby
Mr. Kevin Cavanaugh

Delaware Deanery

The Rev. John Williams
Mr. George Whitfield

The Rev. James Taylor

2008

The Very Rev. Samuel Adu-
Andoh

Ms. Arlene McGurk

2009

The Rev. William H. Wood III,
president

Mr. William A. Powell

Mrs. Ruth Mecklin

Merion Deanery

The Rev. William Duffey
Mr. John Scott
Mrs. Elizabeth Van Dusen

Montgomery Deanery

Ms. Nancy Iredale
Mr. Daniel Harvey
The Rev. Dr. Guy Collins

Pennypack Deanery

Mr. Pius Tommy
Mrs. Dorothy Orr
The Rev. Canon Nancy H. Wittig

Schuylkill Deanery
The Rev. James Wynn
Mr. Tyrone Keller
Ms. Gloria Hampton

Southwark Deanery
Ms. Florence Lipps
Mr. Will Jordan
The Rev. Marianne Stephens

Ecclesiastical Triers

Lay

Mrs. Dorothy Cousins
Mr. Dick Ihrig
Mrs. Frances Broadwater

Alternates

Ms. Sharon Kelly
Mr. Barry D. Parsons
Mr. Marc Andonian
Mr. William Terry
Mr. Douglas Rorapugh

**Committee on Finance and
Property**

Mr. William Bullitt, *Chancellor*
Mr. Kevin Cavanaugh
Everett Gillison, Esq.
Mr. William J.D. Jordan
Mr. Peter Kreek
The Rev. Ledlie Laughlin
Mr. John McCullough
Mr. Henry B. Poor
Mr. Henry B. Ramsey
Mr. Stewart Spahr
The Rev. Marianne Stephens
Mr. Robert Swartz
Roberta G. Torian, Esq.

Advocacy, Service and Justice Commission

The Rt. Rev. Charles E. Bennison, Jr., *ex officio*
Addiction & Recovery Committee: The Rev. Stephen Billings

Valley Forge Deanery
The Rev. Julius Jackson
Mr. Robert Swartz
Mr. R. Alan Lindsay

Wissahickon Deanery
Mrs. Roberta G. Torian
Ms. Amy Campbell
The Rev. Kirk Berlenbach

Clergy

The Rev. Canon Nancy H. Wittig
The Rev. Scherry Fouke
The Rev. Stephen R. Billings

Alternates

The Rev. Dr. Daniel B. Stevick
The Rev. John G. Martin
The Rev. Carl E. Metzger
The Rev. Barbara Rivers
The Rev. Larry Snyder
The Rev. Jack Shepherd
The Rev. Louis Temme

Kenneth R. Werner, Esq., *Chair*
The Rev. Canon Nancy Wittig
Ex officio:
The Rt. Rev. Charles E.
Bennison, Jr.
Mr. Robert Rogers, Jr., *Treasurer*

Program Budget Committee

Mr. Kevin Cavanaugh, *Chair*
Ex officio:
The Rt. Rev. Charles E.
Bennison, Jr.
Mr. Chandler Joyner, *Staff*
Mr. Kenneth Werner, *Finance &
Property*

Committee on the Disabled: Mrs. Shirley Smith

Committee to Combat Racism: The Rev. Renee McKenzie-Hayward, the Very Rev. Carl Metzger

Union of Black Episcopalians: Mrs. Jane R. Cosby

Bishop's Task Force on Public Education

The Rev. E.F. Michael Morgan, *Chair*

Christian Formation

Task Force

Ms. Dianne Andrews

Mr. Edward Black

Mrs. Barbara Billings

Mr. Henry Carnes, *Staff*

Ms. Susannah Hunter

Ms. Linda Nichols

Ms. Mary Rose

Ms. Kathy Prible

Ms. Lynn Robinson

Mr. Douglas Rorapaugh

The Rev. Anita Schell-Lambert

Mrs. Margaret Sipple, *Chair*

Ms. Dawn Stewart

Ms. Elizabeth Carter

Ms. Cathy Cowling

Mrs. Mary Craighill

The Rev. Dr. Daniell Hamby

Ms. Mary Herring

Ms. Ann Holland

Ms. Tina Jenkins

Companion Diocese Committee

The Rt. Rev. Charles E. Bennison, Jr.

Ms. May Belle Ball

The Rev. Judith L. T. Beck

Ms. Susannah Hunter

Ms. Pat Boehne

Mr. John Brennan

Mrs. Pat Brownback

Mr. Rudy Buse

Ms. Laurie Nova Chawaga

Ms. Terry Clattenburg

Ms. Roxanne Coleman

Dr. Maria Luisa Crawford

Ms. Julie Daye

Mr. David Emes

Ms. Kyle Evans

Mr. Frank Evans

The Rev. David Rivers, *co-chair*

The Rev. Elizabeth Rivers, *co-chair*

Mrs. Jean Evans

Ms. Barbara Grabias

Ms. Christine Kindler

Ms. Carol Kangas

Mr. R. Alan Lindsay

Ms. Vanessa Albert-Lowry

Ms. Cheri McCaslin

Ms. Elizabeth Miller

Ms. Margaret Moore

Ms. Judy O'Neill

The Rev. Charles Penniman

Mr. Stephen Rubinstein

The Rev. Carlos Santos-Rivera

Mr. William Stroud

The Rev. Gary Sturni

Mrs. Martha Thomae

The Rev. Frank Toia

Mr. Dennis Trainer

Ms. Lydia Waters

Commission on Clergy Salaries and Pensions

The Rt. Rev. Charles E. Bennison, Jr., *Chair*

Ms. Vanessa Albert -Lowery

The Rev. Sara C. Batson

Mrs. Mary-Louise Bulmer

Dr. Penelope Cutler

The Rev. Ronald Lockhart

The Rev. Glenn Matis

Mrs. Margaret Mellen

Ms. Margaret Moore

Mr. William Van Pelt

The Rev. Jeffrey Ross, *vice chair*

Mr. John Sangston

The Rev. Thomas Wand

The Rev. James Wynn

Committee on Financial Affairs

The Rev. David Canon

Mr. Damon A. Charman

Dr. Penelope Cutler

Mr. James Gassaway

The Rev. Dr. Daniell Hamby

Mr. David Hammond

Mr. Rudolph Johnson

The Rev. Jay Lawlor

The Rev. Jill LaRoche-Wilson

The Rev. Otto Lolk

The Rev. Bernard L. Maguire

The Rev. Renee McKenzie-Hayward

Ms. Dorothy Orr

Ms. Mary Parker

Mr. Henry B. Ramsey

Mr. Kenneth Rose

Mrs. Margaret F. Schneider

The Rev. Timothy B. Safford

The Rev. Louis H. Temme, *chair*

Mrs. Pleasants Tinkler

The Rev. John F. Williams

Mr. Thomas Williams

**Task Force on the Church and
Persons with Disabilities**

Ms Dawn Bird

Ms. Suzanne Erb

The Rev. Elinor Greene

Mrs. Patricia W. Plumb

Ms. Sarah Robbertze

Ms. Karen B. Smith

Mr. Fred Smith

Mrs. Shirley Smith, *Chair*

The Rev. Marianne D. Stephens

Ecumenical/Interfaith

Commission

The Rev. Dr. Daniell Hamby,

Ecumenical Officer

The Rev. Henry Galganowicz,

Interfaith Officer

**Commission on
Ministry/Committee on the
Ordination Process**

The Rt. Rev. Charles E.

Bennison, Jr.

The Rev. Samuel Adu-Andoh

Mr. Edward Black

The Rev. Rodger C. Broadley,
Co-Chair, COOP
Ms. Amy Borer
The Rev. Kenneth Bullock
Ms. Elizabeth Crowell
Dr. Pamela Darling
The Rev. H. Barry Evans
Ms. Mary Fosnocht
The Rev. Very Carver Israel
The Rev. Robin P. Martin

Committee to Combat Racism

Mrs. Jane Cosby
The Rev. Thomas Eoyang
Ms. Harriet Graham
The Rev. Tim Griffin
The Very Rev. Carver Isreal
The Rev. Harriet Kollin
The Rev. Denise Leo
Ms. Jacqueline Leonard
The Rev. James Littrell
The Rev. Renee McKenzie-
Hayward, *co-chair*
The Rev. George Master, III
The Very Rev. Carl Metzger, *co-
chair*
Ms. Margaret Moore
Mrs. Marianne Reeves

THE CATHEDRAL CHAPTER

The Rt. Rev. Charles E. Bennison, Jr., *Chief Executive Officer*
The Very Rev. Richard Giles, *Dean*
(Term expires 2005)
The Very Rev. Samuel Adu-Andoh
Mr. John Canterbury
The Rev. Christine Ritter
Mrs. Virginia Adams-Simon
Mr. Ronald Francis
Mr. Bill Stephenson
(Term expires 2006)
Mr. Eric Rabe
Mrs. Margaret Schneider
The Rev. Martini Shaw

Mr. Norman McCausland
The Rev. Dr. Pamela Nesbit
The Rev. Judith Rhodes
The Rev. Timothy Safford,
Chair, COM
The Rev. Lula Grace Smart
Dr. John Tuton
Ms. Nokomis Wood
The Rev. Donald V. Young

Ms. Mary Teeling
The Rev. Dr. Inez Thompson
Ms. Emma Willis

**Spiritual Growth Resources
Committee**

The Rev. Paul Gennett., Jr.
Mrs. Helen Jennings
Ms. Diane Powell, *Chair*
Mr. Jonathan Nidock
Mrs. Candace Woessner
Mrs. Margaret Sipple, *Staff*
Mrs. Elaine Thomas
The Rt. Rev. Charles E.
Bennison, Jr.

(Term expires 2008)

The Rev. Michael Pearson
Dr. John Tuton
The Rev. Gordon Reid
Mr. Craig Toedtman

OTHER DIOCESAN ORGANIZATIONS

Bishop's Revolving Loan Fund

The Rt. Rev. Charles E.
Bennison, Jr.
The Honorable John L. Braxton
Mr. James Brunnquell
Mr. Earl W. Laney
Mr. William A. Shumaker

The Christmas Fund

The Rt. Rev. Charles E.
Bennison, Jr., *chair*
Ms. Angela DuBose
Mr. Chandler Joyner
Mrs. Donaldean Penny
Mrs. Lyn Werner

The Church Foundation

The Rt. Rev. Charles E.
Bennison, Jr., *President, ex-*
officio
Mr. Chandler Joyner, *Exec. V.P.*
(Term expires 2005)
Mr. Richard Ashley
Mr. John Lisle, Jr.
Mrs. Alexandra Mancini
The Rev. Rudolph Moore
Mr. Stephen Voorhees, II
Ms. E. Tama Williams
(Term expires 2006)
The Very Rev. W. Frank Allen
Mr. Edward T. Borer
Mr. John P. Waterman
Mr. Thomas B. Helm
Mr. James Van Allen, II.

(Term expires 2007)

Roberta A. Barsotti, Esq.
The Rev. Carl J. Knapp
Patricia Pregmon, Esq.
Mr. Willard N. Woolbert

Cathedral Village, Inc.

Richard W. Hartmann, Esq.,
chair
William P. Scott, Esq., *Vice*
Chair
Mr. J. William Owens, *Pres.,*
Exec. Dir.
Mr. Edwin S. Sheffield, *secretary*
Mr. Alexis Thielens, *treasurer*
Mrs. Catherine Chang-Ng, *Exec.*
Vice Pres.
Mrs. Judith A. Hernan, *Vice*
Pres., Health Services
Board Members
Mrs. Ernesta Ballard
Mr. John A. Bower, Jr.
Mrs. Robert W. Bulmer
Mr. Weld Cox
Mrs. Alfred L. Dezzi
Mrs. Robert Wood Driscoll
Mrs. Grant F. Evans
Mr. Phillip C. Howse
Joan E. Hurlock, M.D.
Mr. Herman Hutchinson
Edward H. McGehee, M.D.
Mr. Charles H. Schaefer
Mrs. George White
Mr. Rodney Williams
Mr. Peter Wilmerding
Advisory Board Members

Duffield Ashmead, III., Esq.
Mrs. Francis James Dallett

**Bishop White Parish Library
Association**

The Rev. Bernard L. Maquire,
III, *President*
The Rev. Thomas McClellan,
*Corresponding Secretary &
Treasurer*
Mrs. Sally Ringe, *Secretary*

**Bishop White Prayer Book
Society**

Officers of the 2004 Convention

President: The Rt. Rev. Charles E. Bennison, Jr.
Assisting Bishop: The Rt. Rev. Clarence N. Coleridge
Secretary of Convention: Ms. D-L Wormley
Assistant Secretary: Mr. Sean Slack
Parliamentarian: William C. Bullitt, Esq.

Committees of Convention

Committee for Convention Planning

The Rev. Neil St. Barnabus Lawson *Chair*
The Rev. Scott Albergate
The Very Rev. Richard Giles
Mrs. Linda Hollingsworth
Mrs. Vivian Norton
Mr. Henry Poor
Mr. Robert Ridgell
The Rev. Judy Sullivan

Ex Officio:

The Rt. Rev. Charles E. Bennison, Jr.
The Rt. Rev. Clarence N. Coleridge
Ms. Gianna Fenimore
Ms. Kelly Jackson
Mr. Sean Slack
Ms. D-L Wormley

Committee on Elections

The Rev. Jill LaRoche Wilson, *Chair*

The Rt. Rev. Charles E.
Bennison, Jr., *ex officio*
The Rev. Mark Ainsworth,
Secretary
Mrs. Robert L. Ervin
The Rev. Charles Kelbaugh
The Rev. H. Roberts Lorenz
Mr. Anselm T. W. Richards
Mrs. Spencer D. Wright, III
Ms. Dorothy Ix
Mrs. David Auten
Mr. Louis Deton
The Rev. Mary Laney
The Rev. Thomas McClellan

The Rev. Scott Fuir
Mrs. Ruth Silver
Mr. C. J. Moore

Committee on the Dispatch of Business
Craig Alston, Esq.

Committee on Resolutions
Mrs. Karen Lash, *Chair*

Committee on Incorporation
Harry C. Barbin, Esq., *Chair*

Nominating Committee
The Rev. Thomas McClellan, *Chair*

Committee on Claims of Clergy to Seats
The Rev. Glenn M. Matis, *Chair*

Committee on Claims of Laity to Seats
Kenneth Werner, Esq., *Chair*

Committee on Constitution and Canons
John Butterworth, Esq., *Chair*

CLERGY ENTITLED TO VOTE

(* Denotes participation in the 221st Convention)

* Joshua Aalan	* Gregory O. Brewer
Mary B. Adebonojo	* C. Reed Brinkman
Edgar G. Adams	* Rodger C. Broadley
* Samuel Adu-Andoh	Frederick M. Brooks
* Mark J. Ainsworth	Robert H. Brown
* Scott Albergate	Arthur F. Brunner
* Wm. Franklin Allen	* Judith Buck-Glenn
* Richard C. Alton	* Kenneth Bullock
Jesse F. Anderson, Jr.	
* Kathy Andonian	Meredith M. Calvert
* Diane Andrews	* David Canan
* Carol R. Anthony	Robert W. Carlson
* Raymond Atlee	John P. Carpenter
Vernon A. Austin, Jr.	Charles A. Carter, III
Gilbert S. Avery, III	Patricia Cashman
Benjamin Axelroad	* Carol M. Chamberlain
	James H. Cirillo
Louise Redenius Baker	* Jonathan Clodfelter
Richard Bartholomew	* Robert H. Coble
Allen L. Bartlett, Jr.	H. Milton Cole, Jr.
* Sara C. Batson	* Clarence Coleridge
Edward W. Battin	* Guy Collins
Russell A. Bechtel	* Elizabeth W. Colton
* Judith L.T. Beck	Donna R. Constant
Michael R. Becker	Joe Cook, Jr.
Phillip C. Bennett	Robert B. Cook
* Charles E. Bennison, Jr.	* Pamela Cooper-White
* Kirk Berlenbach	Peyton Craighill
* Robert H. Betts	* Sherry A. Crompron
* Stephen R. Billings	
Patricia A. Bird	Angus K. Davis
Van S. Bird	* Bancroft Gary Davis
Frederick Borsch	Warren H. Davis, Jr.
* Elyse Bradt-Ray	* Josephine Demby
	* Nancy James Deming

* Hugh Dickinson	John F. Hardwick
* Joseph B. Dietz	* T. James Hargrove
Richard Ditterline	Edward G. Harris
Timothy D. Dobbins	* Paul S. Harris, Jr.
A. Frank Donaghue	W. Scott Harvin
James Claypoole Dorsey	* Rory H. B. Harris
* William Duffey	* K. Brewster Hastings
Stanley Dull	Anson B. Haughton
	Richard T. Hawkins
Elizabeth Eisenstadt-Evans	V. Richard Hawkins
* Hentzi Elek	Michael Heidt
* Thomas Eoyang	Theodore Henderson, Jr.
Frederick D. Erickson	* Marissa Herrera
* H. Barry Evans	Joseph W. Hess, Jr.
James E. Evans	Clayton K. Hewett
N. Dean Evans	Arnold A. Hiltz
Dee Doheny Faison	Ruth Hindley
Marjorie N. Farmer	* Beth W. Hixon
Harry Ingram Fell	David A. Hockensmith
Richard K. Fenn	Ann E. Hockridge
Autumn H Fletcher	Michael P. N. Hoffacker
* Charles T. A. Flood	Melford E. Holland, Jr.
Susann Fox	* David L. Hopkins
* John R. Francis	Alan Hughes
* Scott Fuir	• Carolyn Huff
William Fulks	* A. Lawrie Hurtt
* Sharline A. Fulton	David W. Hyatt
David Funkhouser	
	* Carver W. Israel
Henry Galganowicz	
* Albutt L. Gardner	* Julius Jackson
Edward Garrigan	Bruce Jacobson
* Paul Gennett	Stephen K. Jacobson
* Richard Giles	Ronald Jaynes
Ludwick Gooding	Dorothy P. Jessup
* Donald T. Graff	* Stanley E. Johnson
* Robert C. Granfeldt	Allan Johnson Taylor
Kenneth Grannum	
Rena B. Graves	* Charles A. Kapps
Elinor Greene	* John S. Keefer
* Mildred Lee Greenwood	Robert D. Keel
	E. Michaela Keener
* Marlene Haines	Charles Kelbaugh
* Gary R. Hall	* Barbara A. Kelley
* Daniell Hamby	Arthur J. Kelly

Flora A. Keshgegian	* Glenn M Matis
Frederick V. Kettle	W. Hayden McCallum
William L. Kier	* Thomas L. McClellan
* John Kim	Alexander H. McCurdy, III
John C. Kimball	Malcolm McGuire
Richard J. Kirk	William R. McKean, Jr.
* Ruth L. Kirk	Richard G. McKelvey
Virginia A. Kirk	* Renee McKenzie-Hayward
* Carl J. Knapp	
John C. Kolb	* Sunny McMillan
Hendrik B. Koning	* Judith Meckling
F. Michael Knight, IV	* Mary Jo Melberger
* Harriet Kollin	* Robert Mellon
Elizabeth Lee Kostic	William Melnyk
	* Carl E. Metzger
* Joseph H. Laird	* John E. Midwood
* Mary E. Laney	* Isaac Miller
* Jill La Roche Wilson	Richard A. Miller
* R. James Larsen	* Robert M. Miller
* Ledlie I. Laughlin	Fredrick R. Mills
Michael G. Laughrey	Harry S. Mills
* Jay Lawlor	Joy A. M. Mills
* Neil St. Barnabas Lawson	Lawrence Mills
Karl G. Layer	* Williams E. Mills, Jr.
Eugene F. Lefebvre	* Elsa Hale Mintz
* Denise Leo	Sadie Mitchell
* Barbara J. Lewis	* James F. Mole
* James Ley	* Thomas L. Monnat
Vincent T. Liddle	Charles O. Moore
* Jeffrey Liddy	* Christopher C. Moore
* James H. Littrell	* Rudolph A. Moore
* Ronald Lockhart	Timothy L. Morehouse
* Thomas W.S. Logan, Sr.	* E. F. Michael Morgan
* Otto L. M. Lolk	* Geoffrey S. Morin
Morris Longstreth	Alfred Morris
H. Roberts Lorenz	* David Morris
	* James Morris
D. Maxine Maddox	* Kell Morton
* Bernard L. Maquire	Cicely Anne Murray
* John F. Maher, Jr.	James M. Murray
John E. Margos	William S. Musselman
* John G. Martin	
* Robin P. Martin	* Domenic Muthoga Ndai
* George O. Master, II	Alan Neale
* Jean Mather	L. Stephen Nelson

<ul style="list-style-type: none"> * Pamela Nesbit Michael Newman Richard B. Newman John C. Obenchain Robert W. Offerle Daniel K. Olson Dom T. Orsini David Ousley * Ronald W. Parker Gary H. Partenheimer Richard Ogden Partington Deborah Payson S. Walton Peabody * Michael Pearson * Charles F. Penniman, Jr. Nicholas Phelps * Kenneth J. Phillips Roger Pickering Timothy Pickering Clifford Pike Thomas W. Platt Charles L. L. Poindexter Stanley A. Powell, Jr. Mark Preece Stephen W. Price * James Proud John B. Pumphrey Cordelia L. Rausch Judith H. Ray Allan W. Reed Thomas L. Reed * W. Gordon Reid * Judith Rhodes F. Lee Richards Susan M. Richards John Riegel * Robert J. Ritchie F. Anne Ritchings * Christine Ritter * Barbara B. Rivers David B. Rivers * Joseph T. Rivers, III 	<ul style="list-style-type: none"> * James B. Robertson * David S. Robinson * Terence C. Roper * Jeffrey A. Ross Herbert E. Rowe Lorne D. Ruby Glyn Ruppe Melnyk * Timothy B. Safford * Carlos Santos-Rivera Susan Saucedo-Sica Anita Schell-Lambert Rock Schuler Douglas G. Scott John M. Scott Neale A. Secor * D. Joy Segal Donald W. Sehulster James Lowell Shannon Henry J. Sharp * Martini Shaw Warren E. Shaw * William J. Shepherd * E. Edward Shiley Peter P. Silvinskask Donald R. Simpson John P. Simpson Warren C. Skipp John A. Smart * Lula Grace Smart * Vivian F. Smart Walter Smedley, IV * Richard Smiraglia Ann Robb Smith * H. Gregory Smith Richard W. Smith, Jr. * Robert C. Smith Sheldon M. Smith * Stephen B. Snider Larry A. Snyder Norman M. Sorge James R. Squire * Timothy L. Steeves * E. Kyle St. Claire, Jr. * Marianne Stephens
--	---

Daniel B. Stevick	* James D. Von Dreele
Richard Lyon Stinson	
Nancy M. Stroh	* Kenneth E. Wagner-Pizza
Alice R. Stroud	* Thomas C. Wand
Daniel K. Sullivan	Dennis H. Warner
* Judith Sullivan	Paula Lawrence Wehmiller
* Marie Z. Swayze	* Winston W. Welty
Robert J. Sykes	* Harry N. White
Robyn J. Szoke	* Deirdre Whitfield
	Henry N. Williams
	Margaret O. Williams
* John G. Tampa	* Randolph L. Williamson
* Robert L. Tate	* Gregory Wilson
* James M. Taylor	Harold J. Wilson
Mary Marshall Taylor	Richard Carroll Winn
* Phyllis G. Taylor	* Lloyd H. Winter, Jr.
* Louis H. Temme	Charles J. Wissink
* David P. Thomas	* Kenneth J. Wissler
* John R. Nunamker Tinklepaugh	* Nancy H. Wittig
* Douglas G. Tompkins	Kenneth A. Wolfe, Jr.
Joyce Tompkins	Howard Fitler Wood
Gerald A. Tulk	* William H. Wood, III
Franklin D. Turner	* James Wynn
P. Linwood Urban, Jr.	Richard Yale
	* Donald V. Young
R. Sherwood Van Atta	
Robyn Van Horn-Schwoyer	
Anthony Vanucci	* Marek P. Zabriskie
J. Barry Vaughn	Albert E. R. Zug

LAY DEPUTIES TO CONVENTION

(*Denotes participation in the 221st Convention)

BRANDYWINE DEANERY

Advent, Kennett Square: *Annette Bowers, Margaret Proctor, *Richard Ullrich
Ascension, Parksburg: *Gary Cook, Allison Thaler; *alternates:* *Jean Versace, *John Versace
Calvary, Rockdale: *Micah Brunner, *Ellen Stone, *Stella Thompson; *alternates:* Lisa Brunner Bireley
Good Samaritan, Paoli: *Kathryn Arthur, *Annette Toebe;; *alternate:* Angela Linden, *Norman McCausland
Holy Trinity, West Chester: *Bob Burkholder, *Roberta Feder, *Carol Samuelson; *alternates:* *Bette Twaddell, Han K. Young
St. Andrew's, West Vincent: *Chris Bastian, Frank Dilenschneider, *Carolyn Macartney; *alternates:* *Martha Thomae, Fred Thomae
St. Christopher's, Oxford: Dorothy Ann Eiker, John Mroz, Mike Vild ; *alternates:* Linda Flaharty, Rowena Jenkins, *Joe Rifton
St. Francis-in-the-Field, Sugartown: Mary Fosnocht, David Brooks, Carol Cashon; *alternate:* Richard Hudson
St. James', Downingtown: *Rich Carango, *Sandy Hodson, *Lyman Styles
St. John's, Compass: Antoinette McLauchlin, *David Schindler; *alternate:* Betty Mosteller, Stuart McLauchlan
St. John's, Concord: *Mary Pat Lynam, *Ann Moses, *Sherry Stitler; *alternate:* Bill Angus
St. Mark's, Honeybrook: *Verna Emergy, *Mary Ann Kaiser, *Grier Saunders
St. Mary's, Warwick: *Dennis Womack-Kalla
St. Paul's, West Whiteland: James Freed, *Kathy Sheridan, *Benjamin Ventresca; *alternate:* Kathleen Dillon, *David Devenney
St. Peter's in the Great Valley, Malvern: *Thomas Helm, *Peter Kreek, Penny Stanger; *alternates:* George Graham, Thomas Kellogg
Transfiguration, West Chester: Betty Jo Readinger, Roger Readinger
Trinity, Coatesville: *Wayne Hanby, *William Terry, *David Rutledge

BUCKS DEANERY

All Saints', Fallsington: *Mary Lee Brant, *Eileen Secula, Edward Foss; *alternate:* Deborah Shellhamer
Christ, Eddington: *Eleanor Wallen, *Karen DeMario, *Beverly Rowen; *alternates:* Cora Campbell, *Walt Audsley *Karla Bean
Emmanuel, Quakertown: *Bonnie Hosting- Panzer, *Gwen Gordner, *Denise Held; *alternate:* Helen Hosking
Good Shepherd, Hilltown: *Bobbie Livesey, Kathy Strong, *Boni Wheaton; *alternate:* Kathleen Thiemann
Grace, Hulmeville: *Lorna Campbell-Seely, *Doris Laino, Marcia McCullough; *alternates:* Hannah Fletcher, David Jackson, Robert McGonigle
Holy Nativity, Wrightstown: *Belinda Ash, Madelaine Burgess, Al Kilburn; *alternate:* Joanne Fulcoly, *Terry Hunt
Incarnation, Morrisville: Harry Castrantas, *David Dixon, *Henrietta Grosz
Redeemer, Andalusia: Bob Hefferman, *Nick Medvedeff, Gay Medvedeff; *alternate:* Sue Anderson
Redemption, Southampton: Mildred Carroll, *Charlotte Knapp; *alternates:* Jesse Hasty, *Steve Knapp
St. Andrew's, Yardley: Doug Sherwood, *Marcia White; *alternate:* *Kathleen Kane
St. James' the Greater, Bristol: Joyce Cole, Judy Paul, Anna Vanucci; *alternates:* Denise Ciambrello, Richard Baus, Gladys Vandegrift
St. James', Langhorne: *John Cerkenik, *Barry Hitchen, Susan Krass; *alternates:* Ward McMasters, Christine Parker, Barry Wood

St. Luke's, Newtown: Barbara Czepukaitis, *Ijeoma Modu, Michael Smith; *alternates:* Michael Agostinelli, Ernest Curtin, Robert Keagy
St. Paul's, Doylestown: *John Canterbury, *James Massy, *Barbara Tobin
St. Paul's, Levittown: Paul McGlynn, Albee Walter; *alternates:* Jean Laino, Susann Burkhart, *Bryon Gordon
St. Phillip's, New Hope: *Cannie Coleman, *James Lochart, Gretchen Hampt; *alternates:* Betty Lancaster, Cathy Seylor, *Elizabeth White
Trinity, Buckingham: *James Kiel, *Frank Trout, *Molly Trout
Trinity, Solebury: *Jean Evans, *Jerry Harbaugh, * Barbara Slack; *alternate:* Sue Brenner

CONESTOGA DEANERY

Holy Apostles, Penn Wynne: *Ann Castimore, *A. James Jervis, Tom Sibson; *alternates:* Jeanne Dewan, John Semple, *Patty Wertz
Holy Comforter, Drexel Hill: *Robert Hand, *Barbara Irving
Incarnation/Holy Sacrament, Drexel Hill: *Thomas Chadwick, *Margaret Chadwick
St. Alban's, Newtown Square: *Charlene Hanbury, *Suzi Laborda; *alternate:* *Penny Lisk
St. Faith's, Havertown: *Dolores Williams, Charlotte Gallagher; *alternate:* *Lois Mather
St. John the Evangelist, Lansdowne: Joyce C. Baker, *Julie Baker, *Marjory Penthebridge; *alternates:* Alice Walter
St. Michael's, Yeadon: *Frances Broadwater, *Donald Brown; *alternates:* Luzille Burnley, Gloria Harris
St. Peter's, Broomall: (no sign in sheet)

DELAWARE DEANERY

All Saints', Darby: (no sign-in sheet)
Atonement, Morton: *David Clemmer, *James Smith, *Sandra Wood; *alternates:* Kathryn Twesten, Charles Wood
Christ, Media: *Hope Giamboy, *Donald Glackin, *Mary Ann Klassen; *alternate:* * David Klassen
Christ, Ridley Park: *James Cooper, Amy Lovenguth; *alternates:* Edward Papp, *Judy Yorke
Misión San Pablo, Chester: (no sign-in sheet)
Redeemer, Springfield: *William Thompson, Alanna Wren, *Jane Nyiri
St. James', Aston: *Maryann Goodman, Doug Soule; *alternate:* Mel Allison
St. James', Prospect Park: *Sally Ralph, Roseann Zirby, Joseph Zirby; *alternates:* Susan Klina, Nina Cavr
St. John the Evangelist, Essington: *John Elliot, *Walter Marvel, *Bob White; *alternates:* Suzanne Erb, Frances Kramer
St. Martin's, Boothwyn: *Christopher Cox, Nancy Craig; *alternate:* Rachel Ruckle
St. Mary's, Chester: *Ruby Benson, Russell Cosby, Brenda Shotts; *alternatte:* Brie Benson
St. Paul's, Chester: Sandra Bogardus, *Christa Johnson, *Mary Voshell; *alternates:* J. Donald Roberts
St. Stephen's, Clifton Heights: *Bonnie Pendiville, *Frank Pendiville, George Todd; *alternates:* *Angela Moore, Wilcey Moore
St. Stephen's, Norwood: *Kathleen Corrigan, *Donna Simpson, *John Tinley
Trinity, Collingdale: (no sign-in sheet)
Trinity, Swarthmore: *Richard Englebach, *John Ogden

MERION DEANERY

All Saints', Wynnewood: (no sign-in sheet)
Christ Church, Ithan, Villanova: Anne Churchman, *Judy Englerth, Kate Holland; *alternates:* *John Trickett, Charlotte Woehr, *David Gifford
Good Shepherd Rosemont: (no sign-in sheet)
Redeemer, Bryn Mawr: *Danielle Davis, *Marby Sparkman, John Wallingford; *alternates:* Cecily Craighill, Rod Day
St. Asaph's, Bala Cynwyd: *Jeff Moddie, *Glenn Stroud, Andrew Wilson *alternate:* Angela Alston-Roberts
St. Christopher's, Gladwyne: *Nancy Arndt, *Liz Miller, Brian McAdams; *alternates:* *John Henn
St. David's, Radnor: *Michael Brent, *John Kerr, *Penny Young; *alternates:* *Jack Marshall, *Earl Forte

St. George, Nevil Memorial, Ardmore: *Stephen Krouse, *Mary Lou Toal, Harry Urian; *alternates:* Joseph Rizzo, *Keith Pryor
St. John's, Lower Merion: *Dezline Davis, *David Gambler; *alternate:* Susan Goldsborough
St. Martin's, Radnor: *Michael Fahner, *Matthew Marshall, *Brian Penny; *alternates:* Brett Dunlap, Monty Harrison
St. Mary's, Ardmore: *Sarah Bolce, *Gladys Scoggan; *alternates:* Helen Hunter, Ian Richmond
St. Mary's, Wayne: *Christopher Hart, *Lisa Hart, *Ruth Silver

MONTGOMERY DEANERY

Advent, Hatboro: Dan Holmes, *Mary McCullough, *Susan McCaffery
All Hallows, Wyncote: *John Cook, *Linda Gunn, Jeff Tackett; *alternate:* *Kristin Wiesenhutter
All Saints', Norristown: James Atkins, James Karandy, Kate Petel; *alternate:* Leann Magakis, Mary Jane Daley, Betty Monaco
Holy Nativity, Rockledge: *Gerry Boone, *Jean Stilley, *Laura Shawluk
Holy Trinity, Lansdale: Penny Bristow, Deborah Darlington, Dave Kitabjian; *alternates:* James Darlington, Mike DiPietro, Rosemarie Gadsby
Messiah, Gwynedd: *Daniel J. Harvey, C. Cresson Wister, Gus Zeager; *alternates:* Ailsa Wister
Our Saviour, Jenkintown: *Penelope Cutler, *Judith O'Neill, *Suzanne Hunter
St. Aidan's, Cheltenham: *Charles Hannum, Robin Melbourne; *alternate:* Marianne Black
St. Anne's, Abington: Ottilie Gledhill, *Betty Green, *Julie Sudler; *alternates:* Naomi Vitelli, Mary Harrar, Mary Gualtieri
St. Dunstan's, Blue Bell: *Marie Lezenby, *George Lezenby, *Ruth High
St. John's, Huntingdon Valley: *Ben Dettinger, *Chikako Tsukada, Bryan Wood; *alternate:* Roberta Ludwikowski
St. Matthew's, Maple Glen: *George Bishop, *Mary Anne Noon-Childers, *John McLaughlin; *alternates:* Mariann Sommerville, June Neely, Lois Collice
St. Paul's, Elkins Park: *Diane King, *Marjorie Ruppel; *alternates:* Patti Dougherty
St. Peter's, Glenside: *Cheryl Austin, Carol Boyle, Shirley Smith; *alternates:* Carol Anne Kline, *Eliz Miller
St. Phillip-in-the-Fields, Oreland: Gerry Bunting, *Amy Forrest, *Judie Rece
St. Thomas', Whitmarsh: *John Kepner, *Gertrude O'Leary
Trinity, Ambler: Cheryl Bayard, *Beverly Black, Karyn Jean Dickhoff; *alternate:* John Dively, Donnette Staas, Jocelyn Tenney

PENNYPACK DEANERY

All Saints', Crescentville: *Marta Bivins, *Alberto Garcia, *Christine Jones
All Saints', Rhawnhurst: *David Campbell, Beverly Clayton, Joanne Fulforth; *alternates:* Richard Craig, Robert Lambert, Gerald Clarke
All Saints', Torresdale: (no sign-in-sheet)
Christ Church, and St. Ambrose: (no sign-in-sheet)
Emmanuel, Holmesburg: (no sign-in-sheet)
Emmanuel and Good Shepherd, Philadelphia: (no sign-in-sheet)
Grace Church and the Incarnation: *Colleen Kelly-Anderson, *Michael Miller; *alternate:* Elizabeth Sauerwald, Susan Richards
Holy Innocents St. Paul's, Tacony: *Suzanne Goushian, *Karen Lash, *Pat Donnelley
Resurrection, Mayfair: Nancy Iona, *Julia MacCabe, *Bruce MacCabe; *alternate:* Kenneth Froberg
St. Alban's, Olney: (no sign-in sheet)
St. Andrew's-in-the-Field, Somerton: *Priscilla Cayer, *William Lewis III, Eric Schneider; *alternates:* Lawrence Spears
St. Bartholomew's, Wissinoming: (no sign-in sheet)
St. Gabriel's, Philadelphia: *Carol Randall, Niki Taylor, *Gerri Towson; *alternate:* *Claire Caverow, *Claire Winward,
Free Church of St. John: *Michelle Moscherosch, *Dave Phillips, *Eliza Ortiz; *alternate:* Carmen Rivera
St. Luke, Bustleton: *Kathy Truesdale, *Frank Moore, Lorraine Carp; *alternates:* Bob Grow
St. Mark's, Frankford: *Jean Ross, *Ivy Horsfull, Bill George; *alternates:* *John Nedwiell
Trinity, Oxford: *Judy Maile, *Pam McCracken, *Dorothy Orr; *alternates:* Anthony Ferrigno, Arlene Ferrigno, Vicki Sayers

SCHUYLKILL DEANERY

African Episcopal Church of St. Thomas, Philadelphia: *Wendella Fox, *Isabel Hamill, *JoAnn Jones,
Calvary, Northern Liberties: *Shirley Dorsey, *Jane McKinney, *Louise Moss-Fortune; *alternates:* Wesley Brown Sr., Robert King, Donald Ringgold
Philadelphia Cathedral: Ron Francis, Geraldine Wilson
Holy Apostles and the Mediator: *Helen Allen, Patricia Peterson; *alternate:* Jean Fowler
St. Andrew & St. Monica, Philadelphia: *Jacqueline Leonard, *Margaret Moore, *Jean Wrice; *alternate:* Gladys Webb
St. George St. Barnabas: *Darryl Ford, *Gwendolyn Mettaway, *Marie Scriber; *alternate:* *Edith Evelyn Schmeltzer
St. James', Kingsessing: Jacqueline Brathwaite, *Elizabeth Smith, *Pamela Thomas; *alternates:* Fred Davidson, Leona Davidson, Patti Doyle
St. Martin's Korean Congregation: Dong-Uk Lee; *alternate:* *Young Hoon Kim
St. Mary's, Hamilton Village: *Morris Sterling, *Jillian Hooper, *Dorothy Pinkett; *alternate:* Dan Carter, Shirley Carter, *Roland Noreika

SOUTHWARK DEANERY

All Souls' Church for the Deaf: Otis Boone, *Clara Smith; *alternate:* Mary Jane Thompson
Calvary/St. Paul's, Philadelphia: (no sign-in sheet)
Christ Church, Philadelphia: *Joan Bedell, *Stephen Mitialek
Crucifixion, Philadelphia: (no sign-in sheet)
Gloria Dei, Philadelphia: *David Hammond, *Don Hendrickson, Chickie Lipps; *alternates:* *Peg Berick, *Barbara Chilcott, Leslie Martin
Holy Trinity, Philadelphia: *Peter Ryker
St. Clement's, Philadelphia: DaVida Goings, Josephine Poindexter, *Michael Neuschel; *alternates:* Belinda Clark, Martin Peider
St. John the Evangelist, Philadelphia: *Joan Pettit, James Scott; *alternate:* *Gina Caruso, Kathleen Furber
St. Luke and the Epiphany, Philadelphia: *Morgan Hayward, *Janice May, *Michael Miceli; *alternates:* Richard Beck, Nancy Brisbon, Marcia White
St. Mark's, Philadelphia: *Nick Bisaccia, *Frederic Epting, *Kent John Pope
St. Mary's, Philadelphia: *Armand Byrd, *Sterling Goude, Wilerma Stone; *alternate:* Patricia Cephas
St. Peter's, Philadelphia: James Colberg, *Tina Hogan, Florry Lloyd; *alternate:* *Tramble Turner
St. Phillip's, Philadelphia: *Gregory Clark, *Hannah Lockman; *alternate:* Barbara Satterwhile
St. Simon the Cyrenian, Philadelphia: Yvonne Dunn, Georgette Fields, *Rebecca McJett; *alternates:* Walter Lynch, Sylvia Nichols
St. Stephen's, Philadelphia: Decis Gordon, Evelyn O'Rear, *Janice Tillman,
Trinity Memorial, Philadelphia: Jessica Khan, Phyllis Schnell, Jeanne Tanfield

VALLEY FORGE

All Saints', Norristown: *Nan Camuso, *Laurie Sawyer, *Jeffrey Vermuth; *alternates:* Ralph Hockridge, Adrian Griffin, Nancy Ritter
Calvary, Conshohocken: *W. Atlee Burpee, IV, George Clark, Susan Price; *alternate:* Harry Wirth
Christ, Pottstown: *Donald Cheetham, Gretchen Pendleton, *Candace Woessner; *alternates:* *Sandy Paton, James Stanek, Stephen Wallace
Christ, Upper Merion: *Lynn Curtis, *Ellen Huston, *Willard Muller; *alternates:* Marianne Young, Gail Layden, Maxine Symanski
Epiphany, Royersford: *Bill Hummer, Larry Way, *Jim Worthington
Holy Spirit, Harleysville: *Maureen Higgins, *Barry Norris, *Robert Swartz; *alternates:* Anne Hallman, Charles Hallman, William Leister, Jennifer Norris
St. Augustine of Hippo, Norristown: *Ronald Bryce, *Joyce Bryce, *Elmer Gray; *alternates:* Eloise Hughes, *Walter Smith, George Taylor
St. Dismas Mission Congregation, Graterford: *Franklin Joynes
St. James', Perkiomen: *James Earhart, *Adele Ray, Ed Rothenberger; *alternate:* *Jane Varian
St. John's, Norristown: *Joan Gardner, Victoria Skoog, David Skoog,
St. Jude and the Nativity, Lafayette Hill: *Laura Boyle, Gregory Nester, *Daniel Ronca,
St. Paul's, Oaks: *Richard Bird
St. Peter's, Phoenixville: *Beverly Burkhardt, *Judi Hans, *Henrietta Sparano
Trinity, Gulph Mills: Russ McLaughlin, *James Pickands, III, *Sandi Smith-Suprenuk

Washington Memorial Chapel, Valley Forge: *John Carey, Jr., *Eric Page; *alternate:* Jane Barth

WISSAHICKON DEANERY

Advocate, Philadelphia: *Sheryl Johnson, *Rose Miller, *Renee Taylor; *alternates:* William Farmer, James Rhinehart, M. June Steward

Annunciation, Philadelphia: (no sign-in sheet)

Calvary, Germantown: *Charles Keith, *Eugene Kirkley, *Al Omans; *alternates:* Pamela Bracey, *Pearl Sharpless, *Janice Smith

Christ and St. Michael's, Philadelphia: *Amy Campbell, *Jane Kienholz, *Henry Ramsey; *alternate:* *Dorothy Miller

Church Without Walls: *Panna Flower, *M. Jamie Lennan, *Annette Penniman; *alternates:* Nancy Garthwaite, Frances Kellogg,

Good Shepherd, Germantown: David Rowe, *Cathy Shelton, *Louise Tulloh; *alternate:* Larry Swezey, John Thain

Grace Epiphany, Mount Airy: *Anne Rock, *Piper Williams; *alternate:* Paul Gordon

House of Prayer, Philadelphia: Louise Cleveland, Geraldine Coleman, *Thomas McGill

St. Alban's, Roxborough: Anna Furlong, Carol Kincaid

St. Augustine of the Covenant: *Doris M. Garrett, Lois T. Lucas, Joyce V. Thompson; *alternates:* *Doris Cain, Edith Johnson, Lillian Ann Randolph

St. David's, Manayunk: *Clare Francis; *alternate:* Tiffany Weigand

St. Luke's, Germantown: Jane Cosby, Jerry Fluellen, *Robert Macbeth; *alternates:* *Margaret Palmer, *Patricia Smith, Rodney Whitmire

St. Martin-in-the-fields, Chestnut Hill: *Susan Davis, *Stu Hammerle, Art Misero; *alternate:* *Victoria Bartling, *Harry Gould

St. Mary's Cathedral Road, Philadelphia: *Raymond Barber, *Elizabeth Lowther, *Deborah Reid; *alternates:* Jane Cassel, Robert Kernaghan, Robert Ryan

St. Paul's, Chestnut Hill: *Tim Kiser, *Thomas Leonards III, *Rosalind Price; *alternates:* Thomas Evans, Barbara Kimberly

St. Peter's, Germantown: *Kate Loal, *Carl Yusavitz; *alternates:* John Scruggs, Edith Cunningham

St. Timothy's, Roxborough: *Wayne Allen, *Joseph Fitzsimmons, Christopher Gill; *alternate:* Walter Humm, John Llewellyn, Barbara Texter

221st CONVENTION OF THE DIOCESE OF PENNSYLVANIA

38th Street and Chestnut Street
Philadelphia, Pennsylvania

SATURDAY, NOVEMBER 6, 2004

“We are One in the Spirit”

THE CONVENTION EUCHARIST

The Rt. Rev. Armando Guerra, presiding; the Rt. Rev. Charles E. Bennison, Jr., delivering the Bishop’s Annual Address; the reading of the Necrology and the Annual Ingathering of the Pledges of the Congregations to the Universal Mission of the Church in 2005 took place. Refer to RE-14-04 for the Necrology.

FIRST BUSINESS SESSION

The 221st Convention of the Diocese of Pennsylvania was called to order at 10:00 AM by The Rt. Rev. Charles E. Bennison, Jr., Bishop of Pennsylvania & President of Convention.

Bishop Bennison recognized the Standing Committee; Deans; Chandler Joyner, Executive Director of the Church Foundation; and The Rev. John Midwood, Executive Director of Episcopal Community Services.

Greetings were received from the Very Rev. Richard Giles, Dean of the Cathedral; the Rev. Gary Harke, Executive Director, Pennsylvania Council of Churches and the Rev. Dr. Philip Krey, President, Lutheran Theological Seminary at Philadelphia. Bishop Bennison presented Dr. Krey with a check \$778,250.52 to complete the Diocesan commitment in support of the Chair of Anglican Studies at the Seminary.

Greetings were also received from the Rev. Roy Almquist, Bishop of the Southeastern Pennsylvania Synod, the Evangelical Lutheran Church in America.

Convention Organization:

Bishop Bennison appointed William C. Bullitt, Esq. Parliamentarian.

The Election of the Secretary of Convention, Ms. Diane-Louise (D-L) Wormley took place.

Bishop Bennison appointed Sean Slack as Assistant Secretary of Convention.

Bishop Bennison appointed Robert Rogers, Jr. as Treasurer.

Bishop Bennison appointed Stewart Spahr as Assistant Treasurer.

Convention Arrangements were reported on by The Rev. Neil St. Barnabas Lawson, Chair, Convention Arrangements Committee. Appreciation was expressed for the Cathedral Staff and for Gianna Fenimore for their work on the Convention. Bishop Bennison expressed his appreciation for all the work done by Neil Lawson and the committee.

Bishop Bennison referred the Delegates to the Standing Rules found in the Delegate Packet.

The Secretary of Convention reported that there was no Business left Unfinished from the 220th Convention.

The Secretary of Convention reported on the Canon of Courtesy
DC 2.9

Clergy canonically resident in this diocese but not entitled to vote in the Convention, clergy of other dioceses of this Church, Candidates for Holy Orders in this Church, wardens of missions other than those entitled to send Deputies, religious professed in Orders (according to the Canons of the General Convention) who are resident in this Diocese with the consent of the Bishop, and all persons holding any office or trust under the Convention, including the lay members of the Standing Committee, the officers of the Diocesan Council, the Executive Officer of Episcopal Community Services, and the Executive Vice-President of the Church Foundation, though not members, shall be admitted to seats and have voice in the Convention, but not the right to vote.

Members of Religious Orders
SR 25

The Secretary of Convention read the following resolution:

BE IT RESOLVED, that following the custom of past Diocesan Conventions, the 221st Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop;

AND BE IT FURTHER RESOLVED, that the extending of this courtesy become standing Resolution #26 of the Diocese of Pennsylvania, effective January, 1981. (10/24/80).

Youth Representation
SOIV.6

The Secretary of Convention read the following resolution:

RESOLVED: Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention. (Adopted, October 20, 1972).

Circulation of Literature
SR 24

The Secretary of Convention read the following resolution:

BE IT RESOLVED, that beginning with the 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevance the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/79).

The Secretary of Convention referred the delegates to the list of Clergy Not Eligible to Vote but having a seat and voice.
DC 2.9 RE-16

The Rev. Jack A. Aber	The Rev. Christopher M. Agnew
Deacon Jill Beindiek	The Rev. James G. Birney
The Rev. Todd L. Cederberg	The Rev. Emmanuel Chemengich
The Rev. William M. Dunning	The Rev. Francis M. Githinju
The Rev. Alexander C. Graham, IV	Deacon Timothy Griffin
The Rev. Helen Harper	The Rev. Alison Harrity
The Rev. K. Palmer Hartl	The Rev. John M. Holt Ph.D.
The Rev. John Wesley Inman	The Rev. Robert Kahl
The Rev. George J. Karney, Jr.	The Rt. Rev. Edward L. Lee, Jr.
The Rev. Raymond S. Mitchell	The Rev. Sean E. Mullen
The Rev. Samuel Murangi	The Rev. William V. Murray
The Rev. Thomas Ninan Karimpil	The Rev. Patricia Oglesby
Deacon Thomas Pumphrey	The Rev. William Rich
The Rev. Dr. Virginia Sheay	The Rev. Lawrence R. Sipe
The Rev. Canon Peter W. Sipple	The Rev. Canon Edwin E. Smith
Deacon Lizabeth Smith	Deacon Leverne Steffenhagen
The Rev. David A. Stowe	The Rev. Gary Sturni
The Rev. Richard L. Ullman	The Rev. Joseph N. Wildsmith
The Rev. Eleanor T. Woodroffe	

The Secretary of Convention read the list of Congregations Not Eligible for Representation (DC on IV.5) because they had failed to pay their Assessment for the years 2003 and 2004:

All Saint's, Wynnewood
Church of St. James the Less
Good Shepherd, Rosemont
Holy Trinity, Lansdale
Emmanuel & the Good Shepherd
Emmanuel Church, Holmesburg

Claims of Clergy to Seats
The Rev. Glenn Matis, Chair, reported that there are no claims to clergy seats.

Claims of Laity to Seats
Kenneth Werner, Esq. reported that there are no claims to laity seats.

Ken Werner informed the delegates that the Churches Holy Trinity, Lansdale and Emmanuel & the Good Shepherd have had financial difficulties. It was moved and seconded from the floor that the delegation from these congregations be seated. **The motion was approved.**

Canon Jill Swans introduced the New Clergy.

Ordained to the diaconate:
Barbara Abbott

Thomas Eoyang
Harriet Kollin
Deborah Payson
Judith Sullivan

New to the diocese, canonically resident:

Kwabena Owusu Afriyie
Kathryn Andonian
Elizabeth Colton
Nancy Deming
Jeff Liddy
Alan Neale
Gordon Reid
Elliott Waters
John Williams

New to the diocese, licensed:

Jill Beimdiek
Meg Buerkel
Helen Harper
Alison Harrity
Thomas Pumphrey
William Rich
Michael Ruk

Canon. Jill Swans introduced the Seminararians.

Ms. Barbara Abbott	General Theological Seminary
Mr. Eric Bond	Episcopal Divinity School
Ms. Elizabeth Beach-Hacking	Lutheran Theological Seminary
The Rev. Elizabeth Colton	Episcopal Divinity School
Ms. Jane Cornman	Berkeley Divinity School at Yale
The Rev. Nancy Deming	General Theological Seminary
Ms. Ann Gaillard	General Theological Seminary
Ms. Donna Geiger	Episcopal Divinity School
Ms. Nancy Hauser	Lutheran Theological Seminary
Ms. Harriet Kollin	Episcopal Divinity School
Mr. Steve Lybrand	Lutheran Theological Seminary
Ms. Claire Nevin-Field	Lutheran Theological Seminary
Ms. Deborah Payson	Lutheran Theological Seminary
Ms. Judith Sullivan	General Theological Seminary

Bishop Bennison introduced the Diocesan Staff.

Craig Alston, Esq., Chair, Dispatch of Business moved the approval of the Proposed Agenda, Chair, Dispatch of Business

The agenda was moved and seconded as written.

Karen Lash, Chair presented the Report of the Resolutions Committee, which is attached to these minutes as Appendix 24.

Ms. Lash thanked the Committee. The committee members are:

The Rev. Lula Grace Smart	Calvary Church, Germantown	
Mr. Richard Englebach	Trinity Church, Swarthmore	
The Rev. Kathy Andonian	Church of the Holy Spirit, Harleysville	Harleysville
The Rev. Scott Albergate	St. John's Church, Compass	
The Very Rev. E. Kyle St. Claire, Jr.	St. Philip's Church, New Hope	
Mr. James Sharswood Kiel	Trinity Church, Buckingham	
Jo Ann Jones, Esq.	African Episcopal Church of St. Thomas	Thomas
The Hon. Harvey Bartle	Christ Church, Philadelphia	
The Rev. Hentzi Elek	St. Alban's Church, Newtown Square	

The Committee on Resolutions recommends the following:

- Resolution RA-2005, On Clergy Financial Assistance Assessment, the Committee recommends approval
- Resolution RB-2005, On Clergy Compensation, the Committee recommends approval
- Resolution R-Bud, Committee recommends approval
- Resolution R-4, Committee recommends approval
- Resolution R-5, Committee makes no recommendation
- Resolution R-6, Committee recommends approval
- Resolution R-7, Committee recommends approval

Mrs. Lash thanked the Youth Council for bringing forward Resolutions R-6 and R-7.

Any resolutions that arise as a result of the address by Bishop Bennison should be given to a member of the Resolutions Committee.

Craig Alston, Esq. provided the Resolution of Courtesy welcoming the Rt. Rev. Armando Guerra, Bishop of Guatemala (R-1-04)

R-1

Craig Alston, Esq. presented the Ordination Anniversaries (R-2-04)
(note the omission of Fr. Logan who was ordained 65 years ago)

BE IT RESOLVED: That this 221st Convention of the Diocese of Pennsylvania, return thanks to Almighty God for these clergy who, this year are celebrating milestone anniversaries of their ordination to the priesthood or vocational diaconate. The Diocese has been blessed by the ministry of clergy who have served God's Church for many years.

65 YEARS

The Rev. Canon Thomas W. S.
Logan, Sr.

55 YEARS

The Rev. Raymond S. Mitchell
The Rev. Stanley A. Powell, Jr.

50 YEARS

The Rev. Richard L.
Bartholomew
The Rev. Meredith M. Calvert
The Rev. Stanley E. Johnson
The Rev. William S. Musselman

45 YEARS

The Rev. Vernon A. Austin, Jr.
SSC
The Rev. Hugh Dickinson
The Rev. Canon James Claypoole
Dorsey
The Rev. Gerald A. Tulk

40 YEARS

The Rev. Charles A. Carter, III
The Rev. William Fulks
The Rev. V. Richard Hawkins
The Rev. Theodore H.
Henderson, Jr.
The Rev. David W. Hyatt, S.T.M.

35 YEARS

The Rev. Joseph W. Hess, Jr.

The Rev. Canon Robert W.
Offerle, C.S.S.

The Rev. John P. Simpson

30 YEARS

The Rev. F. Michael Knight, IV
The Very Rev. Christopher C.
Moore
The Rev. Douglas C. Scott
The Rev. Canon Peter W. Sipple
The Rev. Samuel E. Smith
The Rev. Stephen B. Snider
The Rev. Dr. John R. Nunamaker
Tinklepaugh
The Rev. Canon Nancy H. Wittig
The Rev. James E. Wynn

25 YEARS

The Rev. Rodger C. Broadley
The Rev. Thomas L. Monnat
The Rev. David Ousley
The Rev. Ronald W. Parker,
D.Min.
The Rev. Nicholas B. Phelps
The Rev. David S. Robinson
The Rev. Dr. Kenneth A. Wolfe,
Jr.

20 YEARS

The Rev. James H. Cirillo
The Rev. H. Milton Cole, Jr.
The Rev. William Duffey, Ed.D.
The Very Rev. Carver W. Israel
The Rev. Michael Newman
The Rev. Anita Louise Schell-
Lambert

Craig Alston, Esq. presented the names of the recently Retired Clergy

WHEREAS, the following clergy long active in the ministry of the Church have retired since the November 2003 Convention of the Diocese of Pennsylvania.

THEREFORE, BE IT RESOLVED: That this 221st Convention of the Diocese of Pennsylvania honor them for their long service in this branch of the Holy Catholic Church and pray for their continued ministry in another phase of God's work:

The Rev. Margaret Cunningham, associate rector, Redeemer, Bryn Mawr
The Rev. Edward Garrigan, rector, St. Paul's, Doylestown
The Rev. Mary Laney, vicar, St. Gabriel's, Philadelphia
The Rev. Bernard Maguire, assistant, Washington Memorial Chapel
The Rev. James Morris, rector, St. Paul's, West Whiteland
The Rev. Clifford Pike, rector, Holy Trinity, West Chester
The Rev. David Rivers, rector, Gloria Dei, Philadelphia
The Rev. Terence Roper, rector, Holy Trinity, Rittenhouse Square
The Rev. Lloyd Winter, rector, St. James', Langhorne

And be it further

RESOLVED: that a copy of this resolution be sent to the clergy named.

William Bullitt, Esq. provided the Report of the Committee on Constitution and Canons (**Re-1-05**).

1. Clergy Salaries and Pensions:

A resolution has been submitted by the Episcopal Clergy Association of Pennsylvania by the Reverend Robert C. Granfeldt proposing an amendment to Canon 7.8.6 of the Diocesan Canons proposing to shift certain functions from the Finance & Property Committee of Diocesan Council (the "Committee") to Commission on Clergy Salaries and Pensions (the "Commission"). We have two comments:

First, the first "Resolved" refers to "covered lay employees." Canon 7.8 in its entirety deals with coverage for Bishops, clergy employed primarily by the Church and their spouses and dependants. While the text of the proposed amendment to Canon 7.8.6 does not, itself, add lay employees to those to be covered, Convention should not be on record as placing responsibility on either the Committee or the Commission for "securing" coverage for lay employees. The reference to "covered lay employees" should be deleted.

Second, in discharging its other duties, the Commission makes recommendations to Convention. It does not fix salaries. Because of the financial cost to the Diocese (particular with respect to retired clergy), decisions on health coverage must be made in the context of Diocesan finances generally. We recommend that, if responsibility is shifted to the Commission, the Commission would be limited to making recommendations to Finance and Property, as in: "The Commission on Clergy Salaries and Pensions shall make recommendations from time to time to the Committee on Finance and Property regarding the protections to be provided."

2. Commission on Ministry:

A resolution has been submitted by the Commission on Ministry to restate Diocesan Canon 20 in its entirety. The proposed amendment is not inconsistent with the Canons of General Convention or other Canons of this Diocese.

Members of our Committee had a number of comments on the proposed resolution that are more appropriately in the province of the Resolutions Committee.

ELECTIONS

The Rev. Thomas McClellan, chair, presented the report of the Report of Nominating Committee and moved the slate of nominees. There were no nominations from the floor.

The Rev. Jill Wilson referred the delegates to the slate of Nominees for Diocesan Office, 2004 Diocesan Convention.

There was a motion for the nominees for Offices C, G, H, J and L to be elected by acclamation. **The motion was approved. The nominees for Offices C, G, H, J, and L were elected by acclamation.**

First Ballot:

Standing Committee nominees (Elect one canonically resident clergy person and one lay person to serve five years; as well as one lay person to finish a three year term. Vote by Orders).

Clergy

The Rev. Dr. Daniell Hamby, rector, St. Andrew's Church, Yardley

The Rev. William H. Wood III, rector, St. Christopher's Church, Gladwyne

Laity

Everett Gillison, Esq., Church of the Holy Apostles and the Mediator

* Christopher Hart, St. Mary's Church, Wayne

+ Dina L. Harvey, St. Luke's Church, Germantown

JoAnn Jones, Esq., African Episcopal Church of St. Thomas, Overbrook

William Powell, St. Mary's Church, Ardmore

+ Joseph A. Suprenuk, Trinity Church, Gulph Mills

Commission on Clergy Salaries & Pensions (elect two clergy persons and one lay person to serve three years. Diocesan Council also elects one clergy and one lay person).

Clergy

+ The Rev. Ronald W. Lockhart, retired

The Rev. Glenn Matis, rector, Church of the Resurrection, Mayfair

Laity

* Margaret Mellen, Christ Church, Media

Margaret Moore, Church of St. Andrew and St. Monica, Philadelphia

There were no additional nominations, therefore the motion to close the nominations was made and seconded.

The Motion was APPROVED.

Deputies to 2006 General Convention (Elect four clergy persons, canonically resident in the diocese and four lay communicants, not necessarily domiciled in the diocese. Vote by Orders.)

Clergy

The Rev. Roger Broadley, rector, St. Luke and the Epiphany

The Very Rev. Ruth Kirk, rector, St. Peter's, Glenside

The Rev. Mary Laney, retired

The Rev. Glenn Matis, rector, Church of the Resurrection, Mayfair

The Rev. John Midwood, Episcopal Community Services

The Rev. Jeffrey Ross, rector, Emmanuel Church, Quakertown

Laity

Jane Cosby, St. Luke's, Germantown

Christopher Hart, St. Mary's, Wayne
JoAnn Jones, Esq., African American Church, St. Thomas
Peter Kreek, St. Peter's Church of the Great Valley
Margaret Moore, St. Andrews and St. Monica
Virginia Schlicter, Christ Church, Pottstown
Nikki Wood, St. Martin-in-the-Fields, Chestnut Hill

Board of Directors for Wapiti Wilderness Retreat, Inc. (Elect four persons from Diocesan Convention to serve a three year term).

Clergy

The Rev. Ronald Lockhart, retired
The Rev. Judith Rhodes, rector, St. Mary's Ardmore
The Rev. William H. Wood, III, rector, St. Christopher's, Gladwynne

Laity

Peter Kreek, St. Peter's in the Great Valley
Patricia Pregmon, Esq., Church of St. Martin-in-the-Fields, Chestnut Hill
Robert Tindall, St. John's, Compass
Roberta Torian, Esq., St. Luke's, Germantown
Kenneth Werner, Esq., St. Andrew's, West Vincent

The following individuals were elected by acclamation:

Diocesan Review Committee (Elect one canonically-resident clergy person, priest or deacon and one lay person. Vote by Orders.)

Clergy

The Rev. Joy Mills

Laity

Kathryn Rosse, Trinity Memorial, Philadelphia

Provincial Synod (Elect one canonically-resident clergy person and two lay persons to serve three years).

Clergy

The Rev. Payton Craighill

Laity

Mr. Henry Poor,
Mr. Christopher Hart, St. Mary's Church, Wayne

Church Foundation Board (Elect one clergy person and three lay persons to serve three year terms)

Clergy

The Rev. Carl J. Knapp, Deacon, St. Timothy's, Roxborough
The Rev. Lou Temme, Rector, Trinity Memorial Church, Philadelphia

Laity

Roberta Barsoti, St. Paul's Church, Chestnut Hill

Patricia Pregmon, Esq., Church of St.-Martin-in-the-Fields, Chestnut Hill

Willard Woolbert, St. Thomas Church, Whitemarsh

Church Attorney (The official prosecutor in ecclesiastical trials conducted in the diocese as well as a lay person learned in the law to serve for three years).

* Everett Gillison, Esq., Church of the Holy Apostles and the Mediator

* Incumbent

** Incumbent Alternate

+ By Petition

Progress Report on the Diocesan Plan, "Our Holy Experiment" and the Diocesan Capital Campaign by Peter Kreek, Vice-Chair, Diocesan Council Executive Committee

Expand our Horizons portion of Our Holy Experiment

Progress Report from Diocesan Council

This report focuses on the Expand Our Horizons portion of Our Holy Experiment, which includes the initiatives for the four Cs: Congregational Development, Camp and Retreat Center, The Cathedral and Campus Ministry. I will also report on the Capital Campaign

This report contains abundant good news on the successes of these initiatives in 2004, and the opportunities for future successes as well.

Each of these initiatives is at a different place in its development. In Congregational Development, many challenges have been identified and the Congregational Advancement Team has begun to resolve them. With the Camp and Retreat Center, we now have a wonderful property and the resources to partially develop it. The Cathedral awaits a business plan and resources to fulfill our dream of a centralized site for the diocese. With Campus Ministry, we have a full time campus chaplain in place much earlier than once thought possible.

Diocesan Council defined each of these initiatives, which were then approved by convention: Council is now monitoring and managing each of these initiatives through a set of committees working closely with diocesan staff, and will continue to do so in future years.

Congregational Development

The **Congregational Development** initiative is led by Claire Burkat, the Executive Director. Jim Wynn is the chair of the Diocesan Council Congregational Development committee. You should understand that we are truly blessed by having Claire with us. She is a nationally recognized expert in this field and this represents the first ever Episcopal-Lutheran joint congregational development effort. About three years ago she first spoke to us at one of our diocesan leadership conferences. After she spoke, the question was asked: what is the most important thing we can do in Congregational Development. Our consensus answer: hire Claire. Amen

We want our congregations to reflect the love of Christ, and to be hospitable places of this Gospel witness. We want our congregations to become ever more faithful worshipping communities, rich in economic, racial, ethnic, generational and lifestyle diversity. As a Diocese and as congregations, we will continue to struggle against injustice, and work for

peace. We will raise up and support missional leaders, clergy and lay, who will faithfully, courageously and creatively proclaim the love of God in word, in worship and in action. We will prayerfully seek and discern God's direction and guidance for our vision and mission.

The 21st century calls us to address challenges and opportunities which are unlike the challenges of the previous century. We are now living in a domestic mission field.

Our opportunities are exciting:

- The five county Diocesan area claims almost 4 million people.
- More than 1/3 are people of color and primary language other than English.
- More than 55% of the population is under age 40. Most of these people were not raised in a church home or faith environment.
- The most incredible challenge we discovered is that 1/3 of the population or almost 1.5 million people are under the age of 20!
- Half the adult population are single
- And almost 40% are not connected with any faith community.

Our Domestic Mission Field is ripe!

The challenges we face as a Diocese are also substantial.

Of 160 congregations and Missions, more than 70 are at risk. Risk factors include:

- Low Sunday worship attendance
- Lack of financial Viability
- Resistance to change
- Deferred building maintenance
- Not connecting or relating to the neighborhood
- Lack of mission and vision focus
- Weak leadership

Of these 160 congregations only 25 are growing, 78 are stable, and 57 are declining. 38 had a decline of over 10% from 2000 to 2003.

The Congregational Advancement Team is determined now addressing the challenges and opportunities before us.

We will begin to help transform congregations and leaders to embrace the new mission field. We have four priorities for our work in the next 3 years. Two are about our congregations, and two are about our leaders.

Congregations already addressing the changing mission field.

The changes in our culture and five county area have been unprecedented... These changes in the mission field call for a renewal of and redirection in our evangelism efforts. We must find ways to support those who need help meeting these challenges, and we will ask congregations already addressing these changes to offer mentoring and resources. This priority includes planting new congregations, as well as supporting the outreach ministry of existing and growing congregations.

One new joint, Episcopal/Lutheran start is being explored as a possibility for 2005

Congregations whose mission is at risk

There are a number of conditions that might lead to characterizing a congregation as “at risk”. Although some may continue to decline and even die, the congregational advancement strategy seeks to assist congregations in the turn around and revitalization process. We will do this with interventions, resources, consultations, and other forms of assistance and assessment.

Eight congregations are being invited to consider being part of the Transformational Ministry project in 2005. We are hoping that 4 or 5 of these congregations will agree to participate in the turn- around process. They will receive, coaching, support, resources and the wisdom and help from other congregations for a period of three years. Each year, 4 or 5 additional congregations will be approached to enter this process.

Clergy Leadership

Another goal is to focus on the recruitment, retooling, renewing, and resourcing of clergy leaders to meet the unique missional challenges of this present time.

Resources and tools which will help us equip clergy include;

- Starting Well, Fresh Start, Refresh, & the Structured Interview process
- Continuing education opportunities provided by the Leadership Institute
- The Wapiti Retreat Center

I want to make these additional points about our resources for clergy:

- The Diocese of Pennsylvania ranks near the top of all dioceses in ECUSA in terms of clergy compensation
- 22 new clergy have been called and placed since convention last met due in large measure to exceptional work that Jill Swans does..
- Jim Ley has been appointed as Diocesan Archdeacon. He will coordinate and oversee a revised deacon's program which will advance the diaconate in the diocese
- Lloyd Winter has been appointed to an intentional ministry as a chaplain to retired clergy and their families

Lay Leadership

Sharing this missional challenge with the lay leaders of our Diocese will require identifying, training, equipping, and supporting those who want to be part of this adventure.

Resources, consultations, and tools which will help us equip lay leaders include:

- Processes like Appreciative Inquiry, Natural Church Development, & Via Media: More than 20 consultants and coaches have been trained to help other congregations in 2005, and beyond;
- Resources like Demographic studies, the Resource Center & Youth Ministry consultation;
- Training opportunities like the leadership Institute, Under One Roof & Licensed ministry training;

- Comprehensive support like, the Transformational process, Assessment consultation, & Conflict management.

Other Congregational Actions Taken are:

- ❖ A \$250,000 grant given to Seaman's Church Institute to provide a chapel in its new facility in support of All Soul's Church for the Deaf
- ❖ A \$350,000 loan to St. Mark's, Honey Brook, to help acquire a rectory.
- ❖ A grant OF \$300,000 to The Church of the Atonement, Morton, to expand their property for future growth.

We are blessed to have investment assets that allow us to step in and buy for our congregations, appropriate prime growth properties when they come on the market.

The diocese is also providing pastoral care for churches that close as for St. Bartholomew's, Wissinoming and St. Peter's Broomall this year, with the promise that the legacy of the parish will live on in new ministries in the diocese.

Camp Wapiti & Wapiti Retreat Center

Leader: Mark Retz, Exec. Dir. Camp Wapiti & Wapiti Retreat Center

Committee: Bill Wood representing Diocesan Council on the Wapiti Steering Committee.

Mark's remarkable leadership and the wonderful results of his team speak for themselves.

In January 2003, the diocese purchased the Wapiti property with the vision of creating a place where people of all ages could go to enjoy the beauty of God's creation and experience Christian fellowship with one another. That dream began taking shape in 2004.

Phase I of the Wapiti Retreat Center's development is now complete and these facilities are open for your use and enjoyment. Dedication Day, October 16, was exciting, well attended and inspiring. These wonderful facilities are now available for you to take your families, your vestries, youth groups and even business groups and other organizations to gather for worship, meetings, barbeques, or just to get away and relax. The Phase I can accommodate up to 16 people for overnight stays, or up to 100 people for day meetings, and is very reasonably priced for Episcopalians. The Wapiti Retreat center can provide catered meals and hospitality service, audio visual equipment, event planning/facilitation, and world class customer service to our quests.

This year, the first ever Camp Wapiti was held. More than 200 of our youth spent a week building memories and experiences that will last them a lifetime. New camp director Rich Gilbert and Chaplain Wes Smedley worked with counselors to make the theme of "Living for God," an experiential part of the fun and learning that the campers enjoyed. They took day trips to the Wapiti property to learn about the wildlife, visited our bald eagles, and learned about the Native American and Revolutionary War history of the area.

The new Wapiti facilities have already been used for a variety of events to include worship services, Clergy day, Dedication Day, Fall festival and Walking Retreats. There are a number of groups from many different organizations that have already reserved these facilities through 2006, I encourage you to start your planning now and make your reservations at Wapiti, before it fills up.

Throughout the remainder of 2004 and into 2005, we will continue to work with our architects and construction managers to plan for Phase II of Wapiti's development, which will give the diocese a much larger facility where we can hold our own expanded camp programs, and youth and adult retreats and other events. This year's Camp Wapiti and the new phase I facilities have established a foundation that we can build upon in the future when the Wapiti Retreat is fully developed, providing yet more opportunities to nourish our youth and our community for the future of our diocese.

Cathedral

Dean Richard Giles; Cathedral Ministry, Committee John Canterbury

Dean Giles will give his own report on the cathedral shortly, but I want to report that the diocese has a strong continuing interest in the cathedral as evidenced in supporting the purchase of the apartment building at 3717-19 Chestnut St., in ongoing efforts to acquire the remaining property next door and in supporting the emerging relationship with International House, all of this in trying to fulfill the dream of housing all of the diocesan offices at one place, the cathedral. The capital campaign is what will make this dream come true, in conjunction with pursuing the execution of the business model for the use of adjacent properties if and when they are acquired.

Campus Ministry

Bishop Edward Lee, Coordinator of Campus/Young Adult Ministries: Committee Maggie Proctor

2004 has been a break-through year for campus ministry in the Episcopal Diocese of Pennsylvania. Our varied ministry initiatives have continued and expanded with an Episcopal campus presence at Bryn Mawr and Haverford Colleges, West Chester University, the University of Pennsylvania, Swarthmore College, Widener University, Thomas Jefferson University, Arcadia University, Eastern University and now, Temple University

Diocesan Council approved our newest diocesan initiative in May. Council voted to fund a joint Episcopal Lutheran Campus Ministry (ELCU) at Temple University beginning in August 2004 as part of the program budget. The Rev. Gregory M. Wilson, formerly the part time campus minister at Bryn Mawr and Haverford, is now serving as the full time Lutheran Episcopal chaplain at Temple. This new venture is the first fully diocesan-funded campus ministry in more than 25 years.

Such an initiative is appropriate because it engages one of the largest universities in our diocese and state. Temple University is strategically important because it educates many undergraduate and graduate students within our diocese. Such a ministry will eventually provide us with leaders in this diocese for years to come.

In addition, Temple encompasses a diverse student faculty and staff population, enabling us to minister to persons with a variety of backgrounds and cultures. This joint ministry with the Southeastern Pennsylvania Lutheran Synod will also build bridges between our denominations and serve as an opportunity to widen even further the scope of ecumenical campus ministry on the Temple campus.

Already this fall Greg Wilson is in contact with over 700 students each week through e-mail communication. They are Episcopalians and Lutherans, many of whom are coming to Temple from our own local parishes. Services and programs held three times a week are building Christian community and fostering spiritual formation and growth. Two student peer ministers in the group are learning about and carrying out ministry as lay people. (Parenthetically, I also point out that a similar undergraduate peer ministry, with some discretionary financial support from the diocese, is now underway at Penn through the campus ministry of St. Mary's Church.) Pastoral care and attention through the presence of the chaplain at Temple meets a critical need on the community in an almost daily basis. Finally, retreats and special events promote an involvement in the church by students for years to come!

Investing in People

Campus ministry is both mission and evangelism. It's an opportunity for the church to reach out to young adults during one of the most formational times in their lives. Campus ministry is also an opportunity to be present with people who have no connection to any community of faith.

What campus ministry provides is not about the church of tomorrow. It is about the church of today, about connecting with a generation of young persons who seek and want to know more about God and Christ and Gospel service in the distinctive idioms, contexts and cultures of their own lives and visions.

This new ministry at Temple is, therefore, an endeavor of the entire diocese. It is a place for mission which we can each point to with enthusiasm and excitement. Finally, such a ministry is truly an investment – a diocesan investment in a generation of people who for too long have been ignored and abandoned by the church

The Capital Campaign

In the past year the diocese has made important and impressive strides in preparing for our capital campaign. An analysis of our fundraising capacity by the premier fundraising consulting firm of Marts and Lundy revealed a depth of financial resources that would be the envy of any non-profit, charitable institution in the country. At the same time it revealed a considerable need on our part to inform, engage, and involve potential donors with the work of the diocese and our goals embodied in the 4 C's. To address this need:

- We have built the 8-member Diocesan Advancement Team whose staff the bishop has already introduced this morning. Two weeks ago preliminary interviews of four final candidates for the post of Executive Director of the team took place, and we believe the search is nearing completion.
- We have laid the foundation for a Planned Giving Program that will occasion for its participants opportunities to learn more and more about the diocese.
- We have planned for the first Annual Fund Drive, to be held around Eastertide next spring, providing another avenue wherewith participants can connect with the diocese.

Fundraising at any time, but especially in today's climate, takes four things: patience, courage, cooperation, and focus. Thanks to all of you, we have been blessed with patience, courage, and cooperation in abundance. Now we are coming into focus, too. Eight years ago our direction was uncertain, our vision unclear. Today we are nearing the point where we have a business plan in place for each of the 4 C's, including the cathedral where our need to acquire a small parcel that our campus surrounds has delayed our planning process. Our goal for the coming year is to complete our four business plans, create our case statement, and carry out our feasibility study for the capital campaign. Meanwhile, individuals and households are beginning to step forward on their own and make significant commitments to the campaign. These have been enormously heartening to us and a cause of our profound gratitude for their participation and support.

These four C's **Congregational Development**, the **Camp and Retreat Center**, the **Cathedral** and **Campus Ministry** will work together to grow the church in faithfulness to God's mission.

In 2004 we have made incredible progress in fulfilling our vision, and that is because of the prayers, support and generosity of all of our clergy and laity. Without the help of so many, this could not have been possible.

Fr. Thomas Logan requested that Peter Kreek's report be made available to the delegates. Bishop Bennison responded that the report will be on the website and in the Convention Journal.

Bishop Bennison and the delegates acknowledged Fr. Logan for serving as a priest for 65 years with enthusiastic applause. Bishop Coleridge led the delegates in prayer and blessed Fr. Logan.

Financial Matters: Resolutions brought before the Convention Delegates:

RA –2005 On Clergy Financial Assistance Assessment
The Rev. John Francis, Vice Chair, Clergy Salaries & Pensions
The Motion was approved

RB-2005: On Clergy Compensation 2005
The Rev. John Francis, Vice Chair, Clergy Salaries & Pensions
The Motion was approved

Bishop Bennison thanked Fr. Francis and the members of the Commission for their hard work.

Report of the Committee on Financial Affairs
The Rev. Canon Gary Hall, Chair

Purpose of the Task Force: to propose an alternative way to fund diocesan activities.

Members: every deanery was represented.

Meetings: were held almost every month since January 2004.

Tasks: consider possible funding approaches; conduct a questionnaire with the following issues and develop a formal proposal.

- How do you feel about what the diocese does?
- Funding priorities
- Understanding of activities funded by the diocese
- Questions about an assessment

Initial results:

- Diocesan activities are well understood
- Diocesan funding is not well understood
- There is a need for more congregation and parishioner education

Schedule:

- Presentations at each 2004 resolution hearing
- Report to the 2004 Convention
- Proposal to the 2005 Convention
- Continuing conversations with the Diocese

Philosophical assumptions:

- One unified budget
- We seek to fund the Diocese with 10% of total parish giving, assessed progressively on a scale of 2% to 13%
- A two-year phase in process and a clear appeal process
- We are still undecided about the question of “mandatory” vs. “voluntary”: we believe that all parishes should support the Diocese in a fair and equitable way which takes their particular circumstances into account. We also believe that increasingly severe sanctions will not ensure support.
- We are trying to distinguish “those who cannot” support the diocese from “those who won’t” because of ideological disagreement.

A firm set of recommendations will be presented at the 2005 Diocesan Convention.

Report of the Treasurer

Robert Rogers, Jr., Treasurer

TREASURER’S REPORT

Good morning, my name is Rob Rogers and I am the treasurer of the Diocese of Pennsylvania. My parish is St. Peter’s at Third and Pine. I would like to introduce some of the people who are involved in helping the Diocese conduct its Financial Affairs. Steward Spahr is the assistant treasurer of the Diocese, and is a parishioner at St. Alban’s in Newtown Square. Chandler Joyner is the Chief Financial Officer. Next, is our controller, Pat DiFiore, who some of you may know as Pat Lynch, but that was before her recent marriage. Congratulations, Pat. Working with Chandler and Pat are our assistant controller, Gary White, and Jennie Paddy, who handles Accounts Payable, among other things.

A little over a year ago, the Diocese saw a need to improve its existing management accounting system and entered into an arrangement with Blackbaud to purchase its financial edge accounting program. Over the course of the year, this program has been introduced and now is running. A sample of our nine month interim reporting is an insert (Report RE-17-04) in your delegate package. The accounting system is stable and has a formal procedure manual that allows training for current and future personnel who may be involved in Diocesan Financial Affairs. Opening balances as of 1/1/04 have been populated and reconciled with our 2003 Audit Figures. We continue to improve the reporting format and have received many valuable suggestions from the committees and individuals who have access to this information.

One of the questions I have received is about year over year comparisons. The Diocese has gone from a system which had approximately 10,000 accounting categories to one which has a little less than 400. To put prior years expenditures into a compatible format would have cost an inordinate amount of money and in my opinion was not worth the expense. However, in two months, we will be in the new fiscal year, and will provide year to year comparisons as our data base develops.

To me, one of the real advantages of financial edge is the accurate, consistent, and timely availability of financial management information. For example, our un-audited total assets as of September 30, 2004 were \$69,806,000. We have never been able to produce an accurate balance sheet before now. Further, all diocese spending is captured, including certain grants directly from endowment, which were not previously shown on our operating books.

Our Diocese has been supportive of certain initiatives, including a grant of approximately 2 million dollars to the Lutheran Theological Seminary, and more recently \$250,000 to Seamen's Church Institute. These and other grants are disclosed on our reporting system. The system also has the capacity to capture and display bequests that the Diocese receives. While bequests cannot be budgeted, they are nonetheless received during the course of the year.

In 2004, we have received approximately \$500,000, in 2003, \$50,000 and in 2002 a little over \$1.8 million. The canons specify how these bequests are handled by the Bishop and governance committees of the Diocese, but the end result is that they generally add to endowment. In my opinion, the diocese is financially secure, and extremely well endowed, thanks to the generosity of this and previous generations.

As you may know, I am not an employee of the Diocese, but I have asked for and received remote computer access in a read only capacity of the accounting books and records, the bank accounts and Diocesan expense account cards. Ken Werner may address this area in his Finance and Property remarks.

From a personal standpoint, I would like to thank Bishop Bennison, Chandler Joyner, Peter Kreek, Ken Werner, and Kevin Cavanaugh and all of the members of Church House, and of Finance and Property and its subcommittees for their care and concern for the financial matters of the Diocese. We have made significant progress this year in formalizing our financial reporting and making it transparent to all. It has been a privilege for me, and I thank you for giving me this chance to serve our Diocese.

The Judges of Elections announced the results of the first ballot:

Clergy Salaries and Pensions, lay (one): Margaret Moore

General Convention Deputies, Clergy (four): The Very Rev. Ruth Kirk, Rev. Mary Laney, Rev. Glenn Matis

General Convention Deputies, Lay (four): Dr. Penny Cutler, Mr. Christopher Hart, Jo Ann Jones, Esq.

Church Foundation Board: By-laws require Convention to elect two, and the board of directors to decide at next meeting

Board of Directors for Wapiti: Patricia Pregmon, Esq., Roberta Torian, Esq., Kenneth Werner, Esq., The Rev. William Wood III.

Noonday Prayers were led by the Rt. Rev. Clarence Coleridge, Assisting Bishop.

Recognition of those parishes celebrating significant anniversaries of their founding:

- St. John's Compass
- St. John's First and Reid
- St. Asaph's, Bala Cwynd

The Second Business Session began at 1:00 PM

The official attendance at the Convention, as reported by the Convention's Head Registrar were:

Lay Deputies	356
Licensed Clergy	12
Canonically Resident Clergy	162
Youth Delegates	27

The Judges of Election announced the results of the second ballot:

Standing Committee, Clergy (one): The Rev. William Wood III

Report of the Finance & Property Committee

Kenneth Werner, Esq., Chair

This past year, since last year's convention, has been for the Committee on Finance and Property both rewarding and frustrating. Certainly, it has involved a great deal of hard work for all members of the Committee. You will find them identified by name on page 4 of the 2005 Diocesan Budget. Of the fifteen members identified, eight are assigned to the Committee by Diocesan Council. The rest, including myself, have been nominated to membership by the Bishop. I thank them all.

Diocesan Canon 6.3 directs Diocesan Council to organize a Committee on Finance and Property. This canon generally requires the committee to provide for the maintenance, repairs, safety and other requirements of all Diocesan properties. It directs the committee to provide and communicate a formula for proportionate minimum pledges from each parish and mission and to enforce the requirement of every parish and mission to submit annual parochial reports and annual audits to the diocese. Finally, Canon 6.3 directs the Committee on Finance and Property to be responsible under the direction of Diocesan Council for all the financial affairs of the Diocese and to act in any other business or executive capacity required by Diocesan Council and Convention.

The Committee meets at Church House on the third Wednesday of each month and, through its chair, reports on its activities to Diocesan Council at Council's bi-monthly meetings. Routinely at each meeting, the Committee on Finance and Property hears presentations by the Sub-Committee on Accessibility and from the Committee on Financial Affairs, both of which were created pursuant to actions at last year's Convention. The Committee also receives reports from John Scott who performs for the diocese physical plant audits at diocesan churches and missions.

During the year, the Committee took the following actions: It approved staff clergy housing allowances. It approved the report of the Reverend John Francis, Vice Chair of the Commission on Clergy Salaries and Pensions, to renew for 2004 Diocesan health benefits for all participants and a new dental program for retirees and spouses. It approved the creation of a diocesan annual fund drive. It approved the expenditures of funds to purchase land for parking at both the Church of the Atonement, Morton and St. Phillip's Memorial Church, Philadelphia. In May 2004 the Finance and Property Committee approved a loan for the purchase, jointly with the parish, of a new rectory for St. Mark's, Honey Brook.

At its September meeting, the Committee on Finance and Property reviewed proposed resolution R-5-04, the resolution you will later consider regarding Clergy Health Insurance and Diocesan Canon 7.8.6 and voted unanimously to oppose its passage at Convention as being in conflict with the canons which state that the Committee on Finance and Property is responsible for all financial affairs of the Diocese under the direction of Diocesan Council, and because the Committee on Finance and Property believes that its review and oversight is in the best interests of the Diocese, its Clergy and its lay members. The committee is there to cross the T's and dot the I's, and it should be.

Mark Retz, the Executive Director of the Wapiti Wilderness Retreat Center, each month reported on the activities and developments at Wapiti with specific emphasis on the completion of Phase I and the continuing development of plans for Phase II. At the December 2003 meeting, Finance and Property did approve the spending of up to 2.5 million dollars for the completion of Phase I but with the specific restriction that the Diocese will be reimbursed any sum so expended upon availability of capital campaign funding.

During this year, it has been especially rewarding for the Committee on Finance and Property to receive reports from its Parochial Audit Subcommittee, under the able leadership of its retiring chair, Bob Swartz, and its new chair, Everett Gillison. Through their efforts, the parishes and missions of this diocese have submitted in 2004 alone 134 annual audits for the years 2000 through 2003, including 70 for 2002 and 76 for 2003, with yet more promised. These are huge increases over prior years. The Committee is thankful for this response of the parishes and mission churches but will not rest until all of the parishes and mission churches submit annual audits as required by the canons.

Another rewarding event during this year was the timely completion of the 2003 diocesan audit performed within budget now for the second year by the accounting firm Briggs, Bunting and Dougherty, LLP. The Audit Sub-Committee is ably chaired by Hank Ramsay. Hank is committed to maintaining the independence of the Audit Sub-Committee from diocesan management.

In response to the reportable conditions raised in the 2003 audit by the auditors, the Committee on Finance and Property at its September 2004 meeting resolved that for accounting purposes the diocese engage an actuarial firm to estimate the period expense and liability to the diocese for the postretirement health care benefits provided clergy and spouses with the results to be reflected in the 2004 financial statements and after. The Committee also resolved that future Diocesan financial statements be consolidated with the financial statements of the Cathedral, the 3719 Chestnut Corporation and the Church Foundation as affiliated organizations. Such actions when completed will bring the diocese's financial statements into better compliance with generally accepted accounting principles. It should be noted here that the auditors determined that the 2003 audit evidenced substantial improvements by the diocese in its financial reporting as compared to the 2002 audit, and, for the first time at the direction of the Committee on Finance and Property, the diocese distributed its 2003 audited financial statements directly via e-mail to all clergy in charge of parishes and missions within the diocese. This openness is a direct result of the Committee on Finance and Property's goal, implemented through its efforts and the efforts of the Program Budget Committee and Diocesan Council, to provide increasing access and transparency to all the finances and financial statements of the Diocese.

You may recall that last year I reported to Convention that beginning in January 2004 the financial reporting system of the Diocese would be much improved. Unfortunately, that did not occur as swiftly this year as I had then envisioned. Much of the delay earlier this year resulted from identifying and correcting errors and mis-postings of data from the old accounting system to the new. However, the financial reports provided by the diocese to the Committee on Finance and Property continue to improve with each passing month. The report for September 2004 provided the committee the most comprehensive and accurate financial reports it has ever received. This is due to the untiring work of Chandler Joyner, the Chief Financial Officer of the Diocese, Pat Lynch DiFiore, the new Controller of the Diocese, and Gary White, the new Assistant Controller of the Diocese. The diocese finally has in place a competent and experienced accounting staff together with a fully functioning accounting system that is state of the art and has the capacity to be a powerful management tool.

The Diocesan Treasurer, Rob Rogers, throughout the year, has taken a much more proactive role in diocesan finances than did previous treasurers. He is aided in this by his new ability to access remotely the accounting system at all times and to query the system directly on his own about any financial matter. He has been given full access to the accounting staff. Further, the Treasurer now has remote view-only access to all diocesan bank accounts and has supervisory status on all diocesan credit cards. The sum result of all of this is that, unlike the financial statements of the past, today's diocesan financial statements are designed to provide the Committee on Finance and Property better and improved access to all the financial transactions of the diocese for each period in question.

The committee is now able to review matters that had never been reported to it in the past and that have never been before subjected to the budgeting process. Much of these accomplishments arise from the exemplary work of Kevin Cavanaugh as the Chair of the Program Budget Committee for 2005, which budget convention will have opportunity today soon to consider. Kevin Cavanaugh, to the appreciation of all involved in the budget process, has produced a budget for 2005, with the accompanying Supplementary Information, that exceeds in substance anything this Diocese has seen in the past. Kevin intends this year to improve further the monthly reporting of the Program Budget to the Finance and Property Committee by better relating actual year to date numbers against budget numbers in order to make these presentations more consistent and understandable.

This will ultimately result in the incorporation of all (and I emphasize all) diocesan financial transactions in the financial statements. These will include those transactions which are as yet unbudgeted and unreported, because they exist both outside the Program Budget and the Episcopate Budget. This new format will finally make the sum of the Episcopate, the Program, and the heretofore unbudgeted financial transactions equal all actual transactions. This format will necessarily involve including for the first time the Standing Committee's Mission Endowment grants and the endowment income controlled by Standing Committee within the long hoped for, and now apparently on the horizon, unified budget for the whole of the Episcopal Diocese of Pennsylvania. All revenues and all expenses of the diocese will finally be openly budgeted and reported in one place.

Yet, there remain other questions and issues that still need to be addressed. These provide some of the frustrations to which I earlier alluded. Many here are concerned that the Diocese is spending down willy nilly its endowment resources. This is not the case. The Diocese engages a 4.5% draw rate on all of its investments as recommended by the Church Foundation. This is, most will agree, intentionally conservative. It is true that the Diocese has spent some of its unrestricted net assets to fund the 4 Cs, but as you will read on page 4 of the Supplementary Information provided to you for the 2005 Program Budget, the total net assets of the Diocese, as recorded in the diocesan audit reports of 1999 through 2003, have nevertheless remained remarkably stable.

Even so, the Committee on Finance and Property and Diocesan Council both remain committed on record to refunding the endowments so used with funds raised in the upcoming capital campaign. The Chancellor of the Diocese, Bill Bullitt, stated in a recent message that the diocese has never had "more and better financial information available to those charged with managing Diocesan finances than now, all as a result of the work done at Bishop Bennison's direction by Chandler Joyner, the Finance and Property Committee, competent auditors and others. The financial statements and accounting systems you now have are light years ahead of where things were 7 or 10 years ago and will get better with each year as the auditors are able to build on the improvements of the prior year." I could not agree with the Chancellor more.

During this past year, many have also argued that the finances of this diocese are in disarray. This has led directly to the recent circulation of misleading information about the finances of the diocese and questions regarding the integrity and ability of those serving, both paid and unpaid, in responsible positions within the diocese. This is both unfortunate and incorrect. It is divisive. The diocese is in solid and stable financial position. Let me repeat: The diocese is in solid and stable financial position. The Committee on Finance and Property continues to work diligently toward its self-assigned goal of making diocesan finances open and transparent to all. Many of the questions that you have raised, and they are legitimate questions, arise in fact from the efforts of the Treasurer, the Chief Financial Officer and his staff, and from the efforts of the Committee on Finance and Property and Diocesan Council, to make more and better financial information available to you than you have ever had before, and this is only the beginning. The Committee on Finance and Property anticipates that there will be little, if any, financial information that will not be available to each and every one of you in the very near future.

On behalf of the Committee, however, I do apologize for the delay in completing these many tasks, and there yet may be more, for it is not easy with the diocese's long history of providing only an incomplete financial picture suddenly now to provide a complete financial picture in the present and in the future. This transformation unfortunately is not seamless. It is hard and tedious work. Yet, it will be done with the continued cooperation and commitment of Bishop Bennison, the Standing Committee, Diocesan Council and the Committee on Finance and Property. Your understanding and continuing patience is appreciated and will be ultimately rewarded with what many envision as providing for you a financial picture of this diocese that will be without compare in any other diocese of the Episcopal Church.

Peter Kreek moved the adoption of R-BUD-2005

On the Proposed 2005 Program Budget
Kevin Cavanaugh, Chair, Program Budget Committee

Good morning. It has been a privilege for me, in the last year, to be elected to Diocesan Council from the Conestoga Deanery, join the Committee on Finance and Property, and chair the 2005 Program Budget Committee.

As I prepared to tackle the daunting job of developing the 2005 Program Budget in the spring of this year, I set two goals for the 2005 budget. My first goal was to modify the budget presentation to support the diocesan movement toward financial transparency – more clearly articulating the sources of income and the categories of expenses for all diocesan programs in the budget. I believe we make significant strides in this area, especially in the income section of the budget. For the first time we clearly separate revenue from the use of unrestricted net assets. And as a result of the questions asked and concerns expressed at the pre-convention meetings, we distributed supplementary budget information. I hope you found this useful in more fully understanding the budget.

My second goal was to respectfully challenge all budget data and assumptions submitted to the Committee. I had healthy discussions with senior Church House staff about their programs and expenses, and from these dialogues came the lean functional budgets you have before you today. Excluding the 4-C initiatives, total expenses in the traditional portion of the Program Budget for 2005 are only 4% higher than 2004.

The 2005 Program Budget which is now before this Convention is a difficult budget. Historically, our two principal sources of revenue have been congregational giving and investment income. In 2001, these two sources of income covered 94% of our expenses. In the 2005 Program Budget, congregational giving and investment income only cover 62% of total expenses. Even if we exclude the 4-C expenses, congregational giving and investment income still only cover 78% of 2005 expenses. This means a substantial portion of our expenses are unfunded.

As you heard earlier during the report from the Committee on Financial Affairs, our current congregational funding mechanism is not working. Until the Committee on Financial Affairs submits a new diocesan funding proposal to next year's convention for approval, the Program Budget Committee, the Committee on Finance and Property, and Diocesan Council believe it is better, in the short run, to fund a portion of the traditional work of the Program Budget from unrestricted net assets rather than instituting severe staff and programmatic cuts throughout our Diocesan programs. I believe this is a prudent interim step so that we can give the Committee on Financial Affairs sufficient time to complete its work.

Our decision to fund the 4-C initiatives with unrestricted net assets is based on the belief that our diocesan capital and endowment campaign will be successful in raising funds to cover what we have spent as well as our future needs. As the net asset data on page 4 of the supplementary budget information shows, we clearly have the resources to bridge the 4-C initiatives until the capital and endowment campaign is completed.

Using unrestricted net assets to fund a portion of the Program Budget is not a matter that anyone on Finance & Property or Diocesan Council takes lightly. This is clearly NOT a long-term solution. We could have slashed programs and staff to balance the budget. But we chose to temporarily use the substantial resources of the Diocese to invest in the parishes and ministries of the Diocese. We chose NOT to reduce our financial commitment to the national church. We chose NOT to reduce our financial support of our mission congregations. We chose not to reduce our financial investment in our youth. And, we chose NOT to financially pull back from supporting the goals in our diocesan plan for raising up leadership in congregational, cathedral, camp, and campus ministries.

As Ken Werner noted in the convention candidate summaries in the November issue of the Pennsylvania Episcopalian: "We should be less afraid of using our resources than in failing to use them."

Thank you for your attention.

Discussion on the resolution:

Pro: Commended the reports that are now clearer and more complete than in the past; more information leads to more questions.

Con: Commended hard work and transparency; but concern about spending money not immediately available; but commented on how it is difficult to raise funds to replace endowment funds already spent.

The Motion passed.

Report of the Church Foundation
Chandler Joyner, Executive Director

Refer to the Consolidated Report. A fund-raising campaign in the process of being developed and reports to Diocesan Council will be presented as progress is made.

Report on the Annual Fund
Robert Rogers, Jr., Co-Chair

Annual Giving Campaign

I am Rob Rogers, the co-chair of the Annual Giving Campaign. In March, both Finance and Property and Diocesan Council unanimously approved implementing a Diocesan Annual Giving Campaign to provide additional monies for programs and ministries support in the Diocesan Program Budget.

The Diocese has had an annual giving campaign for several years, which has run with little fanfare in the Pennsylvania Episcopalian. These campaigns have raised several thousands of dollars without any particular active management or direction. The Diocese of Pennsylvania is one of the few Dioceses nationwide that does not have a formal Annual Giving Campaign.

Good stewardship of the Diocese requires us to look at all avenues of raising revenues to fund Diocesan initiatives, keeping in mind that we do not want to compete with our parishes, clergies and vestries for the same dollars. Current planning for the Diocese to launch a more formal campaign in 2005, as people and planning falls into place.

Each year, Finance and Property will recommend which ministry/program is to receive aid from the annual giving campaign. For the coming year, it has been determined that monies raised go into congregational development and the programs that it supports.

Currently, Gianna Fenimore from Church House and I are involved in developing this campaign and questions that any of you may have should be directed to us. We plan to update Diocesan Council and Finance and Property on our progress as we put people and plans in place. Thank you.

The Judges of Elections announced the results of the third ballot:

Standing Committee, Lay (one): Mr. William Powell

Ballot explanation by Bill Bullitt due to the lack of an election for Standing Committee after three ballots:

For the deputies to the convention, if after three ballots, full number of deputies not elected; the suspension of voting by orders may be suspended and have the election based on a simple majority of both orders. **The motion passed by both the clergy and the laity.**

Special Order II: The Companion Diocesan Relationship

The Rev. David Rivers, Elizabeth Rivers, the Rt. Rev. Armando Guerra, Bishop of Guatemala; and Susannah Hunter.

David Rivers: Delegates were encouraged to purchase coffee and that the funds go back to the coffee growers in Guatemala. This is an opportunity to work with the poor of our world through work with our Companion Diocese of Guatemala.

Remarks by Bishop Guerra: greetings from the Diocese of Guatemala. Bishop Guerra reflected on first convention he attended and challenges of what we see in each others faces. He also reflected on what has been accomplished over the years of the relationship; including number of children who have been helped through feeding programs. Bishop Guerra expressed the hope that we see over next three years of relationship not as an end, but a reaffirmation of our growing companionship in Jesus Christ. We have seen Jesus Christ in the faces of our companions. Let us see in next three years as a way to consolidate and strengthen our relationship. Our friendship and discipleship will continue forever. Thanks to those who have decided to live out the Gospel with us and to walk with us in our struggle.

Remarks by Sarah Forrest, a participant in the trip to Guatemala:

Good Afternoon. I'm Sarah Forrest and this summer I was lucky enough to be one of a group of 25 from our diocese, comprised of a majority of young people, who went on a pilgrimage to Guatemala to meet and share our culture and faith with a group of 20, mainly young people, from our companion diocese, Guatemala. On both sides the desire to learn about each others customs and to become friends was evident, despite the language barriers. Our first interaction with the group of Guatemalan young people was a rousing game of soccer, a more effective attempt at getting to know each other than speaking a language we weren't able to express ourselves adequately in. Somehow, with an effort on both sides to communicate and to understand, we not only quickly became friends, but managed to work together to complete a series of work projects at Episcopal churches in Guatemala City. We painted, cleaned, and

toiled for two days together, and by the end we had both a sense of accomplishment, and one of friendship. Despite our differences, our separate lifestyles, our inability to speak each others languages fluently, we became friends, perhaps, by virtue of our common faith which we shared in frequent services, prayers, and Bible study. Both groups were also able to learn about the each others culture, the history of both their country and church, and a little bit about their lifestyles.

After five days spent in Antigua, our group of young people traveled to Panahachel, a different region of Guatemala bordered by the awe inspiring Lake Atitlan. We visited San Lucas Toliman, a Catholic mission which provides a source of income and the only health care available for miles around. Later in the day we visited the Catholic parish where one of the priests who defended his mainly Mayan congregation during the Civil War, was killed. The next morning we attended church at Santa Maria Madre de Dios, an Episcopal church, held weekly in a parking lot. We were welcomed and treated to both a Mayan fire ceremony and a fabulous homemade lunch. It was in Panahachel, and the surrounding cities, where we came face to face with the most severe poverty I have ever seen. It was eye-opening, not just in the sense that it is impossible to picture that type of poverty without seeing it, but also it was here where I was most struck with power of faith and the church to help those who are not as blessed as we are.

My trip to Guatemala was amazing, faith-affirming, and, I think I it would be safe to call it life changing. I made new friendships with people of completely different backgrounds and experiences, and was struck by their eagerness to accept me openly without conditions. I was able to realize the amazing advantages I have, where I can take education, health care, and a home for granted. I was able to see people living out a true Christian philosophy, and I was able to share and grow in faith with an amazing group of people I never would have met if we had not shared our religion. I am very grateful I had the opportunity to experience these things, and to learn, and to affirm my belief in God. I would like to thank the diocese and also the diocese of Guatemala for this amazing experience. I would also urge the diocese to continue to allow its youth to have such experiences. I do not know if I can speak for everyone who attended this trip, but I believe we all learned valuable lessons and grew in faith. I am also very happy to announce that this summer youth from our diocese will again have the opportunity to experience Guatemala from July 2nd to July 11th. I would encourage anyone interested to apply. Thank you all very much.

The youth who participated in the pilgrimage were introduced.

Special Order III: Youth Ministry

**Maryann Dougherty Co-Chair, Meredith Sisson Co-Chair, and Amy Alexander Co-Chair,
Youth Council**

The members of Youth Council and the Youth Delegates were recognized.

Special Order IV: Cathedral Ministry

The Very Rev. Richard Giles, Dean

Our Cathedral has enjoyed a year of continued consolidation and growth.

Most importantly, our Cathedral congregation – a community called to an extraordinary ministry of hospitality and support – continues to grow, and to become more and more inclusive, and enjoys an age profile with a mean age well below the average for the national Church.

Our music program, under the direction of Robert Ridgell, has had another successful year, in which highlights have been the spectacular Halloween performance by the Choral Arts Society, and the eve of Thanksgiving concert by the Philadelphia Boy Choir, both of which saw the cathedral packed to the doors. The arts program has included several outstanding exhibitions organized by Artist-in-Residence Elizabeth Doering, and further expansion is planned by our Chapter's Arts Sub-Committee chaired by Cordelia Biddle.

Dialogue between the Abrahamic faiths has played an increasing part in Cathedral life. Last November, in association with Philadelphia Theological Institute, the cathedral hosted a remarkable evening of dialogue and worship involving Jews, Christians and Muslims. This year, the annual conference of cathedral deans met in Jerusalem (attended by both Jack Shepherd and myself), where the suffering of the Palestinian people was a revelation to many.

Subsequently, the cathedral's role in peace and justice issues was greatly enhanced by the relocation to Cathedral House of the Greater Philadelphia Inter Faith Center, and its sister organization, the Arts and Spirituality Center. Following soon after came TOVA, another inter faith organization promoting artistic projects for social change using the 'theater of witness.' The cathedral is richly blessed by having these agencies of reconciliation and renewal under our roof, and the stage is set for much groundbreaking work together.

The Chapter's Site Development Task Force has been working hard to further our cathedral center project, and a world-class architectural practice – Venturi Scott Brown – has begun work on preliminary proposals. In all these developments we are blessed by a Chapter with great insight and commitment to our vision for the future.

Introduction of the Cathedral Chapter and Chapter Nominees
By Bishop Bennison:

Virginia (Ginger) Adams Simon, Philadelphia Cathedral
The Rev. Samuel Adu-Andoh, Church of St. Andrew and St. Monica
Cordelia Biddle, St. Peter's, Philadelphia
John Canterbury, St. Paul's, Doylestown
Ronald Francis, Philadelphia Cathedral
The Rev. Gary Hall, Church of the Redeemer, Bryn Mawr
Eric Rabe, Church of the Redeemer, Bryn Mawr
The Rev. Christine Ritter, Church of our Savior, Jenkintown
Margaret Schneider, St. Christopher's, Gladwynne
The Rev. Martini Shaw, African Episcopal Church of St. Thomas

Confirmation of Nominees to be Elected to the Cathedral Chapter by the Secretary of the Convention:

The Rev. Michael Pearson, St. Mary's, Wayne
The Rev. Canon Gordon Reid, St. Clement's, Philadelphia
Bill Stephenson, Philadelphia Cathedral
Craig Toedtman, St. Thomas, Whitemarsh
John Tuton, St. Martin-in-the-Fields, Chestnut Hill

Motion to accept the slate was approved

The Judges of Election announced the results of the fourth ballot:
General Convention, Clergy: The Rev. John Midwood
General Convention, Lay: Ms. Nokomis Wood

Update from the Resolutions Committee by Karen Lash, Chair of the Resolutions Committee:

R-4-04 Resolution on Commission on Ministry

RESOLVED, that the 221st Convention of the Diocese of Pennsylvania revise Canon 20 to read in its entirety as follows, based on the 2003 revision of national Canon III.2:

Canon 20: Of the Commission on Ministry

Functions & Purpose

20.1.1 There shall be a diocesan Commission on Ministry consisting of Priests, Deacons and Lay Persons, which shall advise and assist the Bishop in the implementation of the national and diocesan ministry canons.

20.1.2 The Commission on Ministry shall adopt methods for its work, subject to the approval of the Bishop, provided that such methods are consistent with the Constitution and Canons of the General Convention and of this Diocese. These shall include provision for coordinating with other diocesan committees responsible for lay and ordained ministry, and the appointment of committees from and beyond its membership to report to the Commission or to act on its behalf.

20.1.3 The Bishop and Commission shall ensure that the members of the Commission, and others who may work on its behalf, receive on-going education and training for their work.

20.1.4 The Bishop and Commission shall provide encouragement, training, and necessary resources to assist each congregation in developing an ongoing process of community discernment appropriate to the cultural background, age, and life experiences of all persons seeking direction in their call to ministry.

Membership

20.2.1. The Commission on Ministry shall consist of not less than 15 members, including Priests, Deacons, and at least 6 Lay Persons. It shall seek to represent the diversity of the Diocese in terms of race, color, ethnic origin, national origin, sex, marital status, sexual orientation, disabilities and age.

20.2.2 Members shall serve five years, with at least three members to be nominated each year by the Bishop and confirmed by the Annual Convention. Members shall continue in office until their successors are duly nominated and confirmed. Vacancies between Annual Conventions shall be filled for the unexpired term by nomination of the Bishop and confirmation by the Standing Committee. No one shall be eligible for reappointment after one full term until after the expiration of one year. The Bishop shall appoint the chair and vice-chair.

The current Canon 20 States:

CANON 20

“Of Committees and the Commission on Ministry

SEC. 20.1 Functions and Purposes

20.1.1 The Commission on Ministry. There shall be a Diocesan Commission

on Ministry who will advise the Bishop in planning and coordinating Recruitment, Preparation, Authorization and Nurture of the four orders of ministry in order to meet the needs of the Church in Mission. The Commission shall oversee the work of the four standing Committees on Ministry established by the canon as follows:

20.1.1.1 Committee on the Ministry of the Laity: The purpose of the Committee on the Ministry of the Laity is to assist the members of the Diocese to encourage and equip all baptized persons to live fully the one ministry of Christ to which all are called.

20.1.1.2 Committee on the Ministry of Deacons: The purpose of the Committee on the Ministry of Deacons is to assist the Bishop to promote an understanding of diaconal ministry, support deacons in their ministries, and work collaboratively with the coordinator for training and formation.

20.1.1.3 Committee on the Ministry of Priests: The Committee on the Ministry of Priests is to assist the Bishop in supporting priests in their ministries by working with the various committees and groups established for that purpose.

20.1.1.4 Committee on the Ordination Process: This Committee shall be deemed to be the Commission on Ministry of this Diocese for all purposes in applying the Canons of General Convention governing ordinations. The purpose of this Committee is to advise the Bishop on the suitability of persons for ordination to the priesthood and diaconate and, working with the Academic Sub-Committee and the Standing Committee, to ensure that all canonical qualifications have been satisfied. The Committee shall report to the Bishop and Standing Committee in writing in a timely manner on an applicant's fitness and readiness for admission as a postulant or candidate, for ordination to the diaconate and, if requested by the Bishop, to the priesthood.

20.1.2 Each of the Commission and the standing Committees on Ministry shall adopt rules for its work, subject to the approval of the Bishop, provided that such rules are consistent with the Constitution and Canons of the General Convention and of this Diocese. These rules shall include provision for coordinating with other diocesan committees responsible for lay and ordained ministry, and the appointment of committees from and beyond its membership to act on its behalf.

SEC. 20.2

Membership

20.2.1 The Committee on the Ordination Process shall consist of six lay and six clerical members who shall serve three year terms, two lay and two clerical to be appointed each year by the Bishop with the advice and consent of the Standing Committee.

20.2.2 Members of the other standing Committees on Ministry established by this Canon shall be appointed by the Bishop as needed.

20.2.3 The Commission shall consist of the Bishop, two members from each of the four standing Committees on Ministry, a convenor, and up to three members at-large who shall serve for three years, all appointed by the Bishop.

20.2.4 Members of the Commission and the standing Committees on Ministry shall continue in office until their successors are duly appointed. Vacancies shall be filled for the unexpired term by appointment of the Bishop (with the consent of the Standing Committee in the case of the Committee on the Ordination Process).

20.2.5 No one shall be eligible for reappointment to the Commission or to the Committee on the Ordination Process after having served two consecutive full terms until after the expiration of one year.

SEC. 20.3 *Commissions of Other Dioceses*

At the discretion of the Bishop, the Commission and one or more of the standing Committees on Ministry may join with like commissions or committees of other dioceses in performing its duties."

EXPLANATION:

The 2003 General Convention made a number of changes in the ministry canons which affect the role of diocesan Commissions on Ministry. This revision reflects the changes to the national canons. It is also based on several years of experience with the old canon, which established a complex organization that proved difficult to administer. Since the new national canons took effect in January 2004, the Commission on Ministry has been adapting and streamlining its procedures and approach to membership.

- The former system called for all members to be appointed by the bishop. The proposed canon calls for the bishop to nominate to the Diocesan Convention, which must confirm the appointments. The Commission felt it would be advantageous to make the appointment process more visible within the diocese.
- The former canon calls for three-year terms, of which two can be served consecutively. Learning the work of the Commission takes months, and it takes at least one annual cycle to become a fully-functioning member. Five-year terms provide greater continuity, and the possibility of working with at least one "class" from aspirancy through ordination. The mandatory minimum of a year between terms encourages turn-over.
- The former limit of twelve members has made it difficult to ensure the broad diversity within the Commission that we strive to develop within the clergy. It also places significant stress on members, who must interview increasing numbers of aspirants and postulants. The proposed canon calls for 15, which may be increased should the workload warrant.

Moved by the Rev. Timothy Stafford

Discussion about the resolution:

Pro: encourage and support the recruitment of African Americans to the postulancy and Holy Orders especially as the Diocese faces the retirement of many African American clergy. We should also support the Vocational Diaconate.

Bishop Bennison announced that in January 2005, African American clergy will meet with Diocesan Staff at Wapiti to address this issue. Also, the appointment of James Ley as Archdeacon will focus on the work of the Diaconate.

The Youth Delegates were able to vote on the resolution. **The resolution passed.**

R-5-04 Resolution on Clergy Health Insurance and Diocesan Canon 7.8.6

BE IT RESOLVED by the 221st Convention of the Diocese of Pennsylvania that responsibility and authority to select and secure health insurance coverage for our Clergy, retirees, surviving spouses and dependents be removed from the Committee on Finance and Property and be conferred upon the Commission on Clergy Salaries and Pensions. And

FURTHER RESOLVED that the canons of the diocese be changed as follows to represent this change regarding the protection of major medical insurance:

7.8.6 The protection shall be specified by the ~~Committee on Finance and Property~~.

to

7.8.6 The protection shall be specified by the Commission on Clergy Salaries and Pensions.

EXPLANATION:

The health insurance industry has become increasingly complex requiring considerable attention, expertise and study in the selection and formulation of cost effective strategies for our congregations that also maintain the best coverage for clergy and their families. The diocese currently has a serving board on Clergy Salaries and Pensions comprised of lay and ordained leaders, half elected from Convention and the other half elected by Diocesan Council. This dedicated Commission has served the diocese very well with a proven track record of almost 100 years of service. The Commission expends a great deal of study, time and energy in vetting various Health Insurance options and making final recommendations to the Committee on Finance and Property. Finance and Property have routinely adopted these recommendations. The Committee on Finance and Property has a plethora of additional obligations to focus upon, including the acquisition of new properties as derived from *Our Holy Experiment* (including new sites for congregational ministries, Camp Wapiti, new sites for campus ministry, etc.). Given that complexity of the current health care dilemmas, it makes logical sense that the group that does the in-depth analysis should also be empowered to act. Allowing the Commission the ability to act will also enable them to respond faster to changes within the market. Since those who serve are already duly elected from Diocesan Convention and Council and the Commission is by canon chaired by the Bishop, accountability is already built into the system. It is unnecessary to have Finance and Property weighed down with this added burden.

Moved by The Rev. Robert Granfeldt.

Discussion about the resolution:

Proposed amendment – RE 1-04 was presented as substituted language provided by Chancellor Bullitt as a part of RE-1-04, Report of the Constitution and Canons Committee:

“The Commission on Clergy Salaries and Pensions shall make recommendations from time to time to the Committee on Finance and Property regarding the protections to be provided.”

Discussion about the amendment:

Pro: There is a complicated history related to this issue and this amended language allows those involved to have the time to work on the issues.

Con: we already have the Commission recommending the change to Finance & Property; therefore if the original resolution fails, this amendment will be in effect.

Vote on the amendment: the amendment failed.

Discussion about the original resolution:

Pro: expertise to address these issues is on the Commission on Salaries and Pensions and the members represent the delegates and are elected by the Convention delegates.

Con: Canons state that Finance & Property shall be responsible for all financial affairs of the Diocese. The resolution would remove the accountability that currently exists.

Pro: Commission is accountable to Convention. Finance & Property also has significant burden with other financial matters.

Pro: Want to have those accountable by Election by the Convention make the decisions about this matter.

Pro: helps to address the issues of the low salaries previously.

The Resolution passed.

R-6-04 Resolution on Recycling

RESOLVED: That the 221st Convention of the Diocese of Pennsylvania direct every congregation to make a concerted effort in instituting a recycling program that conforms to local requirements.

EXPLANATION: A key topic in today's world is environmental conservation, but a good recycling plan is needed for true conservation to take place. As Christians, we are called to protect and conserve the natural resources that God has given to us. This duty can be seen in a prayer found in the Book of Common Prayer:

Almighty God, in giving us dominion over things on earth, you made us fellow workers in your creation: Give us wisdom and reverence so to use the resources of nature, that no one may suffer from our abuse of them, and that generations yet to come may continue to praise you for your bounty; through Jesus Christ our Lord. *Amen.*

This resolution aims to improve the recycling program in the diocese in order to aid the global conservation effort and fulfill our duty as Christians to protect the earth.

According to the EPA, in the year 2000, the average American generated 4.4 pounds of waste daily. This waste included such items as glass, aluminum, plastics and paper, all of which are recyclable. In a given year, 71.6 million tons of paper waste is generated by Americans today, which amounts to approximately 40 percent of all waste.

Recycling programs significantly reduce the amount of waste generated, which helps to conserve our natural resources, empty our landfills and conserve the environment. It has been estimated that weekly waste can be reduced by 50 percent when a recycling program is used.

New or improved recycling programs in our parishes would focus on two key areas of conservation, namely separation of recyclable goods from trash and use of sustainable materials.

Firstly, this resolution would ask churches to have bins labeled for various recyclable goods, including paper, plastic, aluminum and glass. In addition, churches should place signs near trash cans reminding parishioners to place recyclables in the bins, not the trash cans.

Secondly, churches should be strongly encouraged to use sustainable materials for all events. More specifically, paper products should be used instead of polystyrene products, the chemical name for Styrofoam®. Styrofoam® products cannot be recycled and do not decompose well. When paper products are used, not only can they be recycled, but their decomposition is quick and safe for the environment.

Moved by The Rev. Ken Wagner Pizza and introduced by Brooke Exley.

Discussion about the resolution:

Pro: encourage our parishioners to take action on this issue. Let's Get Going.

The Resolution passed.

R-7-04 Resolution on Fair Trade/Direct Trade Coffee

RESOLVED: That the 221st Convention of the Diocese of Pennsylvania encourages every congregation to use fair trade or direct trade coffee in their church.

EXPLANATION: We are going into our tenth year of our companionship with the Diocese of Guatemala, the first of our final three years. The past nine years have given the members of our churches as well as the members of the churches in Guatemala the opportunity to fulfill God's will together. Our goal is to work together as companions in Christ, helping each other grow and prosper. One of the many ways we can continue to support our companions is by purchasing their coffee for our parishes.

Currently in Guatemala, seventeen families control the sale of coffee to other countries. Small farmers are forced to sell their coffee to these families at low prices, and these families sell them to other countries at higher prices, keeping the profit. When the coffee is bought directly from the small farmers at a fair price, farmers are capable of supporting their families. Fair trade prices give small farmers the same opportunities that larger farmers are given through free trade prices, thus helping them move towards economic independence.

In particular, we recommend the coffee sold by a group in Minnesota, bought directly from the coffee plantation in San Lucas Toliman, Guatemala, at a fair price. This direct trade coffee offers farmers a much larger profit margin than even fair trade coffee. The Companion Diocese Committee works closely with this group of farmers, and many parishes have sent groups down to visit this mission, including eighteen youth from our diocese during the retreat in Guatemala.

The Rev. Hentzi Elek, St. Albans Newtown Square moved and introduced by Adrienne Hart.

Discussion about the resolution:

Pro: Episcopal Relief and Development sells this coffee (Bishops' Blend) and benefits both the farmers in Guatemala and the ERD programs.

The Resolution passed.

Resolutions Received in response to the Bishop's Address were presented by Karen Lash, Chair of the Resolutions Committee

A Resolution for the Continuation of Efforts to End Racism, submitted by Mrs. Jane Cosby and the Rev. Carl Metzger, Co-Chairs; Committee to Combat Racism

CONTINUATION OF EFFORTS TO END RACISM

RESOLVED: The 221st Convention of the Diocese of Pennsylvania concurring, that all congregations in the Diocese of Pennsylvania will use the documentary video, *Mine Eyes Have Seen the Savior: 400 years of Black Episcopal Ministries*, along with the accompanying study guide as a Lenten (or other such) study series to be completed by the 222nd Convention.

EXPLANATION: At our baptisms and/or at our confirmations, and, indeed, at every baptism we have subsequently witnessed, we promised in our Baptismal Covenant to commit ourselves to seek and serve Christ in all persons, loving our neighbors as ourselves, and to strive for justice and peace among all people, respecting the dignity of every human being. Although we are committed to follow our Lord's command to love and to persevere in resisting evil, we sin, we break our commitments to our Lord and to each other. And, so, our Baptismal Covenant also calls us to recognize whenever we sin and to repent and return to our Lord. Though we pretty much know our blatant sins, there are other sins both of commission and omission of which we are often unaware, that is, until we are shown them, or the results of them. With a sin, such as racism, the practice of which is so embedded not only in the history of our nation, but also in our contemporary society, the need is great for continued education to inform us of the many ways (both blatant and hidden from our view) that racism reaches into our lives and into the life of our nation, so that we may end it's practice and more fully live out our Baptismal Covenant.

Therefore, as part of our ongoing commitment to our Baptismal Covenant, and in an effort to implement D025 (Racism: Continuation of Efforts to End Racism) of the 74th General Convention, the Committee to Combat Racism recommends the 221st Convention of the Diocese of Pennsylvania direct all congregations in the diocese to use the documentary video, *Mine Eyes Have Seen the Savior: 400 years of Black Episcopal Ministries*, along with the accompanying study guide as a study series either at Lent or other at some other time during this year between diocesan conventions.

Resolved, That the 74th General Convention call upon the Presiding Bishop and the Executive Council, working through its Anti-Racism Advisory Committee, to convene a series of conversations among various groups of people of color of all generations, to prepare a report to the 75th Convention on recommending substantive, systemic changes in the current norms of behavior and practice within The Episcopal Church that would enhance its inclusivity and authentically acknowledge and celebrate its diversity; and be it further

Resolved, That the Presiding Bishop and the Executive Council empower appropriate staff persons to work closely with the Churches Uniting in Christ and other interreligious partners to fashion a mutually-agreed-upon anti-racism training modality that would permit coherent ecumenical dialogue on overcoming the sin of racism as an important step in furthering the quest for Christian unity.

References:

- *Mine Eyes Have Seen the Savior: 400 years of Black Episcopal Ministries*
- The Book of Common Prayer
- Resolution D025 (Racism: Continuation of Efforts to End Racism)

The Committee recommends passage of this Resolution.

The Resolution passed.

The Judges of Election announced the results of the fifth ballot:
Standing Committee, Lay: Mr. Christopher Hart

Resolutions presented by Craig E.F. Alston, Esq.

21.2.2 Resolution of Appreciation to the Dean and Staff of the Cathedral

Be it resolved that this Diocese extends its sincere appreciation and gratitude to Dean Giles and the staff of the Cathedral, in all their efforts to provide a safe, warm, and efficient convention facility. “We are truly welcomed home.”

The resolution passed.

21.2.3 Resolution of Appreciation: Convention Committees

Be it resolved that the diligence and hard work of all of the convention committees is hereby recognized as excellent.

The resolution passed

21.2.4 Resolution of Appreciation: Ushers

Be it resolved that the efficient efforts and organizational skills at keeping this 221st convention in hand by the ushers were a job well done!

The resolution passed

21.2.5 Resolution of Appreciation: Registrars

Be it resolved that this resolution of apperception for the convention registrars and parish volunteers be congratulated for, once again providing an accurate registration process for this Diocesan convention.

The resolution passed

21.2.6 Resolution of Appreciation: Youth Council Members and other Youth

Be it resolved that this Diocese recognizes the valuable gift of our Youth Council members and the contributions the young bring to the life of this Diocese.

The resolution passed

21.2.7 Resolution: Provision for Convention & Journal Expense

Be it resolved that there be a provision for convention and journal expense for the 221st Diocesan Convention.

The resolution passed

Appointment of 2005 Convention Committee Chairs by Bishop Bennison

Chair, Dispatch of Business, Craig Alston, Esq.

Resolutions Committee, Karen Lash

Canons - William Bullitt, Esq.

Nominating – The Rev. Thomas McClellan

Elections – The Rev. Jill La Roche Wilson

Expenses – Rob Rogers, Jr. Diocesan Treasurer

Diocesan History – Lee Richards

“To interpret to the Church the needs, concerns and hopes of the world”

Archdeacon James Ley

Bishop Bennison adjourned the meeting at 3:20 PM.

221st CONVENTION OF THE DIOCESE OF PENNSYLVANIA

Philadelphia Cathedral
38th Street and Chestnut Street
Philadelphia, Pennsylvania

SATURDAY, NOVEMBER 6, 2004

Proposed Agenda

“We Are One in the Spirit”

7:00 a.m.

1 Registration & exhibits open
Continental Breakfast available

Undercroft
Undercroft

7:30 a.m.

2 Orientation for new deputies William C. Bullitt, Esq. England Room

8:30 a.m. THE CONVENTION EUCHARIST

- 3 The Rt. Rev. Armando Guerra, presiding; the Rt. Rev. Charles E. Bennison, preaching; the Reading of the Necrology; and the Annual Ingathering of the Pledges of the Congregations for the Universal Mission of the Church in 2005.

9:45 a.m. FIRST BUSINESS SESSION

- 4 Call to Order The Rt. Rev. Charles E. Bennison, Jr.,
Bishop of Pennsylvania & President of
Convention
- 4.1 Recognition of the Standing Committee; Deans; Chandler Joyner, Executive Director of the Church Foundation; The Rev. John Midwood, Executive Director of Episcopal Community Services.
- 4.2 Greetings from the Very Rev. Richard Giles, Dean of the Cathedral; and the Rev. Gary Harke, Executive Director, Pennsylvania Council of Churches; the Rev. Dr. Philip Krey, President, Lutheran Theological Seminary at Philadelphia; the Rev. Roy Almquist, Bishop of the Southeastern Pennsylvania Synod, the Evangelical Lutheran Church in America
- 4.3 Convention Organization
- 4.3.1 Appointments Bishop Bennison
Parliamentarian:
William C. Bullitt, Esq.
- 4.3.2 Election of Secretary of Convention Bishop Bennison DC 3.2.1
D-L Wormley
- 4.3.3 Appointment of Assistant Secretary of Convention D-L Wormley DC 3.2.1
Sean Slack
- 4.4. Appointment of the Treasurer Bishop Bennison
Robert Rogers
- 4.4.1 Appointment of Assistant Treasurer Bishop Bennison
Stewart Spahr
- 4.5. Convention Arrangements The Rev. Neil St. Barnabas Lawson,
Chair, Convention Arrangements
Committee
- 4.6 Standing Rules Bishop Bennison Packet
- 4.7 Business left Unfinished from the 220th Convention Secretary of Convention
- 4.8 Canon of Courtesy Secretary of Convention
DC 2.9 DC 2.9
- 4.8.1 Members of Religious Orders Secretary of Convention

		R 25	
4.8.2	Youth Representation	Secretary of Convention SOIV.6	
4.9	Circulation of Literature	Secretary of Convention SR 24	
4.10	Clergy Not Eligible to Vote but having seat & voice	Secretary of Convention DC 2.9 RE-18-04	RE-18-04
4.11	Congregations Not Eligible for Representation	Secretary of Convention DCon IV.5	IV.5
4.12	Claims of Clergy to Seats	The Rev. Glenn Matis, Chair	
4.13	Claims of Laity to Seats	Kenneth Werner, Esq., Chair	
4.14	Introduction of New Clergy	Canon Jill Swans	
4.14.1	Introduction of Seminarians	Canon Jill Swans	
4.15	Introduction of the Diocesan Staff	Bishop Bennison	
4.16	Approval of Proposed Agenda Chair, Dispatch of Business	Craig Alston, Esq. Agenda	Agenda
4.17	Report of the Resolutions Committee	Karen Lash, Chair	
4.18	Consent Calendar	Craig Alston, Esq.	
4.18.1	Resolution of Courtesy	Craig Alston, Esq. R-1-04 R-1	R-1-04
4.18.2	Ordination Anniversaries	Craig Alston, Esq. R-2-04	R-2-04
4.18.3	Retired Clergy	Craig Alston, Esq. R-3-04	R-3-04
4.19	Report of the Committee on	William Bullitt, Esq.	Constitution and Canons RE-1-04
<u>10:15 a.m.</u>			
5	Elections		
5.1	Report of Nominating Committee	The Rev. Thomas McClellan, Chair Slate	
5.2	Nominations from the Floor	Bishop Bennison	
5.3	First Ballot The Rev. Scott Fuir, The Rev. Jill LaRoche-Wilson, C.J. Moore, Ruth Silver	Judges of Elections:	C-1, L-1 C-1, L-1

<u>10:30 a.m.</u>				
6	Special Order I: Progress Report on the Diocesan Plan, "Our Holy Experiment"	Peter Kreek, Vice- Chair, Executive Committee	Council	Chair, Diocesan
<u>10:50 a.m.</u>				
7	Elections			
7.1	Results of the First Ballot	The Rev. Jill Wilson & other Judges		
7.2	Second Ballot	The Rev. Jill Wilson & other Judges C-2, L-2		
<u>11:00 a.m.</u>				
8	Financial Matters			
8.1	On Clergy Financial Assistance Assessment	The Rev. John Francis, Vice- Chair Clergy Salaries & Pensions R-A-2005		
8.2	On Clergy Compensation 2005	The Rev. John Francis R-B-2005		
8.3	Report of the Committee on Financial	The Rev. Canon Gary Hall, Affairs	Chair	
8.4	Report of the Treasurer	Robert Rogers, Jr. Treasurer		RE-21
8.5	Report of the Finance & Property Committee	Kenneth Werner, Esq., Chair		
8.6	On the Proposed 2005 Program Budget Program Budget Committee	Kevin Cavanaugh, Chair R-RUD-2005	R-BUD-2005	
8.7	Report of the Church Foundation	Chandler Joyner, Executive Director		
8.8	Report on the Annual Fund	Robert Rogers, Jr., Chair		
<u>11:40 a.m.</u>				
9	Elections			
9.1	Results of the Second Ballot	The Rev. Jill Wilson & other Judges		
9.2	Third Ballot	The Rev. Jill Wilson & other Judges, C-2, L-2		

11:50 a.m.

10	Special Order II: The Companion Diocesan Relationship	The Rev. David Rivers, Elizabeth Rivers, the Rt. Rev. Armando Guerra, Bishop of Guatemala; and Susannah Hunter
----	--	--

12:00 noon

11	Noonday Prayers, led by the Rt. Rev. Clarence Coleridge, Assisting Bishop
----	---

12:10 p.m.

12	Lunch (Box Lunches available in the Undercroft for those ordering them) & exhibits open. Informational lunch with The Rt. Rev. Armando Guerra, in the England Room, at Cathedral House.
----	---

1:00 p.m. **SECOND BUSINESS SESSION**

13	Elections
----	-----------

13.1	Results of the Third Ballot	The Rev. Jill Wilson & other Judges
------	-----------------------------	--

13.2	Fourth Ballot	The Rev. Jill Wilson & other	Judges, C-3, L-3
------	---------------	------------------------------	------------------

1:15 p.m.

14.	Special Order III: Youth Ministry	Maryann Dougherty and Meredith Sisson, Co-chairs, Youth Council
-----	-----------------------------------	---

1:30 p.m.

15	Elections
----	-----------

15.1	Results of the Fourth Ballot	The Rev. Jill Wilson & other Judges
------	------------------------------	--

15.2	Fifth Ballot	The Rev. Jill Wilson & other	Judges, C-4, L-4
------	--------------	------------------------------	------------------

1:45 p.m.

16	Special Order IV: Cathedral Ministry	The Very Rev. Richard Giles
----	--------------------------------------	-----------------------------

16.1	Introduction of the Cathedral Chapter, & Chapter Nominees	Bishop Bennison
------	--	-----------------

16.2	Confirmation of Nominees to be Elected to the Cathedral Chapter	D-L Wormley	DC18.3
------	--	-------------	--------

2:00 p.m.

17	Elections
----	-----------

17.1	Results of the Fifth Ballot	The Rev. Jill Wilson & other	Judges
17.2	Sixth Ballot	The Rev. Jill Wilson & other	Judges, C-5, L-5
<u>2:10 p.m.</u>			
18	Update from the Resolutions Committee	Karen Lash	
<u>2:20 p.m.</u>			
19	Miscellaneous Resolutions		
19.1	Resolution on Commission on Ministry	R-4-04	
19.2	Resolution on Clergy Health Insurance and Diocesan Canon 7.8.6		R-5-04
19.3	Resolution on Recycling	R-6-04	
19.4	Resolution on Fair Trade/Direct Trade Coffee	R-7-04	
<u>3:00 p.m.</u>			
20	Elections		
20.1	Results of the Sixth Ballot	The Rev. Jill Wilson & other	Judges
20.2	Seventh Ballot	The Rev. Jill Wilson & other	Judges, C-6, L-6
<u>3:15 p.m.</u>			
21	Additional Convention Business		
21.1	Reports by title:		See list in packet
21.2.	Resolutions Received After Deadline	Karen Lash	
21.2.1	Resolutions Received in response to the Bishop's Address	Karen Lash	
21.2.2	Resolution of Appreciation to the Dean and Staff of the Cathedral	Craig Alston, Esq.	
21.2.3	Resolution of Appreciation: Convention Committees	Craig Alston, Esq.	
21.2.4	Resolution of Appreciation: Ushers	Craig Alston, Esq.	
21.2.5	Resolution of Appreciation: Registrars	Craig Alston, Esq.	

21.2.6	Resolution of Appreciation: Youth Council Members and other Youth	Craig Alston, Esq.	
21.2.7	Resolution: Provision for Convention & Journal Expense	Craig Alston, Esq. SO VIII	SO VIII
21.3	Appointment of 2005 Convention Committee Chairs	Bishop Bennison SO IV.3	SOIV.3

3:45 p.m.

22 Elections

22.1	Results of the Seventh Ballot	The Rev. Jill Wilson & other	Judges
------	-------------------------------	------------------------------	--------

4:00 p.m. Closing

23	“To interpret to the Church the needs, concerns, and hopes of the world”	Archdeacon James Ley
----	---	----------------------

23.1 Adjournment and Blessing

APPENDIX 2: DC 2.9 CANON OF COURTESY

Clergy canonically resident in this diocese but not entitled to vote in the Convention, clergy of other dioceses in this Church, Candidates for Holy Orders in this Church, warners of missions other than those entitled to send Deputies, religious professed in Orders (according to the Canons of General Convention) who are resident in this Diocese with the consent of the Bishop, and all persons holding any office or trust under the Convention, including the lay members of the Standing Committee, the officers of the Diocesan Council, the Executive Officer of the Episcopal Community Services, and the Executive Vice-President of the Church Foundation, though not members, shall be admitted to seats and have voice in the Convention, but not the right to vote.

APPENDIX 3: SR26 CONCERNING RELIGIOUS PROFESSED IN ORDERS

BE IT RESOLVED, that following the custom of past Diocesan Conventions the 217th Convention of the Diocese of Pennsylvania extends floor privileges to all religious professed in Orders, according to Episcopal Church Canon III.27, who are resident in this Diocese with the consent of the Bishop; and

BE IT FURTHER RESOLVED, that the extending of this courtesy become standing Resolution #26 of the Diocese of Pennsylvania, effective January, 1981. (10/24/80)

APPENDIX 4: SO IV.6 YOUTH REPRESENTATION

Each parish shall have the right to approve two youth representatives who shall have the right to sit with the deputies from their parish and who shall have the privilege of speaking but not voting on matters coming before the Convention (Adopted, October 20, 1972)

APPENDIX 5: SR 25 CIRCULATION AND DISSEMINATION OF MATERIAL AT CONVENTION

BE IT RESOLVED, that beginning with the 196th Diocesan Convention and in accordance with the practice of Diocesan Convention since the 186th Diocesan Convention, October 17-18, 1969, circulation on the floor of Convention of advertisements, and literature not relevant to the business of the Convention will not be permitted; and

BE IT FURTHER RESOLVED, that any material relevant to the business of Convention be submitted to the Secretary of Convention for decision as to the appropriate manner of dissemination and that no material may be circulated at Convention without the approval of the Secretary of Convention. (10/19/1979)

APPENDIX 6: APPROVED POLICY STATEMENTS AS TO CLERGY COMPENSATION

These policy statements have been approved by previous Conventions.

POLICY ON AUTO ALLOWANCE AND OTHER EXPENSES

The policy on allowances and reimbursements for work-related expenses be reaffirmed as follows:

All “business” expenses, e.g., those expenses which would routinely be reimbursed in secular employment, shall be reimbursed (and provided in adequate allowances in congregation budgets).

Where personal autos are used, the automobile allowance should be either:

- 1) the Internal Revenue Service published standard (which currently is a mileage allowance relating to miles of use), plus reimbursement of tolls and parking fees, or
- 2) a budgeted monthly allowance designed to cover the actual cost of automobile operations.

All vestries and clergy are advised to maintain records of actual work-related cost of the automobile in order to arrive at a fair level of reimbursement.

Explanation: Clergy, like laity, should not be expected to pay from their own resources work-related expenses. These expenses are the congregation’s and should be included in the congregation’s budget.

ON SALARY POLICY

The policy of this diocese shall be that the range midpoint is the appropriate salary for a thoroughly competent incumbent of significant tenure (five years or more) and that merit increases thereafter shall be added to cost-of-living increases, as warranted by periodic review.

Explanation: This policy has been in existence since 1975, and is the basis for establishing salary ranges.

APPENDIX 7: STANDING RULES OF ORDER

1. Reports of Committees and Commissions shall be received without motion to receive them, and it shall be understood that all special committees are discharged upon making their Reports, unless the Convention recommit matters to them for their future consideration, or unless they report their work unfinished.
2. No member shall speak more than once in the same debate, without leave of the House.
3. When a debatable motion is before the Convention, those who wish to speak in support of, or against, the motion shall identify themselves as being “Pro” or “Con.” After the mover has spoken to the motion, the Chair shall recognize a speaker in opposition, then a speaker in favor, and so on in like order.
4. Except by the vote of a majority of Convention, no resolution shall be debated longer than twenty (20) minutes.
5. Each individual speaker to a resolution is limited to three (3) minutes.
6. The microphone will be turned off at the end of each speaker’s time, after a ten-second warning.
7. A question being once determined shall stand as the judgment of the House, and shall not again be drawn into debate during the same meeting of the Convention, unless with the consent of two-thirds of the House.
8. No motion shall be considered as before the House unless it be seconded and reduced to writing when required.
9. The question on a motion for adjournment shall be taken before any other and without debate.
10. If a motion to lay on the table an amendment or a substitute be carried, the matter before the House shall be proceeded with as if no such amendment or substitute had been offered.
11. When the question is upon the passage of a debatable resolution, amendments or substitute, the mover thereof may in all cases be allowed one (1) minutes’ time in which to close the debate.

12. When a motion to lay upon the table is made and seconded, the mover of the original motion shall have such time as the presiding officer may permit to present reasons why the motion to lay upon the table should not prevail.
13. The doctrines of Parliamentary Law, as set forth in the treatise of *Robert on Parliamentary Law*, are adopted as authoritative expositions of parliamentary practice as far as applicable to the conditions of the meetings of the Diocesan Convention.
14. These rules of order may be suspended or permanently changed by a two-thirds vote, and not otherwise.

APPENDIX 8: SLATE OF NOMINEES

Standing Committee

(Elect one canonically-resident clergy person and one lay person to serve five years; as well as one lay person to finish a three year term. Vote by Orders)

Clergy

The Rev. Dr. Daniell Hamby, rector, St. Andrew's Church, Yardley
The Rev. William H. Wood III, rector, St. Christopher's Church, Gladwyne

Laity

Everett Gillison, Esq., Church of the Holy Apostles and the Mediator
* Christopher Hart, St. Mary's Church, Wayne
+ Dina L. Harvey, St. Luke's Church, Germantown
JoAnn Jones, Esq., African Episcopal Church of St. Thomas, Overbrook
William Powell, St. Mary's Church, Ardmore
+ Joseph A. Suprenuk, Trinity Church, Gulph Mills

Commission on Clergy Salaries & Pensions

(Elect two clergy persons and one lay person to serve three years. Diocesan Council also elects one clergy and one lay person.)

Clergy

+ The Rev. Ronald W. Lockhart, retired
The Rev. Glenn Matis, rector, Church of the Resurrection, Mayfair

Laity

* Margaret Mellen, Christ Church, Media
Margaret Moore, Church of St. Andrew and St. Monica, Philadelphia

Deputies to 2006 General Convention

(Elect four clergy persons, canonically resident in the diocese and four lay communicants, not necessarily domiciled in the diocese. Vote by Orders.)

Clergy

* The Rev. Rodger Broadley, rector, Church of St. Luke and the Epiphany
** The Very Rev. Ruth Kirk, rector, St. Peter's Church, Glenside
* The Rev. Mary Laney, retired
+ The Very Rev. Ledlie Laughlin, St. Peter's Church, Philadelphia
** The Rev. Glenn Matis, rector, Church of the Resurrection, Mayfair
* The Rev. John Midwood, Episcopal Community Services
The Rev. Jeffrey Ross, rector, Emmanuel Church, Quakertown
** The Rev. Robert Tate, rector, Church of St. Martin-in-the-Fields,
Chestnut Hill

Deputies to the 2006 General Convention (continued)

Laity

* Jane Cosby, St. Luke's Church, Germantown

- ** Penny Cutler, Church of our Savior, Jenkintown
- * Christopher Hart, St. Mary's Church, Wayne
- * JoAnn Jones, Esq., African Episcopal Church of St. Thomas, Overbrook
- ** Karen Lash, Holy Innocents St. Paul's Church, Tacony
- Margaret Moore, Church of St. Andrews and St. Monica, Philadelphia
- Virginia Schlichter, Christ Church, Pottstown
- ** Nikki Wood, Church of St. Martin-in-the-Fields, Chestnut Hill

Diocesan Review Committee

(Elect one canonically-resident clergy person, priest or deacon and one lay person. Vote by Orders.)

Clergy

- * The Rev. Joy Mills

Laity

- * Kathryn Rosse, Trinity Memorial Church, Philadelphia

Church Foundation Board

(Elect one clergy person and three lay persons to serve three years.)

Clergy

- * The Rev. Carl J. Knapp, Deacon, St. Timothy's Church, Roxborough
- The Rev. Lou Temme, Rector, Trinity Memorial Church, Philadelphia

Laity

- + Roberta Barsoti, St. Paul's Church, Chestnut Hill
- * Patricia Pregmon, Esq., Church of St. Martin-in-the-Fields, Chestnut Hill
- * Willard Woolbert, St. Thomas Church, Whitemarsh

Board of Directors for Wapiti Wilderness Retreat, Inc.

(Elect four persons from Diocesan Convention to serve a three year term.)

Clergy

- Rev. William H. Wood III, rector, St. Christopher's Church, Gladwyne

Laity

- Patricia Pregmon, Esq., Church of St. Martin-in-the-Fields, Chestnut Hill
- + Douglas Sherwood, St. Andrew's Church, Yardley
- Robert Tindall, St. John's Church, Compass
- Roberta Torian Esq., St. Luke's Church, Germantown
- Kenneth Werner, Esq., St. Andrew's Church, West Vincent

Church Attorney

(The official prosecutor in ecclesiastical trials conducted in the diocese as well as a lay person learned in the law to serve for three years)

Laity

- *Everett Gillison, Esq., Church of the Holy Apostles and the Mediator

- * Incumbent
- ** Incumbent Alternate
- + By Petition

Cathedral Chapter Nominees

Pursuant to diocesan canon 18.3, Bishop Bennison wishes to nominate the following persons for three year terms on the Cathedral Chapter. These nominees have been approved by Standing Committee:

The Rev. Michael Pearson, St. Mary's Wayne
The Rev. Canon Gordon Reid, St. Clement's Church
Mr. Bill Stephenson, Philadelphia Cathedral
Mr. Craig Toedtman, St. Thomas, Whitmarsh
Dr. John Tuton, St. Martin-in-the-Fields, Chestnut Hill

The above names join the continuing Chapter members:

The Rev Gary Hall, Ph.d, Church of the Redeemer, Bryn Mawr
Mr. Eric Rabe, Church of the Redeemer, Bryn Mawr
Mrs. Margaret F. Schneider, St. Christopher's, Gladwyne
The Rev. Martini Shaw, rector, African Episcopal Church of St. Thomas
The Rev. Samuel Adu-Andoh, Church of St. Andrew and St. Monica
Mr. John Canterbury, St. Paul's, Doylestown
Mrs. Cordelia Biddle, St. Peter's, Philadelphia
The Rev. Christine Ritter, Church of our Savior, Jenkintown
Mrs. Virginia "Ginger" Adams Simon, Philadelphia Cathedral
Mr. Ronald "Ron" Francis, Philadelphia Cathedral

APPENDIX 9: TREASURER'S REPORT

Please note that the treasurer's report is at the end of this document in a separate attachment.

APPENDIX 10: ANNUAL ADDRESS BY THE RT. REV. CHARLES E. BENNISON, JR., TO THE 221ST MEETING OF THE CONVENTION OF THE DIOCESE OF PENNSYLVANIA, PHILADELPHIA CATHEDRAL

WE ARE ONE IN THE SPIRIT

I ask not only on behalf of these, but also on behalf of all those who will believe in me through their word, that they may all be one ... so that the world may know that you have sent me and have loved them even as you have loved me. (John 17:20, 23)

I ... beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace (Ephesians 4:1-3)

My, how time flies! It is hard for me to believe that this is my ninth convention ... and that I am soon to begin my ninth year in this ministry. I have got to tell you that I find what I am doing more satisfying, more enjoyable, and more exciting now than ever. Not a day goes by but what I thank Almighty God for the incredible privilege I feel in serving as your bishop and in working with you, the clergy and laity of our diocese, for the up-building of Christ's church.

Later this morning you will be astounded to hear Peter Kreek, the Vice-Chair of the Diocesan Council Executive Committee, report on all that we have accomplished since we last met. Thanks to Bishop Lee's insightful leadership, campus ministry is suddenly booming across the diocese. Thanks to Claire Burkat's brilliant leadership, congregational development is taking off. Under Mark Retz' matchless leadership, our beautiful camp and conference center at Wapiti is up and running. With Richard Giles' inspired leadership, our cathedral is internationally acclaimed as a center of liturgical renewal and civic life.

Let me say my deeply grateful I am for our diocesan staff, our daily labors together, and the care and excellence with which they carry out their work. I cannot imagine a harder-working or more devout group of people in the church. I am especially thankful for Bishops Coleridge, Lee, Turner, and Borsch, whose counsel to me is an endless source of wisdom amidst the difficult disciplinary and strategic decisions that I face almost daily.

How wonderful it is today to have in our midst my brother Armando and his wife Norma, representing all the people of our companion diocese in Guatemala! What a joy it was last summer to jointly lead a retreat for 33 young people from our two dioceses, something we will repeat this coming summer. For me it was an opportunity to witness the enormity of good works you of our congregations have carried out in Guatemala the past nine years.

How wonderful it is, too, to have my brother Roy Almquist here once again at our convention. We were together at our dedication of Wapiti three weeks ago, and again this past Wednesday at a meeting of institutional chaplains. This coming Monday we will be together at the Lutheran Synod's annual clergy convocation, and in three weeks Roy will be our preacher at the Bishops' Conference for Clergy at Hershey. Together we did an amazing thing this fall when we hired Claire Burkat, a Lutheran pastor, to head up congregational development for both of our churches in the five-county area, and Greg Wilson, an Episcopal priest, to serve as the full-time Lutheran-Episcopal chaplain at Temple University.

As bishops, the ministry Armando and Roy and I exercise is apostolic, which simply means we are “sent.” From different places, one near, one far, Roy and Armando have been “sent” to us today. I have been “sent” so much that in five years I have put 90,000 miles on my Ford just driving around Philadelphia! No less than 40 times in the Gospel according to John, we are told that Jesus or the disciples were “sent.” All of us, the church, indeed, are “sent” – which means the church is apostolic.

It is only because it is apostolic that the church is “catholic,” diverse and inclusive of “all sorts and conditions” because some have been “sent” to welcome others in. And because it is “catholic” it is also “holy,” set apart from and different from what the evangelist John calls “the world,” by which he means the organized, civilized world marked by self-absorption, oppression, conflict, hard dealing, violence, pain, ungodliness, and division. Because people “seek glory from one another and do not seek the glory that comes from the one who alone is God.” (Jn. 5:44)

Into just such a world God sent his only-begotten Son, who says to us, “As the Father has sent me, so I send you. ... Receive the Holy Spirit. If you forgive the sins of any, they are forgiven them; if you retain the sins of any, they are retained.” (Jn. 20:21-23).

The ungodly world retains sins as a way of keeping us down. By the power of the Spirit, the holy church forgives sins, raising us up and uniting us with one another, so that we are one in the Spirit. We are called, in the Apostle Paul’s words, to live “with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace.” Or in the words from Hebrews 13:1 inscribed on our old diocesan seal, we are to “let brotherly love (*Philadelphia*) continue.”

Brotherly love, mutual love, bearing with one another in love, is the antidote to our many divisions – linguistic, racial, ethnic, internationally, politically, socio-economically, generational, ecclesiastical, ecumenical – in our nation, in our church.

Of all of our divisions, none, of course, is as decisive, as definitive, and as difficult as that created by death. And of all our divisions, it is that created by death that only the church, the Body of the Risen Christ, the communion of saints, overcomes. The church is many things – a house of prayer, a voice of prophetic proclamation, a haven of pastoral care. But ultimately, in Charles Wesley’s words, “one family we dwell in him, on Church, above, beneath, though now divided by the stream, the narrow stream of death ... One army of the living God, to his command we bow; part of the host have crossed the flood, and part are crossing now ... E’en now by faith we join our hands with those that went before, and greet the everliving bands on the eternal shore.”

To join our hands with those that went before is our deepest desire, our strongest yearning. This past Tuesday Joan and I had dinner with Bill and Sharon Bentley, old California friends we had not seen since 1988. I first met Bill in 1978 through his mother Alice, my violin teacher. One day during a lesson Alice asked if I was related to a Charles Bennison in Michigan. Yes, I told her, whereupon she became very emotional because in 1965 my dad had been the one to phone Alice and her husband Fred to tell them that Ben, Bill’s older brother, who just out of college was working at Starr Home for Boys, an orphanage affiliated with our church, had pulled out onto a highway on dark winter night, hit some black ice, and been killed.

Through his mother Bill and I became such good friends that I was the first called when he needed someone the most. In 1980 his son Andrew was in the passenger seat of a car taking students up I-15 to ski on the eastern slope of the Sierras. When the driver, the mother of one of the kids, pulled out of a gas station doing only 15 miles an hour and turned around to be sure all the seat belts were fastened, the car rolled gently into a ditch and turned upside down. All escaped injury except Andrew, who was killed instantly when the windshield post between the body and the rooftop collapsed instantly. I was called to the grocery Bill owned. When I walked in all the cashiers waved me down the aisles toward the back of the store and up the stairs to Bill’s office above the meat counter. There I found Bill lying prone and pounding the floor and crying out uncontrollably, “Andrew, Andrew, Andrew.”

I buried Andrew under the big trees in little Oak Park Cemetery, and Bill and I continued as friends. But then we moved away, and until last Tuesday I really had not heard from him in more than 16 years until he called and asked if he and Sharon could come and see us.

The doorbell rang, I opened the door, there he stood, wearing his usual cap. The four of us walked toward South Street for dinner. When at the table he took off his cap, I was a bit surprised that he is so bald, but, what-the-heck, I’m pretty bald myself. The four of us had chatted amiably for a good hour and a half when I thought to ask about Alice. When shortly before her recent death at 94, Sharon said, they told her that in death she would see Fred and Ben and Andrew, she said she could wait! We four really laughed at that one. Then Bill asked if I knew he has lung cancer. “How serious is it?” I asked. “Pretty serious,” he replied, “it’s gone to my hip bone and socket. “Are you having much pain?” I asked. “Oh,” he said, “it hurts some, and it’s getting hard to get around.” “Have the doctor’s given you a prognosis?” I asked. “They say I have until January.”

In death, we know, we will all see Fred and Ben and Andrew and Alice. And even here and now we have each other. I never knew I meant so much to Bill. But the truth is, there are all kinds of people out there with whom we have had little contact for years, but whose lives we have touched and who know we are there and in whose sight we are precious. The truth is, you mean more to others than you can imagine. And the truth is, if a butterfly flapping its wings in Boston affects the climate in Beijing, and if the destination of a bowling ball rolled down a perfectly flat incline is affected the gravitational pull on the other side of the universe, you have more influence on this fragile earth than you ever guessed. In other words, whether we acknowledge it or not, whether we like it or not, we are, all of us, one in the Spirit – in this nation, within our church, across our Anglican Communion, on this globe. And we'd better get used to it, because "neither death, nor life, nor angels, nor ruler, nor things present, nor things to come, nor powers, nor height, not depth, nor anything else in all creation will be able to separate us from the love of God in Christ Jesus our Lord." (Rm. 8:38-39)

APPENDIX 11: RE-2: REPORT OF THE DOLPHINS OF DELWARE VALLEY

The Dolphin Program in 2004 will complete twenty-six years of ministry with residents of skilled nursing and assisted-living facilities by providing volunteers who visit one-to-one. Lives are enriched not only for the residents being visited, but also for the volunteers. The Dolphins of Delaware Valley continue the work that began in 1978 by the Rev. Virginia C. Thomas to promote the program and to encourage others to share an hour a week with someone living in a nursing facility. The number of volunteers in the program fluctuated between 62 and 66 during the year.

The newsletter, High Tidings, was published three times during the year, and is our only source of direct communication with over 450 Dolphins in our local and affiliate groups. It is also sent to about 50 donors, nursing homes and churches.

Our Annual Meeting and Luncheon was held on May 5, 2004 in beautiful surroundings at Christ Church, Ithan in Villanova, PA. Awards for one year of service (dolphin pins) and five, ten, fifteen and twenty year certificates were presented.

The Association's By-laws provide that training schools are to be held annually to train and support our volunteer visitors as they become friends with nursing home residents. The Spring Dolphin School was held during our Luncheon this year and the topic was "The Art of Visiting". Our Fall Dolphin School was held in October. Schools are publicized, with members of the community invited along with our volunteers.

The fourteen member Board of Directors met four times in 2004. Board and Advisory Council members provide guidance and support to the staff, make policy decisions when necessary, and explore ways to expand the donor base in order to keep the organization fiscally sound. Prudent management of assets over the year has enabled us to continue to serve both our local Dolphins and those in other states. Our profound thanks to the Diocese of Pennsylvania, the Merion Deanery, churches and individual donors who have been so generous and faithful over the years. We are also indebted to St. Christopher's Church in Gladwyne, which so graciously continues to give us office space.

Joseph B. Dietz, Chairman

APPENDIX 12: RE-3 REPORT OF THE EDUCATIONAL JUSTICE INITIATIVES

GOOD SCHOOLS PENNSYLVANIA

In November 2003 as a response to Bishop Bennison's call for "collectively re-igniting our advocacy of educational justice for our children," I was assigned to represent the bishop's office by following through on several diocesan commitments and partnerships. At that time:

- *Pennsylvania was one of only nine states that did not fund early childhood education, even though decades of research showed substantive and lasting results from this investment in children.*
- *Pennsylvania ranked 44th – the sixth lowest in the nation – in terms of the state's share of education costs.*
- *Pennsylvania received a "D-" from Education Week because of the gap in spending on students between wealthy and poor school districts.*
- *The spending gap between rich and poor districts in Pennsylvania had increased during the years 1997-2001, while it narrowed in most other states.*
- *In the previous year (2002) 45.7 percent of Pennsylvania public school children failed the Pennsylvania assessment tests given in math and reading.*

Good Schools Pennsylvania has as its motto, "Every Kid Counts" which summarizes the rationale for its advocacy efforts. Working closely with Good Schools Pennsylvania personnel, a letter writing campaign was encouraged to inform state representatives and senators of the critical need for reform in the way Pennsylvania funded public education. Legislators were asked "to bring justice to children in Pennsylvania by making sure all schools are adequately and equitably funded, with the ability to invest in education practices that are known to help students achieve."

Within the diocese itself, contact was made with the Galilee Ministry, the Merion Deanery, as well as a consortium of urban parishes, and sponsorship was obtained for a Forum on Pennsylvania's Future: Improving Our Schools One Vote at a Time. The conference was held in the spring at Saint John's Church, Lower Merion, and the planning committee hosted a panel of educational and religious leaders, including Bishop

Bennison. The forum also featured young people from the Baldwin School in Bryn Mawr, as well as the Parkway Program High School in Philadelphia. A PowerPoint slideshow revealed the discrepancies between educational life in the city and the suburbs. Students produced, researched, and discussed the effects of this disparity in their respective educational systems. By coincidence, the two schools are separated by City Line Avenue, only a few miles from each other.

In April, a Jazz Vespers was held at Saint John's Church, Lower Merion, and the theme of the non-denominational musical event was that of quality education in Pennsylvania. Also in the late fall and spring, two rallies were held at the State House Atrium in Harrisburg, with busloads of supporters convened from every quarter of the state. An assemblage of "all sorts and conditions" of people were present to express their support of the political and legislative efforts underway which sought to improve the effectiveness of schools throughout the commonwealth. Bishop Bennison, alongside other religious leaders from diverse traditions, spoke directly to the moral necessity of acting as people of faith in order to provide sound educational foundations for learning.

Out of these various gatherings, meetings, forums, and rallies several "talking points" developed.

- *Schools are supposed to be places of hope. But for too many of our young people, their schools are places of despair. In Pennsylvania almost half of the students that attend public schools will graduate without the skills necessary to either go on to college or find a job that will provide them with an adequate lifestyle.*
- *In Pennsylvania, the quality of a child's school is dependent largely on that child's luck. Was she lucky enough to be born into a well-to-do family? Does this family live in a well-to-do zip code? In Pennsylvania, if you live in zip code 19004, you are fortunate to live in a school district that spends, on average, over \$12,000 per student, while if you live a few miles away in zip code 19143, your school district spends less than \$6000 per student. This is not rational or fair.*

- A student that encounters classrooms with peeling paint, an endless parade of substitute teachers and that lacks textbooks in half their classes doesn't care about economics and tax burdens and policy. The message is education is not worth the investment. On the other hand, the student whose education includes certified teachers, new textbooks and computer labs receives the opposite signal – that she is worth something.

- The Diocese of Pennsylvania, along with groups across the state, have joined in the fight for educational justice not because we despise property taxes, not because we want a particular party in office, rather because we feel it is time to do right by our children and all the citizens of Pennsylvania in creating an adequate and equitable system of public education in our state.

Pivotal to educational justice and sound policy is accurate information regarding current legislation passed by the state legislature in Harrisburg. Charlotte K. Hummel, Esq., Director of the William Penn School District in Delaware County, has cited four key points regarding the 146-page gambling bill. Particularly troubling are the following.

- Legislators are allowed to have a personal interest of up to 1 percent in each of the 14 state-licensed gambling operations – the very industry they are going to regulate.
- The much anticipated revenue from gambling can't even be spent until it reaches over \$700 million or the state gambling commission gets permission to borrow against future revenues. Insiders predict revenue will be released in 2006; objective analysts say 2007 or 2008. That's when property-tax relief will trickle down to the school districts.
- The average relief will be about \$333 per household. Everyone in a school district will get the same amount no matter what their house is worth or how much tax they now pay. And the "relief" only applies to primary residences, not to second homes or commercial properties.
- Between 2001 and March 2004, gambling interests contributed \$5.8 million to state legislators' campaign coffers. *(Philadelphia Inquirer, July 19, 2004)*

Since Pennsylvania's Constitution declares, "The General Assembly shall provide for a thorough and efficient system of public education to meet the needs of the Commonwealth, " Good Schools Pennsylvania continues as a non-partisan statewide coalition to mobilize parents, students and other concerned parties to advocate for improved educational quality across the board. "Every Kid Counts!"

EARLY TO LEARN

Another aspect of my involvement has been participation in the *Early to Learn* program sponsored by the United-Way of Southeast Pennsylvania. I attended the semi-annual spring meeting in early March. Under the direction of co-chairs Estelle B. Richman, Secretary of Public Welfare, Commonwealth of Pennsylvania; and Donna Conner, representative of the Governor's Office, the gathering evaluated a number of education related initiatives.

- The Advisory Board reviewed an advertising marketing campaign that was designed to appear on billboards, subway and bus posters, as well as radio spots highlighting early-to-learn principles; especially focusing on the need for healthy and adequate parenting skills.

- Members from Children's Hospital of Philadelphia described the coordination of pediatric programs with "Readiness To Learn" initiatives, particularly through the Schools Readiness Specialist Program – a coalition between Children's Hospital, The University of Pennsylvania, Philadelphia City Schools, United Way, Department of Human Services, and other government service providers.

- Best Practices Institute presented an overview of the relationship between the City of Philadelphia and the Department of Human Services. Their focus has been almost exclusively directed in the area of "Partnerships on Parenting," and they seek greater input from the wider community.

THE PHILADELPHIA PUBLIC SCHOOL NOTEBOOK

At the tenth anniversary gathering on June 8, 2004 at Philadelphia's University of the Arts, the work of the Advisory and Editorial Board members was highlighted. The Diocese of Pennsylvania has been a contributing member of the organization for several years.

The *NOTEBOOK* started in 1994 as an independent, quarterly newspaper that serves as a voice for parents, students, teachers, and other members of the community who are working for quality and equality in Philadelphia's public schools. The mission of the Notebook is to promote informed public involvement in the Philadelphia public schools and to contribute to the development of a strong movement for educational change in the city.

The paper was founded by a group of concerned parents, teachers, and community members committed to improving public education. Over its ten-year history, it has developed into a widely read and respected publication with a circulation of 52,000 copies. Most of these are distributed free of charge through each Philadelphia public school and Free Library branch as well as through over-250 community organizations.

Each issue of the NOTEBOOK focuses on a theme of vital importance to public education in Philadelphia and contains news and commentary in English and Spanish.

In addition to the Diocese of Pennsylvania, several partnerships support the ongoing work of the Notebook. Contact with personnel from each unit provides opportunity for collegial networking. Among them are:

- Philadelphia Student Union
- Research for Action
- Public Interest Law Center of Philadelphia
- Samuel S. Fels Fund
- The Multicultural Resource Center
- The Urban Education Fund
- School Reform Commission
- City of Philadelphia
- Philadelphia Federation of Teachers
- Philadelphia Education Fund
- Church of the Advocate, Philadelphia
- Philadelphia Inquirer
- Public Education Network
- Philadelphia Home and School Council
- Institute for the Study of Civic Values
- Asian Americans United
- Education Law Center
- Philadelphia Citizens for Children and Youth

THE MORAL-RELIGIOUS BASIS FOR EQUITY IN EDUCATIONAL FUNDING

Through the Center for Ethnicities, Communities and Social Policy at Bryn Mawr College, and by partnering with a number of civic and community organizations, the Diocese of Pennsylvania, primarily through the Committee on Interfaith Relations, is sponsoring a "Moral-Religious Argument for Tax Reform," focusing on advocacy and equity in Pennsylvania public school funding.

On November 4, 2004, an area-wide forum will be held at Bryn Mawr College's Thomas Great Hall. An interfaith panel and forum featuring Susan Pace Hamill, Professor of Law at the University of Alabama, a Methodist attorney who took a sabbatical leave at Beeson Divinity School in Birmingham, Alabama, will highlight the importance of tax policy reform from a moral and religious basis. She will retell the unlikely story of how Alabama's tax conservative governor came to propose progressive tax reform legislation benefiting schools and other essential services.

Prior to the evening's program, a Meet-and-Greet Reception will be held for religious leaders of all faiths at Saint John's Church, Lower Merion in Bala Cynwyd. This will give people a chance to learn more about the speaker, and obtain her book if they wish

The November 4, 2004 gathering is sponsored by the following partners and groups:

*Good Schools Pennsylvania
Bryn Mawr College Center for Ethnicities, Communities and Social Policy
Jewish Community Relations Council
League of Women Voters – Southeastern Pennsylvania
Saint John's Church, Lower Merion
Wayne Presbyterian Church
Philadelphia Branch of the AAUW
Interfaith Committee: Episcopal Diocese of Pennsylvania
Pennsylvania Southeast Conference of the United Church of Christ
Philadelphia Area of the United Methodist Church
Southeastern Penna. Synod: Evangelical Lutheran Church in America
Villanova University Ethics Program*

RECOMMENDATIONS:

Members of the diocese are encouraged to continue letter writing initiatives to state senators and representatives in Harrisburg.

The Bishop will continue to urge clergy to support increased involvement in local school affairs, as well as statewide campaigns.

A focus on "Educational Justice and the Episcopal Church" should be sustained, especially since only a handful of denominations are actively committed to this effort.

The Diocese will continue to target and identify key Episcopal leaders: urging them to come forward, suggesting they take a stand for educational justice, empowering their ministries, thanking them for their efforts and help, and then enlisting them for further work.

Attendance is encouraged at the November 4, 2004 conference on the Moral Religious Perspective on Tax Reform at Bryn Mawr College's Center for Ethnicities, Communities and Social Policy.

The Rev. E. F. Michael Morgan, Ph.D.

APPENDIX 13: RE-4 REPORT OF THE SEAMEN'S CHURCH INSTITUTE OF PHILADELPHIA

This past year has been an exciting and busy year for the Seamen's Church Institute.
Some of the highlights:

- We saw a tremendous growth in individual seafarers being served from 46,000 in fiscal year 2003 to over 57,000 in fiscal year 2004. Much of this growth is due to a very active cruise ship business (30 sailings) last season. This season will prove to be even more active with 40 sailings. An average of 225 seafarers use SCI's transportation services in a six-hour time period with each cruise ship in port.
- Opened the Camden Center in a joint project with the Catholic Diocese of Camden to service seafarers more effectively at the Broadway Terminal of the South Jersey Port Corporation.

- Actively participated in the planning and implementation of the Coast Guard's new port security regulations. Through SCI's efforts and its relationships with various port entities, meeting the needs of seafarers has been greatly enhanced.
- Revamped the volunteer structure to involve and energize SCI's volunteers in developing a more effective volunteer corps.
- Received a grant of \$250,000 from the Diocese for the construction of a new Chapel of the Redeemer that will also be the home of All Souls' Church for the Deaf.

For 162 years SCI has faithfully served the needs of the merchant seafarers who visit our Port. The Port of Philadelphia and Camden is well known by seafarers throughout the world as one of the most hospitable ports. They look forward to coming to Philadelphia.

Through the generosity of parishes and individuals within the Diocese, SCI has been able to expand its ministry significantly in recent years, to meet the changing needs of seafarers. In the last two years a number of parishes have created strategic partnerships with SCI in order to strengthen their own outreach ministries. Many more people now have an opportunity to share in this ministry.

SCI is highly respected throughout the world of maritime ministry as a very effective and innovative mission. This is made possible by the support of the Diocese of Pennsylvania -- its congregation and members.

The Rev. James D. Von Dreele, Executive Director

APPENDIX 14: RE-5 REPORT OF THE COMPANION DIOCESE

Through the love of God we are all made one family in Christ. As companion dioceses, we covenant to walk together on our common journey, learning from each other as we share our spiritual, human and material resources at all levels. As companions on the journey, we will encourage and pray for one another and inspire each other in the work we are given to do as Christ's agents in the world about us.

The Guatemala/Pennsylvania Companion Diocese Mission Statement

The year 2004 marks the ninth year of Companionship between the Dioceses of Guatemala and Pennsylvania and the final year of our third three-year commitment to shared prayer, ministry and mutual support. At the 220th Convention of the Diocese of Pennsylvania and the corresponding convention of the Diocese of Guatemala a resolution was passed to extend the companion relationship through 2007.

The backbone of the Companion Diocese relationship is the network of parish partnerships. Relationships have involved visits in both directions; prayer, communication and mutual support, including educational, medical and nutritional programs and building projects. A preventive health clinic in Guatemala City has just begun in cooperation with a Pennsylvania parish and plans are underway for the construction of a clinic.

Last year the Companion Diocese Committee completed the five-year project of revising and publishing a Guatemalan hymnal with both Spanish and Mayan hymns, "The New Himnario 2000".

After four years as chair of the committee, The Rev. Frank Toia has resigned effective September, 2004. Bishop Bennison has appointed The Rev. David Rivers and his wife, Liz Rivers to chair the committee during its final three years. You may contact them at RivDav@aol.com. Visit us at www.diopa.org, click on Ministries.

The Rev. Frank P. Toia, Past Chair

APPENDIX 15: RE-6 REPORT OF THE TASK FORCE FOR THE CHURCH AND PERSONS WITH DISABILITIES

The Task Force presented a "Resolution on Accessibility" at the 220th Convention of the Diocese of Pennsylvania on November 8th 2003. In this Resolution, congregations were encouraged to become welcoming and safe places for all people; to open their buildings to trained certified service animals; to provide accessible facilities for Conventions, Diocesan Council, and Deaneries, and that both official and ancillary facilities provide full independent accessibility for all members of this Church, including but not limited to the deaf and hard of hearing, sight impaired, and those with physical disabilities. The Resolution passed with minor changes.

The resolution has been referred to the Committee on Finance and Property and the Committee on Accessibility for study, and to report back to the 221st Diocesan Convention.

Since the passing of the Resolution, Pleasant Tinkler was appointed Diocesan Council Representative to the Committee on Finance and Property and has gathered information on accessibility needs and how to accommodate them. She has met with the Task Force on Disabilities for input. The Diocesan Council, Deaneries, and the Committee on Planning and Arrangements have made conscientious attempts to have all meetings in accessible locations, and to provide reasonable accommodations for persons with disabilities. In addition, congregations have made their facilities more accessible, some utilizing UTO grants.

Throughout the Diocese there has been increased awareness and interest in making Congregations more accessible for persons with motor, sensory and cognitive disabilities, living out our Baptismal Covenant to serve Christ in all persons, and strive for justice and respect for the dignity of every human being.

The Task Force continues to meet, and plans to provide information in the Parish Directory on “referral resources” on how to accommodate the needs of persons with disabilities.

Shirley B. Smith

APPENDIX 16: RE-7 THE SPIRITUAL GROWTH RESOURCES COMMITTEE REPORT

The SGRC is devoted to being a spiritual haven that will promote mutual ministry and a deeper prayer life among parishes and individuals.

The Spiritual Growth Resources Committee consists of lay and ordained persons whose mission is to support and strengthen the spiritual life of the diocese. The SGRC has actively engaged in ministry over the past year by:

- Developing and presenting programs in coordination with the Leadership Institute.
- Maintaining a directory of retreat centers.
- Acting as a conduit for those seeking to work with a spiritual director.
- Presenting a walking meditation retreat at Wapiti with author Melissa West.
- Sponsoring a *Spirituality of Leadership* conference with Norman Shawchuck.
- Assisting in the planning and implementation of *Under One Roof*.
- Providing a calendar of intercessions.

Our members bring a wide variety of interests and experience to their ministry. We seek to be a resource for parishes and individuals in matters relating to prayer and spirituality. This can mean organizing a quiet day for your group to recommending books for your parish library.

We hold Nancy Webb Stroud of St. David’s, Radnor, in our prayers as she leaves us for General Seminary. We thank her together with Julie Tampa, St. Peter’s in the Great Valley, and the Rev. David Hyatt, St. Peter’s, Phoenixville, for their service to the committee. We welcome new members. Meetings are held the fourth Thursday of each month at St. Mary’s, Wayne, we begin with half an hour of meditation at 7 p.m.

Diane L. Powell, Chair

APPENDIX 17: RE-8 THE PENNSYLVANIA CURSILLO REPORT

This year the Cursillo movement in the Diocese was an exciting year. We celebrated our 25th anniversary in the Diocese in October 2003 with more than 80 Cursillistas attending with Bishop Bartlett and Bishop Bennison participating. St. Andrew’s and Monica’s were generous hosts for the day.

The Secretariat passed a budget after prayerful discussion that included \$2000 annually for Outreach inside and outside our diocesan reach. Money has been given in support of the work at St. Gabriel’s, Philadelphia, a scholarship for Camp Wapiti, and to assist the financial needs of Christian Street Personal Care, a home for 40 residents in South Philadelphia. In addition, a connection has been made with a Canadian Cursillo family, where both the Philadelphia community and the Secretariat have provided spiritual and financial support. A generous donation has been made to the Secretariat to continue the vision of continuing our Outreach as our call to Apostolic Action and our commitment to the communities surrounding us.

Cursillo weekends are held each fall and spring (the next one scheduled for May 12-15, 2005 at St. Mary of Providence, Elverson; look for dates for the next weekend to be scheduled in October 2005). Episcopalians throughout the Diocese are encouraged to prayerfully consider participating in this “short course” to continue on their journey in Christ’s love. A total of 36 people joined the Cursillo movement on the past two weekends, richly adding to the number of Cursillistas in the Diocese.

Visit the Cursillo website to learn more about opening your heart, eyes and ears to God’s love. And how you can make a friend, be a friend and bring a friend to Christ. De Colores!

Gretchen Pendleton, PA Cursillo Lay Director 2003-2004

APPENDIX 18: RE-9 CHRISTIAN EDUCATION AND FORMATION TASK FORCE

Since Convention of 2003, the Christian Ed Task Force has:

- continued what has become a national conversation on the professional development and recognition of Christian Educators in the Episcopal Church;
- with the Commission on Ministry established a task force to explore certification for Christian education and formation leaders in our Diocese.
- continued an electronic Christian Education Network (to join this network, email russellk@diopa.org);
- conducted one-on-one interviews to learn more about Christian Education programs in churches around the Diocese;
- sponsored 8 workshops at the 2004 *Under One Roof*;
- sponsored and organized the Annual Christian Education Event, Engaging Children in Worship, led by Caroline Fairless and Jim Sims.
- completed a new diocesan program of confirmation preparation, "Exploring Life in Christ" offered through the Leadership Institute.
- Under the leadership of the Christian Ed Colleagues, supported a Diocesan Curriculum Fair featuring presentations by Linda Nichols and Mary Herring and offering workshops in eight different curricula.
- Continued to support training and mentoring in Godly Play and the Catechesis of the Good Shepherd.
- Continued to support the Education for Ministry program

Margaret Sipple

APPENDIX 19: RE-10 THE PHILADELPHIA THEOLOGICAL INSTITUTE REPORT

WINTER 2004 - January/February: PTI hosted its third pilgrimage to England. “A PILGRIMAGE TO ANGLICAN ROOTS” began at Salisbury Cathedral staying in Sarum College. The program was devised by that college to help us experience the Cathedral’s educational opportunities. The pilgrims also had the opportunity of attending a Candlemass service at Portsmouth Cathedral to encourage development of the twin relationship with Philadelphia Cathedral. Moving on to Canterbury Cathedral we stayed in the International Study Centre located inside the Precincts of the Cathedral. The Centre is dedicated to promoting educational, theological, and spiritual events for pilgrims and students. Our group participated in the full range of daily worship and had use of its own private chapel for meditation and reflection. Several chapter leaders and local specialists met with us for presentations and over mealtime discussions. Our principle lecturer for the week was Dr Philip Newell who developed a theme from his book “One Foot in Eden.”

SPRING 2004 – March: A PTI event co-sponsored with Bryn Mawr Presbyterian Church was held at Philadelphia Cathedral. Philip Newell spoke on “LISTENING FOR THE HEARTBEAT OF GOD: THE CELTIC EXPERIENCE IN THE CITY.” This three day program offered day and evening talks with worship, hospitality, and silence. Drawing people from all over the Diocese and the Presbyterian tradition we discovered a different way to offer programs.

Also in March, PTI offered ‘Saturday At The Cathedral’ with Nancy Roth developing her theme “PRAYING WITH MOVEMENT, IN YOGA, THROUGH SONG.” Using a format of three separate workshops, participants were encouraged to deepen their spiritual lives using their bodies and voices.

FALL 2004 – October: Dr. John D. Caputo, renowned professor and philosopher, lead a program entitled: “STAR WARS, POST MODERNITY AND FAITH.” It was co-sponsored with and held at St. John’s Huntingdon Valley. Drawing on the film Star Wars, Dr. Caputo illuminated what postmodernism implies for religion. The speaker revealed the positive benefits of a postmodern faith.

The Board of the Philadelphia Theological Institute is composed of clergy and lay members. The Board is chaired by Dr. Daniell J. Hamby. The Rev. Canon James L. Shannon serves as the Executive Director. Contributions made by interested individuals, a grant from the St. Andrew's Fund, and program-sharing donations continue to support this educational ministry in the Diocese of Pennsylvania.

"Leading a tradition of theological inquiry"

Philadelphia Cathedral

3723 Chestnut Street, Philadelphia, PA 19104 USA

Tel: 215-386-4108

Internet: lowell46@comcast.net

Fax: 215-386-5009

The Rev. James L. Shannon, Executive Director

APPENDIX 20: RE-11 EPISCOPAL COMMUNITY SERVICE REPORT

Raising the Human Spirit Since 1870

Significant challenges confronted ECS during the year ended June 30, 2004. Public and private foundation resources for social service needs tightened. Government agencies began moving toward outcomes, or results based, contracting. Client participation at our community sites changed, due in part, to new school district mandated after-school programs. A growing number of our clients have multiple needs when they are referred or request services. A happy challenge involved integrating Urban Bridges of St. Gabriel's into ECS as a result of the merger approved in June 2003.

A number of responses to the challenges were initiated. A strategic plan was adopted in May to guide an agency wide review of programs and services. A partnership with Drexel University is enabling ECS to complete a neighborhood needs assessment at our community sites. The Homecare Department is beginning to provide health services consultation for clients throughout the agency. The Children and Family Services Department was restructured and staff was trained to meet new contractual requirements. Urban Bridges provided literacy and technology programs to over 500 children and adults during the year. Urban Bridges continued to respond to opportunities, implementing a new high school diploma program.

ECS continued to provide quality services to meet basic human need in the midst of the challenges. ECS was re-certified by the Philadelphia Corporation for Aging as a provider of homecare services. Homemaker service grew by 14% to over 37,000. Our foster care service achieved the third highest percentage of permanency outcomes of the twenty-four agencies providing this service in Philadelphia. A new partnership with Children's Hospital of Philadelphia enabled the children at St. Barnabas Mission to obtain health assessments while in residence at the shelter.

ECS is grateful for the many volunteers that contribute to the positive impact our services create. Over three hundred volunteers provided more than 13,000 hours of service during the year. Fifteen church groups prepared more than 10,000 individual frozen meals for the elderly in our homecare program.

Some things do not change in a challenging and changing environment. Like our founders in 1870, our mission and commitment to care for 'the least of these' (Matthew 25.40) is unchanged. We fulfill that mission by serving vulnerable children and families, the homeless and the homebound, and communities in transition.

We invite you to join us in a mission that provides hope for those we serve and deepens our faith.

The Rev. John E. Midwood, Executive Director

APPENDIX 21: RE 12 DEAN'S REPORT

Our Cathedral has enjoyed a year of continued consolidation and growth.

Most importantly, our Cathedral congregation – a community called to an extraordinary ministry of hospitality and support – continues to grow, and to become more and more inclusive, and enjoys an age profile with a mean age well below the average for the national Church.

Our music program, under the direction of Robert Ridgell, has had another successful year, in which highlights have been the spectacular Halloween performance by the Choral Arts Society, and the eve of Thanksgiving concert by the Philadelphia Boy Choir, both of which saw the cathedral packed to the doors. The arts program has included several outstanding exhibitions organized by Artist-in-Residence Elizabeth Doering, and further expansion is planned by our Chapter's Arts Sub-Committee chaired by Cordelia Biddle.

Dialogue between the Abrahamic faiths has played an increasing part in Cathedral life. Last November, in association with Philadelphia Theological Institute, the cathedral hosted a remarkable evening of dialogue and worship involving Jews, Christians and Muslims. This year, the annual conference of cathedral deans met in Jerusalem (attended by both Jack Shepherd and myself), where the suffering of the Palestinian people was a revelation to many.

Subsequently, the cathedral's role in peace and justice issues was greatly enhanced by the relocation to Cathedral House of the Greater Philadelphia Inter Faith Center, and its sister organization, the Arts and Spirituality Center. Following soon after came TOVA, another inter faith organization promoting artistic projects for social change using the 'theater of witness.' The cathedral is richly blessed by having these agencies of reconciliation and renewal under our roof, and the stage is set for much groundbreaking work together.

The Chapter's Site Development Task Force has been working hard to further our cathedral center project, and a world-class architectural practice – Venturi Scott Brown – has begun work on preliminary proposals. In all these developments we are blessed by a Chapter with great insight and commitment to our vision for the future. Staff changes this year have included the departure of Fred Francis (Administrator) and Kathy Andonian (Missioner) after good and faithful service, and their replacement by Linda Hollingsworth and Judy Sullivan respectively. Kathy did great work in building up our network of Cathedral Partners from across the diocese, thanks to whom the cathedral remains open every day as a place of sanctuary and prayer.

Sadly, James Shannon our Sub-Dean has been on temporary disability since June as he battles with cancer, but we have every expectation of his fully rejoining the team next year.

The cathedral continues to be an exciting and joyous place to work and to be, with a team spirit second to none. Thanks be to God.

Dean Richard Giles

APPENDIX 22: RE 14 STANDING COMMITTEE REPORT

Membership:

The Rev. Samuel Adu-Andoh	St. Andrew & St. Monica
The Rev. Mary Laney, Secretary	St. Gabriel's Philadelphia
The Rev. Robin Martin	Advent, Hatboro
The Rev. Glenn Matis, President	Church of the Resurrection, Mayfair
The Rev. James Taylor	Grace Epiphany Church, Mt. Airy
Dr. Pamela Darling	Holy Nativity, Wrightstown
Mr. Christopher Hart	St. Mary's Wayne
Ms. Arlene McGurk	St. Luke, Epiphany
Mrs. Amanda Smoot, Vice President	St. David's Radnor
Kenneth Werner, Esq.	St. Andrew's West Vincent
Diane-Louise Wormley, Recorder	Philadelphia Cathedral

Sub-Committees Participation:

Episcopal Elections
Mission Endowments
Real Estate & Trusts
Finance & Property
Ordination Process

Candidates Approved for Ordination to the Priesthood:

Kathryn Andonion
Elizabeth W. Colton
Nancy James Deming
Kenneth Wagner-Pizza

Candidates Approved for Ordination to the Transitional Diaconate:

Barbara Abbott
Thomas Eoyang
Harriet Kollin
Judith Sullivan

Candidate Approved for Ordination to the Vocational Diaconate:

Deborah Payson

Candidates approved as Postulants for Holy Orders:

Peter Carey
Erick Dettra
Nancy Dilliplane
Jennifer Gregg
Christy Laborda
Nancy Stroud
Kathleen Walter

Grants approved by the Standing Committee:

Incarnation Holy Sacrament Church, Drexel Hill	\$ 2,900
Seaman's Church Institute	\$ 6,000
Urban Bridges (through ECS)	\$ 6,500
St. Michael's Yeadon	\$ 8,100
St. George, St. Barnabas	\$10,000
Trinity Memorial Church	\$11,500
St. James, Aston	\$14,000
Free Church of St. John ,Kensington	\$15,000 (maximum)
Art Sanctuary Project	\$15,000
Dolphins	\$15,000
Urban Bridges (through ECS)	\$15,000
Free Church of St. John, Kensington	\$15,900
Episcopal Community Services (Chaplaincy)	\$25,000
St. Barnabas (through ECS)	\$40,000
St. Andrew & St. Monica	\$45,000 (maximum)

Grants approved by the Standing Committee (con't):

Calvary, Northern Liberties	\$50,000
Church of the Ascension, Parkesburg	\$52,000
St. John's Lansdowne	\$52,333 (maximum)

ECS Home Care for the Elderly	\$65,000
Diocesan History Project (over 5 years)	\$207,000
All Soul's Church (new chapel)	\$250,000
<i>Glenn Matis, chair</i>	

APPENDIX 23: RE 14 NECROLOGY

Of bishops who have died since the November 2003 Convention:

The Rt. Rev Leopoldo J. Alard, retired Bishop Suffragan of Texas	
The Rt. Rev Charles E. Bennison, Sr., retired Bishop of Western Michigan	
The Rt. Rev David Birney IV, retired Bishop of Idaho; assisting Bishop of	Massachusetts
The Rt. Rev Charles Judson Child, Jr., retired Bishop of Atlanta	
The Rt. Rev William Crittenden, retired Bishop of Erie	
The Rt. Rev Robert Lionne DeWitt, retired Bishop of Pennsylvania	
The Most Rev. Edward Scott, former Primate of the Anglican Church of	Canada
The Rt. Rev Furman C. "Bill" Stough, retired Bishop of Alabama	
The Rt. Rev John Thompson, retired Bishop of Northern California	
The Rt. Rev John Wyatt, retired Bishop of Spokane	

Of clergy associated with this diocese who have died since the November 2003 Convention:

The Rev. H. Sheldon Davis, assistant rector, Church of the Advocate; interim chaplain, USNR	rector, All Saints, Darby; interim rector, Church of St. John the Evangelist; interim rector, St. Peter's;
The Rev. Robert Hofmeister, retired assistant priest, St. Clement's, Philadelphia; rector, Annunciation, Philadelphia; priest-in-charge, Church of the Crucifixion, Philadelphia; curate, St. Augustine Church of the Covenant, Philadelphia; member of the Society of Mary	
The Rev. Hendrik Bernardus Koning, retired assistant priest, Our Saviour, Village	Jenkintown; St. John's, Lower Merion; St. Andrew's, Belmont, MA; and St. Mary's, Hamilton
The Rev. John Earl Lamb, retired Registrar and faculty member of the Library at the Philadelphia Cathedral	Episcopal Divinity School in Cambridge, Mass.; donated entire library to the Stevick Theological
The Rev. Francis Shea, rector, Holy Nativity, Rockledge	
The Rev. Robert Stanley Snyder, curate, All Saints, Rhawnhurst; assistant rector, Saint James, Newport, Delaware; rector, St. Stephen's, Norwood; rector, Saint Faith, Havertown; began the Audio Visual Resource Center which is still in existence today	
The Rev. William Taylor, long – time resident in diocese	

Diocesan lay leaders who have died since the November 2003 Convention:

Barry D. Chamberlain, choir member, St. Anne's Church, Abington	
Jan Martin Kagan, Coordinator of Prison Ministries, ECS	
Fred Thomae, St. Andrew's, West Vincent, served as convention deputy	
Dr. Charles Wesley Shreiner, Jr., retired headmaster of the Church Farm	School
Ethel T. Sachs, widow of the Rev. Leonard Sachs	
Beth Metzger, member of St. Alban's, Roxborough, and wife of the Rev. Carl Metzger	
James Ziegelhossler, rector's warden of St. John's, Philadelphia	

APPENDIX 24: RE 15 SEMINARIANS

Elizabeth Beach Hacking	Seabury-Western Theological Seminary
Eric Bond	Episcopal Divinity School
Peter Carey	Virginia Theological Seminary
Jane Cornman	Berkeley Divinity School at Yale
Erika Dettra	Virginia Theological Seminar
Nancy Dilliplane	Lutheran Theological Seminary
Ann Gaillard	General Theological Seminary
Donna Geiger	Episcopal Divinity School
Jennifer Gregg	Berkeley Divinity School at Yale
Nancy Hauser	Lutheran Theological Seminary
Christy Laborda	Virginia Theological Seminary
Stephen Lybrand	Lutheran Theological Seminary
Claire Nevin-Field	Lutheran Theological Seminary
Nancy Stroud	General Theological Seminary
Kathleen Walter	Lutheran Theological Seminary

APPENDIX 25: RE 16 RESOLUTIONS COMMITTEE REPORT

The Resolutions Committee received seven resolutions. Three of these (R1-R3) are Resolutions of Courtesy or Commemoration. These were not mailed in the resolutions packet or scheduled for hearings as they are not likely to be the subject of any debate. They will be presented as a package for approval early in the 221st Convention. This is the “consent calendar” procedure which we have used successfully for several years. If a deputy knows of a reason why any of these resolutions should be heard separately, he/she should speak to the Dispatch of Business Committee (Mr. Craig Alston, Chair) to have that resolution removed from the consent calendar for a separate vote.

Resolutions 4 through 7 and the budgetary resolutions were presented for discussion at hearings held this year in each of the eleven deaneries in our diocese and attended by 507 people. Some resolutions this year generated very little discussion at these hearings and could largely be considered uncontroversial. Generally, people will show up to speak about any resolution with which they disagree strongly, so the absence of any substantial comment can be taken as tacit approval of a resolution.

R-BUD-2005

The proposed 2005 budget was presented at each deanery hearing by a member of the Program Budget Committee or the Committee on Finance and Property. A number of questions were raised. These included requests for information about the spending of unrestricted endowment funds. Concern was expressed about this spending of legal fees, whether the projected income is realistic, and about the decision to proceed with capital expenditures before the initiation of the capital campaign. There were questions about the continued funding of Wapiti. Finally, there continues to be concern about transparency and specificity of line items. A suggestion was made that there be more detail in the budget document. Members of the Program Budget Committee answered the questions and this committee has noted the areas of concern.

The Committee on Resolutions recommends approval of R-BUD- 2005.

R-5-04 RESOLUTION REGARDING CLERGY HEALTH INSURANCE AND DIOCESAN CANON 7.8.6

This resolution was the subject of much discussion. People spoke for and against this change of canon at most of the hearings. In view of the significant issue of the cost of healthcare in this region, and its impact on the congregations of this diocese, ***the Resolutions Committee makes no recommendation with respect to this resolution*** in the hope that the Convention express its will to resolve the issue of providing affordable healthcare for all clergy and lay employees in the diocese.

The Committee on Resolutions recommends approval for all other resolutions

The Resolutions Committee would like to thank all those who participated in these hearings for their time and thoughtful comments.

Karen M. Lash, chair

APPENDIX 26: RE 18 LICENSED CLERGY

The Rev. Jack A. Aber	The Rev. Christopher M. Agnew
Deacon Jill Beimdiek	The Rev. James G. Birney
The Rev. Todd L. Cederberg	The Rev. Emmanuel Chemengich
The Rev. William M. Dunning	The Rev. Francis M. Githinju
The Rev. Alexander C. Graham, IV	Deacon Timothy Griffin
The Rev. Helen Harper	The Rev. Alison Harrity
The Rev. K. Palmer Hartl	The Rev. John M. Holt Ph.D.
The Rev. John Wesley Inman	The Rev. Robert Kahl
The Rev. George J. Karney, Jr.	The Rt. Rev. Edward L. Lee, Jr.
The Rev. Raymond S. Mitchell	The Rev. Sean E. Mullen
The Rev. Samuel Murangi	The Rev. William V. Murray
The Rev. Thomas Ninan Karimpil	The Rev. Patricia Oglesby
Deacon Thomas Pumphrey	The Rev. William Rich
The Rev. Dr. Virginia Sheay	The Rev. Lawrence R. Sipe
The Rev. Canon Peter W. Sipple	The Rev. Canon Edwin E. Smith
Deacon Lizabeth Smith	Deacon Leverne Steffenhagen
The Rev. David A. Stowe	The Rev. Gary Sturni
The Rev. Richard L. Ullman	The Rev. Joseph N. Wildsmith
The Rev. Eleanor T. Woodroffe	

APPENDIX 27: OFFICIAL ACTS OF THE BISHOPS

Bishop Bennison

Consecration of Other Bishops	8
Ordination of Deacons	5
Ordination of Priests	4
Notices of Suspension, Deposition, Inhibition or other disciplinary actions	0
Confirmations	233
Receptions	25
Re-affirmations	7
Godly Admonitions	0
Permission to Remarry	0
Letters Dimissory	2
License to Officiate	37
Letters of Acceptance	4
Retirement Forms for Church Pension Fund	4
Death Notices	7

Bishop Coleridge

Visitations	26
Confirmations	113
Received	33
Reaffirmations	12

Baptisms	8
Memorial Service	1
Vestry Meetings	24
EFM Graduations	2
Acolyte and Choir Festival	1
Canon 19 Judgments	89
Concens for Permission to Officiate in PA	8
Funerals	1
Seeking Servants	1

Bishop Turner

Visitations	18
Confirmations	45
Received	3
Baptisms	6
Reaffirmations	2

Bishop Lee

Confirmations	37
Reaffirmations	5
Baptisms	2

APPENDIX 28: REPORT OF THE JUDGE OF ELECTIONS

Standing Committee- Clergy (Vote for 1)

First Ballot

	Clergy	Lay	Total
Total Ballots Cast:	159	144	303
Ballots Necessary to Elect:	80	73	152
Rev. Dr. Daniell Hamby	70	76	146
Rev. William H. Wood, III	88	67	155
BLANK VOTES	7	1	8
DEFECTIVE BALLOTS	1	1	2

Second Ballot

Total Ballots Cast:	165	133	298
Ballots Necessary to Elect:	83	67	150
Rev. Dr. Daniell Hamby	68	59	127
Rev. William H. Wood, III	97	74	171
BLANK VOTES	6	5	11
DEFECTIVE BALLOTS	0	0	0

Choice: The Rev. William H. Wood, III

Standing Committee- Lay (Vote for 2)

First Ballot

	<u>Clergy</u>	<u>Lay</u>	<u>Total</u>
Total Ballots Cast:	162	142	304
Ballots Necessary to Elect:	82	72	153
Everett Gillison, Esq.	26	31	57
Christopher Hart	66	62	128
Dina L. Harvey	41	40	81
JoAnn Jones, Esq.	63	59	122
William A. Powell	69	50	119
Joseph Suprenuk	47	34	81
BLANK VOTES	4	3	7
DEFECTIVE BALLOTS	0	1	1

Second Ballot

Total Ballots Cast:	165	136	301
Ballots Necessary to Elect:	83	69	151
Everett Gillison, Esq.	17	19	36
Christopher Hart	76	78	154
Dina L. Harvey	39	22	61
JoAnn Jones, Esq.	65	70	135
William A. Powell	85	52	137
Joseph Suprenuk	37	24	61
BLANK VOTES	6	2	8
DEFECTIVE BALLOTS	0	1	1

Third Ballot

Total Ballots Cast:	123	111	234
Ballots Necessary to Elect	62	56	118
Everett Gillison, Esq.	12	7	19
Christopher Hart	55	67	122
Dina L. Harvey	19	17	36
JoAnn Jones, Esq.	47	43	90
William A. Powell	73	62	135
Joseph Suprenuk	26	20	46
BLANK VOTES	2	3	5

DEFECTIVE BALLOTS	1	0	1
-------------------	---	---	---

Choice: William A. Powell

Fourth Ballot

	<u>Clergy</u>	<u>Lay</u>	<u>Total</u>
Total Ballots Cast:	130	128	258
Ballots Necessary to Elect:	66	65	130
Everett Gillison, Esq.	6	6	12
Christopher Hart	49	65	114
Dina L. Harvey	8	4	12
JoAnn Jones, Esq.	47	34	81
William A. Powell			
Joseph Suprenuk	18	16	34
BLANK VOTES	12	3	15
DEFECTIVE BALLOTS	2	3	5

Fifth Ballot

Total Ballots Cast:	123	117	240
Ballots Necessary to Elect:	62	59	121
Everett Gillison, Esq.			
Christopher Hart	65	77	142
Dina L. Harvey	11	8	19
JoAnn Jones, Esq.	46	32	78
William A. Powell			
Joseph Suprenuk			
BLANK VOTES	1	3	4
DEFECTIVE BALLOTS	1	0	1

Choice: Christopher Hart

Commission on Clergy Salaries & Pensions- Clergy (elect 2)

The Rev. Ronald Lockhart, the Rev. Glenn Matis, Elected by acclamation

Commission on Clergy Salaries & Pensions- Lay (elect 1)

First Ballot

	<u>Total</u>
Total Ballots Cast:	273
Ballots Necessary to Elect:	137
Margaret Mellen	123
Margaret Moore	150

BLANK VOTES	38
DEFECTIVE BALLOTS	0

Choice: Margaret Moore

Deputies to 2006 General Convention- Clergy (elect 4)

First Ballot

	<u>Clergy</u>	<u>Lay</u>	<u>Total</u>
Total Ballots Cast:	164	143	307
Ballots Necessary to Elect:	83	72	154
Rev. Rodger Broadley	96	70	166
Rev. Ruth Kirk	85	94	179
Rev. Mary Laney	95	89	184
Rev. Ledlie Laughlin	53	31	84
Rev. Glenn Matis	86	74	160
Rev. John Midwood	81	87	168
Rev. Jeffrey Ross	58	58	116
Rev. Robert Tate	56	44	100
Rev. Lou Temme			
BLANK VOTES	2	2	4
DEFECTIVE BALLOTS	2	0	2

Choice: Rev. Ruth Kirk, Rev. Mary Laney, Rev. Glenn Matis

Second Ballot

Total Ballots Cast:	164	135	299
Ballots Necessary to Elect:	83	68	150
Rev. Rodger Broadley	66	35	101
Rev. Ruth Kirk			
Rev. Mary Laney			
Rev. Ledlie Laughlin	17	5	22
Rev. Glenn Matis			
Rev. John Midwood	50	70	120
Rev. Jeffrey Ross	17	11	28
Rev. Robert Tate	10	7	17
Rev. Lou Temme			
BLANK VOTES	7	3	10
DEFECTIVE BALLOTS	4	7	11

Third Ballot

Total Ballots Cast:	122	111	233
Ballots Necessary to Elect:	62	56	117
Rev. Rodger Broadley	51	29	80
Rev. Ruth Kirk			
Rev. Mary Laney			
Rev. Ledlie Laughlin			
Rev. Glenn Matis			
Rev. John Midwood	47	71	118
Rev. Jeffrey Ross	17	6	23
Rev. Robert Tate	7	5	12
Rev. Lou Temme			
BLANK VOTES	3	3	6
DEFECTIVE BALLOTS	2	0	2

Fourth Ballot

Total Ballots Cast:	140	131	271
Ballots Necessary to Elect:	71	66	136
Rev. Rodger Broadley	59	29	88
Rev. Ruth Kirk			
Rev. Mary Laney			
Rev. Ledlie Laughlin			
Rev. Glenn Matis			
Rev. John Midwood	81	102	183
Rev. Jeffrey Ross			
Rev. Robert Tate			
Rev. Lou Temme			
BLANK VOTES	2	0	2
DEFECTIVE BALLOTS	0	0	0

Choice: Rev. John Midwood

Deputies to 2006 General Convention- Lay (elect 4)

First Ballot

Total Ballots Cast:	158	143	301
Ballots Necessary to Elect:	80	72	151
Jane Cosby	78	70	148
Penny Cutler	91	89	180
Christopher Hart	92	84	176
Jo Ann Jones, Esq.	87	75	162
Karen Lash	74	76	150

Margaret Moore	40	56	96
Virginia Schlichter	39	35	74
Nikki Wood	84	70	154
BLANK VOTES	8	2	10
DEFECTIVE BALLOTS	1	0	1

Choice: Penny Cutler, Christopher Hart, Jo Ann Jones

Second Ballot

	<u>Clergy</u>	<u>Lay</u>	<u>Total</u>
Total Ballots Cast:	161	135	296
Ballots Necessary to Elect:	81	68	149
Jane Cosby	35	27	62
Penny Cutler			
Christopher Hart			
Jo Ann Jones, Esq.			
Karen Lash	43	49	92
Margaret Moore	9	10	19
Virginia Schlichter	10	6	16
Nikki Wood	63	42	105
BLANK VOTES	10	3	13
DEFECTIVE BALLOTS	1	1	2

Third Ballot

Total Ballots Cast:	121	110	231
Ballots Necessary to Elect:	61	56	116
Jane Cosby	18	12	30
Penny Cutler			
Christopher Hart			
Jo Ann Jones, Esq.			
Karen Lash	37	37	74
Margaret Moore	3	6	9
Virginia Schlichter	6	5	11
Nikki Wood	56	50	106
BLANK VOTES	4	4	8
DEFECTIVE BALLOTS	1	0	1

Ballot 4

Total Ballots Cast:	136	127	263
Ballots Necessary to Elect:	69	64	132
Jane Cosby	6	8	14

Penny Cutler			
Christopher Hart			
Jo Ann Jones, Esq.			
Karen Lash	34	24	58
Margaret Moore	2	3	5
Virginia Schlichter	3	5	8
Nikki Wood	90	86	176
BLANK VOTES	6	4	10
DEFECTIVE BALLOTS	1	1	2

Choice: Nikki Wood

Diocesan Review Committee- Clergy (elect 1)

The Rev. Joy Mills, **elected by acclamation**

Diocesan Review Committee- Lay (elect 1)

Kathryn Rosse, **elected by acclamation**

Church Foundation Board- Clergy (elect 1)

Ballot 1

	Total
Total Ballots Cast:	274
Ballots Necessary to Elect	138
Rev. Carl J. Knapp	77
Rev. Lou Temme	197
BLANK VOTES	37
DEFECTIVE VOTES	0

Church Foundation Board- Lay (elect 3)

Roberta Barsoiti, Esq., Patricia Pregmon, Esq., Willard Woolbert, **elected by acclamation**

Board of Directors for Wapiti Wilderness Retreat, Inc. (elect 4)

Ballot 1

	Total
Total Ballots Cast:	297
Ballots Necessary to Elect:	149
Patricia Pregmon, Esq.	198
Douglas Sherwood	119
Robert Tindall	116
Roberta Torian, Esq.	186
Kenneth Werner, Esq.	189
Rev. William H. Wood, III	246
BLANK VOTES	14

DEFECTIVE BALLOTS

2

Choice: Patricia Pregmon, Esq., Roberta Torian, Esq., Kenneth Werner, Esq., the Rev. William H. Wood, III.

Church Attorney (elect 1)

Everett Gillison, Esq., elected by acclamation

CHURCHES OF THE DIOCESE- NOVEMBER 2004 *(as is reported to the Diocese)*

Advent, Hatboro

12 Byberry Avenue, Hatboro, PA 19040

215/675-5737 (Montgomery)

The Rev. Robin P. Martin, Rector; Marilyn Zembower, Warden; Steve Woytowicz, Rector's Warden, Kathleen Breuer, Parish Secretary

Advent, Kennett Square

201 Crestline Drive, Kennett Square, PA 19348

610/444-4624 (Brandywine)

The Rev. Canon David Thomas, Rector; Stephen Pye, Rector's Warden; Suzi Shriner, Accounting Warden; Thomas Hindelang Accounting Warden

Advocate, George W. South Memorial Church of the

1801 Diamond Street, Philadelphia, PA 19121

215/236-0568 (Wissahickon)

The Rev. Isaac J. Miller, Rector; Rose Turner, Rector's Warden; Eleanor G. Farmer, Accounting Warden

African Episcopal Church of St. Thomas, Overbrook

6361 Lancaster Avenue, Philadelphia, PA 19151

215/473-3065 (Schuylkill)

The Rev. Martini Shaw, Rector; The Rev. Dr. Sadie Mitchell, Associate; Richard Jones, Rector's Warden; Deadra Cannon, Accounting Warden; Albert Dandridge, III, Treasurer

All Hallows' Church, Wyncote

Bent Road and Greenwood Avenue, Wyncote, PA 19095

P.O. Box 132

215/885-1641 (Montgomery)

The Rev. Mark Ainsworth, Rector; David Connely, Rector's Warden; Joe Castner, Accounting Warden

All Saints' Church, Crescentville

6301 Crescentville Road, Philadelphia, PA 19120

215/224-1035 (Pennypack)

The Rev. David Morris, Rector; The Rev. Timothy Griffin, Assistant; John P. Walz, Rector's Warden; Sharon Cotton, Accounting Warden

All Saints' Church, Darby

Main and Summit Streets, Darby, PA

Mailing address: P.O. Box 4, Darby, PA 19023

610/583-5055 (Delaware)

The Rev. Michael Laughrey, Interim; Thomas McClelland, Rector's Warden; Robert W. Tillberry, Treasurer; Richard Tillberry, Accounting Warden

All Saints' Church, Fallsington

9 Locust Avenue, Fallsington, PA 19054

215/295-5196 (Bucks)

The Rev. Dr. Charles A. Kapps, Vicar; Deborah Shellhamer, Vicar's Warden; Mary Lee Brent, Treasurer

All Saints' Church, Norristown

535 Haws Avenue, Norristown, PA 19401-4542

610/279-3990 (Valley Forge)

The Rev. Robert H. Coble, Rector; The Rev. L. Stephen Nelson, Jr., Associate; The Rev. Susan M. Richards, Assistant; Belville Jones, Rector's Warden; Ralph Hockridge, Treasurer

All Saints', Rhawnhurst

1811 Loney Street, Philadelphia, PA 19111-2911

215/342-6310 (Pennypack)

The Rev. Otto L. M. Lolk, Rector; Beverly Clayton, Rector's Warden; Gerald Clarke, Accounting Warden; Bernard Veres, Treasurer

All Saints' Church, Torresdale

9601 Frankford Avenue, Philadelphia, PA 19114

215/637-8787 (Pennypack)

The Rev. Jeffrey Liddy, Rector; Russell Binckley, Rector's Warden; Michael Ryan, Accounting Warden; William Dungan, Treasurer; Cary Rush, Clerk; Linda Mullen, Parish Secretary

All Saints' Church, Wynnewood

Montgomery Avenue and Gypsy Lane, Wynnewood, PA 19096

1325 Montgomery Avenue

610/642-4098 (Merion)

Paul Baker Bartle, Warden; Lynne Freeland, Accounting Warden

All Souls' Church for the Deaf

Mailing address: P.O. Box 27459, Philadelphia, PA 19150

Meets at 475 North 5th Street, Philadelphia, PA 19123

215/247-1059 (Southwark)

The Rev. Marianne Stephens, Vicar; William Frazier, Warden; Robert Leight, Accounting Warden

Annunciation, Church of the

324 Carpenter Lane, Philadelphia, PA 19119

215/844-3059 (Wissahickon)

The Rev. Elliot Waters, Rector; George Hatten, Rector's Warden; Carolyn Ellis, Accounting Warden

Ascension, Church of the, Parkesburg

P.O. Box 193, Parkesburg, PA 19365

610/857-9176 (Brandywine)

The Rev. Harry N. White, Priest-in-Charge; John Versace, Warden; Bryan Treadway, Warden; Gary Cook, Treasurer

Atonement, Church of the, Morton

935 Amosland Road, Morton, PA 19070-1699

610/543-2103 (Delaware)

The Rev. Thomas L. Monnat, Priest-in-Charge; James Smith, Rector's Warden; Ann Marie Stanton, Accounting Warden

Calvary Church, Conshohocken

Fayette Street and Fourth Avenue, Conshohocken

Mailing address: P.O. Box 546, Conshohocken, PA 19428

610/825-5959 (Valley Forge)

The Rev. Stephen Price, Priest-in-charge; W. Atlee Burpee, Senior Warden; Patti DiPiero, Accounting Warden

Calvary Church, Germantown

5020 Pulaski Avenue, Philadelphia, PA 19144

215/843-0853 (Wissahickon)

The Rev. Lula Grace Morris-Smart, Rector; Charles Keith, Rector's Warden; Hal Horning, Treasurer

Calvary Church, Northern Liberties

814 North 41st Street, Philadelphia, PA 19104

215/222-2070 (Schuylkill)

The Rev. Renee McKenzie-Hayward, Rector; Paul Nicholas, Warden; Bernnedette Greene, Accounting Warden

Calvary Church, Rockdale

667 Mount Road, Aston, PA 19014

610/459-2013 (Brandywine)

The Rev. Robert Granfeldt, Rector; Karen Warren, Senior Warden; Kurt Brunner, Accounting Warden; Ralph Painter, Treasurer;

Calvary/St. Paul's Church, Philadelphia (closed)**Christ Church and St. Michael's**

29 West Tulpehocken St., Philadelphia, PA 19144

215/844-7274 (Wissahickon)

The Rev. Jean Mather, Rector; James Chew, Rector's Warden; Herbert Whitehead, Accounting Warden

Christ Church, Eddington

2026 Street Road, Bensalem, PA

Mail to: P.O. Box 374, Bensalem, PA 19020

215/638-2650; 215/639-5441 (Bucks)

The Rev. Helen Harper, Priest-in-Charge; Eleanor Wallen, Senior Warden; Dr. Joseph Stewart, Accounting Warden; Constance Buscher, Treasurer

Christ Church, Ithan

536 Conestoga Road, Villanova, PA 19085

610/688-1110 (Merion)

The Rev. Ronald W. Parker, Rector; Dr. Everett Borghesani, Rector's Warden; Michael Beausang, Accounting Warden; Edwin C. Gallagher, Treasurer

Christ Church, Media

311 South Orange Street, Media, PA 19063

610/566-7525 (Delaware)

The Very Rev. Sara C. Batson, Rector; Dave Klassen, Senior Warden; Allen Andrews, Accounting Warden; John Donaphon, Finance Chair; Rusty Kuehn, Treasurer

Christ Church, Philadelphia

20 North American Street, Philadelphia, PA 19106-4592

215/922-1695 (Southwark)

The Rev. Timothy Safford, Rector; The Rev. Walter Smedley, Assistant Minister; The Rev. K. Palmer Hartl, Parish Associate; Sheldon Hackney, Rector's Warden; Walker Brown, Accounting Warden

Christ Church, Pottstown

316 High Street, , Pottstown, PA 19464

610/323-2895 (Valley Forge)

The Rev. Kell Morton, Rector; The Rev. Leverne Steffenhagen, Deacon; Stephen Wallace, Treasurer; Erma Magee, Parish Secretary

Christ Church, Ridley Park

104 Nevin Street, Ridley Park, PA 19078-2195

610/521-1626 (Delaware)

The Rev. Douglas Tompkins, Rector; The Rev. Judith Buck-Glenn, Associate Rector; Edward Papp, Warden; Robert Melso, Accounting Warden; Dorothy Nuneville, Treasurer

Christ Church, Upper Merion

740 River Road, Bridgeport, PA 19405

610/272-6036 (Valley Forge)

The Rev. Raymond Atlee, Priest-in-Charge; Ellen Houston, Warden; Marianne Young, Treasurer

Church Without Walls

c/o Jamie Lennan, Permanent Secretary

135 Parkview Drive, Springfield, PA 19064-1715 (Wissahickon)

Leland DeWoody, Treasurer

Crucifixion, Church of the

620 South Eighth Street, Philadelphia, PA 19147

215/922-1128 (Southwark)

Samuel Jackson, Rector's Warden and Accounting Warden

Emmanuel and the Good Shepherd

East Cumberland & Collins Streets, Philadelphia, PA 19125

2136 East Firth Street

215/426-3147 (Pennypack)

The Rev. Angus Davis, Supply Priest; James J. Diem, Rector's Warden; Richard E. Tegethoff, Jr., Treasurer; Evelyn Diem, Parish Secretary

Emmanuel Church, Holmesburg

8201 Frankford Avenue, Philadelphia, PA 19136

215/624-8520 (Pennypack)

The Rev. John Keefer, Rector; Kelly Elmer, Senior Warden; Bette Potts, Warden; Thomas Strawbridge, Treasurer; Linda McNamara, Parish Secretary

Emmanuel Church, Quakertown

560 South Main Street, Quakertown, PA 18951

215/536-3040 (Bucks)

The Rev. Jeffrey Ross, Rector; Doris Burnside, Rector's Warden; David Kresge, Accounting Warden; Bob Strunck, Treasurer; Vespa Kear, Parish Secretary and Clerk of the Vestry

Epiphany, Church of the, Royersford

209 South Third Avenue, Royersford, PA 19468

610/948-9655 (Valley Forge)

The Rev. Dennis H. Warner, Rector; Larry Way, Rector's Warden; Cindy Lind, Accounting Warden and Treasurer

Gloria Dei (Old Swedes) Church

Delaware Avenue (AKA Columbus Blvd.) and Christian Street, Philadelphia, PA Mail to 916 S. Swanson Street, Philadelphia 19147-4332

215/389-1513 (Southwark)

The Rev. Robert Betts, Interim Rector; Nina DuBois, Rector's Warden; Mark Roberts, Accounting Warden; Jeanette Woehr, Accounting Warden

Good Samaritan, Church of the, Paoli

212 West Lancaster Avenue, Paoli, PA 19301

610/644-4040 (Brandywine)

The Rev. Gregory O. Brewer, Rector; The Rev. Todd L. Cederberg, Associate; The Rev. Geoffrey S. Morin, Associate; Jeffrey Moretzon, Rector's Warden; John Mathison, Accounting Warden; Susan Crumpler, Parish Book Keeper; Barbara Hohorst, Administrative Assistant

Good Shepherd Church, Hilltown

1634 Hilltown Pike, Hilltown, PA

Mailing address: P.O. Box 132, Hilltown, PA 18927

215/822-3930 (Bucks)

The Rev. Donald W. Schulster, Rector; Walter Goff, Rector's Warden; Claire Skidmore, Accounting Warden; Deborah Liebenow, Parish Secretary

Good Shepherd, Church of the, Rosemont

Lancaster and Montrose Avenues, Rosemont, PA 19010

1116 Lancaster Avenue

610/525-7070 (Merion)

The Rev. Vernon Austin, Assisting Priest; Stanley Bright, Rector's Warden; Peyton R. Biddle, Jr., Accounting Warden; Virginia Child, Parish Secretary

Good Shepherd, Memorial Church of the, East Falls

3820 The Oak Road, Philadelphia, PA 19129
215/844-0580 (Wissahickon)
The Rev. Robert Smith, Rector; David Rowe, Senior Warden; Eileen Perez-Kelsall, Accounting Warden

Grace Church and the Incarnation

East Venango and Edgemont Streets, Philadelphia, PA 19134
2645 E. Venango Street
215/423-5851 (Pennypack)
The Rev. Elizabeth Colton, Rector; Sharon Kelly, Rector's Warden; Kristine Blakla, Accounting Warden; Christine Niebish, Treasurer

Grace Church, Hulmeville

313 Main Street, Hulmeville, PA 19047
215/757-6025 (Bucks)
The Rev. Dianne Andrews, Rector; Susan Keaten, Rector's Warden; Lorna Campbell-Seely, Accounting Warden; Gloria Rodgers, Treasurer; Cheryl Reitz, Parish Secretary

Grace Epiphany Church, Mount Airy

224 East Gowen Avenue, Philadelphia, PA 19119
215/248-2950 (Wissahickon)
The Rev. James M. Taylor, Rector; Ken DuBois, Rector's Warden; Glenn Schwarz, Accounting Warden; Karen Flynn, Treasurer

Holy Apostles and the Mediator, Church of the

51st and Spruce Streets, Philadelphia, PA 19139
215/472-3000 (Schuylkill)
The Very Rev. Carver W. Israel, Rector; Alberta Williams, Rector's Warden; Shirley Warner, Treasurer

Holy Apostles, Church of the, Penn Wynne

1020 Remington Road, Wynnewood, PA 19096
610/642-6617 (Conestoga)
The Rev. Stephen B. Snider, Rector; Nancy Haas, Senior Warden; Clifton Davis, Accounting Warden; Lauren Stevenson Yacina, Clerk of the Vestry; Kevin J. Cavanaugh, Treasurer

Holy Comforter, Drexel Hill

1000 Burmont Road, Drexel Hill, PA 19026
610/789-6754 (Conestoga)
The Very Rev. Christopher C. Moore, Rector; William Schilling, Rector's Warden; Robert Hand, Accounting Warden; Thomas Williams, Jr., Treasurer

Holy Innocents St. Paul's Church, Tacony

7001 Torresdale Avenue, Philadelphia, PA
Mailing address: P.O. Box 17719, Philadelphia, PA 19135
215/624-1144 (Pennypack)
The Rev. Henry Galganowicz, Rector; Joseph Harrelson, Rector's Warden; Linda Taylor, Accounting Warden

Holy Nativity, Church of the, Rockledge

205 Huntingdon Pike, Rockledge, PA 19046
215/663-9903 (Montgomery)
The Rev. John Martin, Interim Rector; Bette Thompson, Rector's Warden; Gayle McGill, Accounting Warden; Verna Alexander, Parish Secretary; Marcia Gilbert, Parish Secretary

Holy Nativity, Church of the, Wrightstown

749 Durham Road, Wrightstown, PA 18940

215/598-3405 (Bucks)

The Very Rev. Nancy M. Stroh, Vicar; Madelaine Burgess, Vicar's Warden; John Langler, Accounting Warden, Sharon Roth, Treasurer

Holy Spirit, Church of the, Harleysville

2871 Barndt Rd., P.O. Box 575, Harleysville, PA 19438

215/234-8020 (Valley Forge)

The Rev. Kathryn Andonian, Rector; Barry Norris, Vicar's Warden; Eric Hunt, Accounting Warden

Holy Trinity, Church of the, Lansdale

407 North Broad Street, Lansdale, PA 19446

215/855-4431 (Montgomery)

The Rev. Rock Schuler, Rector; Staci Klemmer, Rector's Warden; Erika Jucewicz, People's Warden; George Lein, Treasurer

Holy Trinity, Church of the, Rittenhouse Square

1904 Walnut Street, Philadelphia, PA 19103

215/567-1267 (Southwark)

The Rev. Alan Neale, Rector; The Rev. Margaret Buerkal, Assistant Rector; David Godfrey Thomas, Rector's Warden; Darrell DeMoss, Accounting Warden; Julien Kane, Office Manager

Holy Trinity, Church of the, West Chester

212 South High Street, West Chester, PA 19382

610/696-4640 (Brandywine)

The Rev. Edward Rice, Interim Rector; The Rev. Alexander Graham, Assistant Rector; Tom Wilson, Rector's Warden; Martin Feder, Accounting Warden

House of Prayer

1747 Church Lane, Philadelphia, PA 19141

215/549-7650 (Wissahickon)

The Rev. Kenneth Phillips, Rector; Tom McGill, Rector's Warden; Pat Jackson, Accounting Warden; Shirley Cooper, Treasurer

Incarnation Holy Sacrament Church, Drexel Hill

3000 Garrett Road, Drexel Hill, PA 19026

610/259-5148 (Conestoga)

The Rev. Winston W. Welty, Interim Rector; Jeffrey Mingle, Rector's Warden; Beverly Rorer, Accounting Warden

Incarnation, Church of the, Morrisville

1505 Makefield Road, Morrisville, PA 19067

215/295-2259 (Bucks)

The Rev. Joshua Aalan, Rector; Linda Froelich, Rector's Warden; Joseph Kiefer, Junior Warden; John Litus, Accounting Warden

La Iglesia de Christo y San Ambrosio (Christ Church and St. Ambrose)

3554 North Sixth Street, Philadelphia, PA

Mail to P.O. Box 38109, Philadelphia, PA 19140

215/226-5310 (Pennypack)

The Rev. Carlos Santos, Vicar; Nelson Burgos, Vicar's, Accounting Warden, Treasurer

Messiah, Church of the, Gwynedd

Route 202, Gwynedd, PA; Mail to: P.O. Box 127, Gwynedd, PA 19436-0127

215/699-9204 (Montgomery)

The Rev. Thomas Wand, Rector; Bruce R. Givnish, Rector's Warden; Walter Unangst, Accounting Warden; B.J. Hauswald, Treasurer, Susan Phillips, Parish Administrator

Misión San Pablo

c/o St. Paul's, 301 East Ninth Street, Chester, PA 19013

610/872-5711 (Delaware)

The Rev. Vivian Smart, Vicar; Helen Dunderdale, Treasurer

Our Saviour, Church of, Jenkintown

Old York and Homestead Roads, Jenkintown, PA 19046

215/887-0500 (Montgomery)

The Rev. Nanese Hawthorne, Priest-in-Charge; Rick Alexander, Rector's Warden

Philadelphia Cathedral

3723 Chestnut Street, Philadelphia, PA 19104

215/386-0234 (Schuylkill)

The Very Rev. Richard Giles, Dean; Canon James L. Shannon, Subdean; D.L. Wormly, Dean's Warden; Linda Hollingsworth, Business Manager

Redeemer, Church of the, Andalusia

1065 Bristol Pike, Andalusia, PA 19020

215/639-4387 (Bucks)

Susan Anderson, Rector's Warden; Nicholas Medvedeff, Accounting Warden; Neil Juliff, Accounting Warden; Alva Wallace, Parish Secretary

Redeemer, Church of the, Bryn Mawr

Pennswood and New Gulph Roads, Bryn Mawr, PA

Mailing address: P.O Box 1030, Bryn Mawr, PA 19010

610/525-2486 (Merion)

The Rev. Peter Sipple., Rector; The Rev. Barbara Abbott, Assistant; Rodney Day, Rector's Warden; Percizal Moser, Accounting Warden

Redeemer, Church of the, Springfield

145 West Springfield Road, Springfield, PA 19064

610/544-8113 (Delaware)

The Rev. Edward Shiley, Rector; Earl R. Knorr, Rector's Warden; Barbara Rolison., Accounting Warden; John Savoth, Esq., Treasurer

Redemption, Southampton

1101 Second Street Pike, Southampton, PA 18966

215/357-0303 (Bucks)

The Rev. Neil St. Barnabas Lawson, Rector

Resurrection, Church of the, Mayfair

Rowland Avenue and Wellington Street, Philadelphia, PA 19149

3301 Wellington Street

215/624-4858 (Pennypack)

The Rev. Glenn M. Matis, Rector; Judy Gorski, Rector's Warden; Barbara Froberg, Accounting Warden; Andrea Kane, Treasurer

St. Aidan's Church, Cheltenham

1 Central Avenue, Cheltenham, PA 19012

215/379-4974 (Montgomery)

The Rev. Kenneth R. Bullock, Priest-in-Charge; Charles Hannum, Rector's Warden; Dennis Ipri, Treasurer; Jeanne Hannum, Treasurer

St. Alban's Church, Newtown Square

3625 Chapel Road, Newtown Square, PA 19073

610/356-0459 (Conestoga)

The Rev. Hentzi Elek, Rector; The Rev. Greg Wilson, Associate; Tom Nammack, Rector's Warden; Edward Buchak, Accounting Warden

St. Alban's Church, Olney (closed)**St. Alban's, Church of the, Roxborough**

6769 Ridge Avenue, Philadelphia, PA 19128-8240

215/482-2627 (Wissahickon)

The Very Rev. Carl E. Metzger, Rector; Patrick Faracco, Rector's Warden; Wesley Manley, Treasurer; Susan K. Hart, Treasurer

St. Andrew and St. Monica, Church of

3600 Baring Street, Philadelphia, PA 19104

215/222-7606 (Schuylkill)

The Rev. Dr. Samuel Adu-Andoh, Vicar; Sherrie Tatman, Rector's Warden; Wayne Hall, Accounting Warden; Charles Briscoe, Treasurer

St. Andrew's, West Vincent

7 St. Andrew's Lane, Glenmoore, PA 19343

610/458-5277 (Brandywine)

The Rev. Elsa H. Mintz, Rector; Adele Skolits, Accounting Warden

St. Andrew's Church, Yardley

47 West Afton Avenue, Yardley, PA 19067

215/493-2636 (Bucks)

The Rev. Dr. Daniell Hamby, Rector; The Rev. Dr. Pamela Nesbit, Deacon; Joe Liles, Rector's Warden; James Taylor, Accounting Warden; Karen Thompson, Treasurer

St. Andrew's-in-the-Field, Somerton

500 Somerton Avenue, Philadelphia, PA 19116

215/673-5938 (Pennypack)

The Rev. Canon Nancy H. Wittig, Rector; William Lewis, III, Rector's Warden; Mary Parker, Accounting Warden; Julia Thompson, Parish Secretary

St. Anne's Church, Abington

2119 Old Welsh Road, Abington, PA 19001

215/659-1674 (Montgomery)

The Rev. K. Brewster Hastings, Rector; Duane Howard, Rector's Warden; William Vera, Accounting Warden; Charles Rajca, Treasurer

St. Asaph, Church of, Bala Cynwyd

Conshohocken State Road & St. Asaph's Road, Bala Cynwyd, PA

Mailing address: P.O. Box 118, Bala Cynwyd, PA 19004

610/664-0966 (Merion)

The Rev. Charles Carter, III, Interim Rector; Glen Stroud, Rector's Warden; Pamela J. Sheeran, Accounting Warden

St. Augustine of Hippo, Church of, Norristown

1208 Green Street, Norristown, PA 19401

610/279-8890 (Valley Forge)

The Rev. Raymond S. Mitchell, Priest-in-Charge; Elmer Gray, Rector's Warden; Walter Smith, Accounting Warden; Ronald Bryce, Treasurer

St. Augustine's Church of the Covenant

27th Street and Girard Avenue, Philadelphia, PA 19130

2701 West Girard Avenue

215/763-0624 (Wissahickon)

The Rev. George Olmsted Master, Rector; Lois T. Lucas, Rector's Warden; Candace T. Ferguson, Accounting Warden

St. Bartholomew's Church, Wissinoming (closed)

St. Christopher's Church, Gladwyne

226 Righters Mill Road, Gladwyne, PA 19035

610/642-8920 (Merion)

The Rev. William H. Wood, III, Rector; Ken Jones, Rector's Warden; Michelle Millsaps, Parish Secretary

St. Christopher's Church, Oxford

116 West Lancaster Avenue, Oxford, PA 19363

610/932-8134 (Brandywine)

The Rev. Scott J. Fuir, Rector; Rowena Jenkins, Rector's Warden; Mary T. Clark, Parish Secretary

St. Clement's Church

2013 Appletree Street, Philadelphia, PA 19103

215/563-1876 (Southwark)

The Rev. Gordon Reid, Rector; Dr. John Lilley, Rector's Warden; Joseph Chapman, Accounting Warden; George Husted, Treasurer

St. David's Church, Manayunk

Dupont and St. David's Streets, Philadelphia, PA
Mail to P.O. Box 29102, Philadelphia 19127
215/482-2345 (Wissahickon)
The Rev. James Proud, Vicar; Nicholas Russo, Senior Warden; Robert Turri, Accounting Warden

St. David's Church, Radnor

763 Valley Forge Road, Wayne, PA 19087-4794
610/688-7947 (Merion)
The Very Rev. W. Franklin Allen, Rector; The Rev. Rudolph A. Moore, Senior Associate; The Rev. Allison Harritty, Associate; The Rev. Paul Gennett, Associate; George Vosburgh, Rector's Warden; Michael Tucker, Accounting Warden; Esther Bogardus, Financial Secretary; Pat Rabbi, Parish Secretary

St. Dismas Mission Congregation

SCI Graterford, Graterford, PA.
Mail c/o The Rev. Julius Jackson, 1831 Bainbridge Street, Philadelphia, PA 19146
215/985-0360 (Valley Forge)
The Rev. Julius Jackson, Vicar; Deacon Leverne Steffenhagen, Deacon; Frederick Page, Warden

St. Dunstan's Church, Blue Bell

750 Skippack Pike, Blue Bell, PA 19422
215/643-0522 (Montgomery)
Ann Kline, Warden; Christine Krause, Rector's Warden; Charles Stehle, Accounting Warden

St. Faith Church, Havertown

1208 Allston Road, Havertown, PA 19083
610/446-9450 (Conestoga)
The Rev. Patricia A. Oglesby, Priest-in-Charge; Heather Murray, Rector's Warden; Patricia Smyth, Junior Warden

St. Francis-in-the-Fields, Sugartown

689 Sugartown Road, Malvern, PA 19355
610/647-0130 (Brandywine)
The Rev. Glyn Ruppe-Melnyk, Rector; Connie Scanga, Rector's Warden; Barbara Fentress, Accounting Warden, Jane Brooks, Treasurer

St. Gabriel's Church

101 East Roosevelt Boulevard, Philadelphia, PA 19120
215/329-3807 (Pennypack)
The Rev. Nancy James Deming, Vicar; Lauriel Cabrall, Vicar's Warden; Otto Rosenzweig, Accounting Warden; Ellen Yezzi, Treasurer

St. George, Nevil Memorial Church of

1 West Ardmore Avenue, Box C, Ardmore, PA 19003
610/642-3500 (Merion)
The Rev. William Duffey, Rector; The Rev. John B. Pumphrey, Vicar Pastor; Rad A. Delaney, Rector's Warden; Keith T. Pryor, Accounting Warden; Sally Ralph, Treasurer and Parish Secretary

St. George St. Barnabas

520 South 61st Street, Philadelphia, PA 19143

215/747-2605 (Schuylkill)

The Rev. James E. Wynn, Vicar; Sandra Bonner, Senior Warden; Darryl Ford, Accounting Warden; Clarence Wimbush, Treasurer; Bridget Bonner-Fennal, Parish Secretary

St. James' Church, Collegeville

3768 Germantown Pike, Collegeville, PA 19426

610/489-7564 (Valley Forge)

The Rev. Sunny H. McMillan, Rector; Arthur Tinner, Rector's Warden; Virginia Tinner, Accounting Warden; Mary Cronmiller, Treasurer

St. James' Church, Downingtown

409 East Lancaster Avenue, Downingtown, PA 19335

610/269-1774 (Brandywine)

Peter Glidden, Junior Warden; George Fritz, Treasurer; Luann McIlvaine, Parish Administrator, Jill Lewis, Administrative Assistant

St. James' Church, Langhorne

330 South Bellevue Avenue, Langhorne, PA 19047

215/757-3766 (Bucks)

The Rev. Barbara Kelley, Rector; John J. Cerkenik, Rector's Warden; George Manning, Accounting Warden; Elizabeth Williams, Parish Secretary

St. James' Church, Prospect Park

Eleventh and Lincoln Avenues, Prospect Park, PA

Mailing address: P.O. Box 64, Prospect Park, PA 19076

610/461-6698 (Delaware)

The Rev. Rory H.B. Harris, Rector; Sally A. Ralph, Senior Warden; Richard Bruner, Accounting Warden; James Cheezum, Junior Warden; Usine Cheezum, Treasurer; Margaret Jones, Parish Administrator

St. James the Greater, Church of, Bristol

225 Walnut Street, Bristol, PA 19007

215/788-2228 (Bucks)

The Rev. Anthony Vanucci, Rector; Horace Schmidt, Rector's Warden; Linda Jones, Accounting Warden; Byron Wetherell, Treasurer; Peg Early, Parish Secretary

Church of St. James the Less

3227 West Clearfield Street, Philadelphia, PA 19132

215/229-5767 (Wissahickon)

The Rev. David Ousley, Rector

St. James, Church of, Green Ridge

3210 Concord Road, Aston, PA 19014

610/494-2752 (Delaware)

The Rev. Barbara J. Lewis, Rector; Doug Soul, Rector's Warden; Polly Rauenzahn, Parish Secretary

St. James, Church of, Kingsessing (Old Swedes)

6838 Woodland Avenue, Philadelphia, PA 19142

215/727-5265 (Schuylkill)

The Rev. C. Reed Brinkman, Rector; Dr. Abioseh Porter, Rector's Warden; Jack Boyle, Accounting Warden

St. John the Evangelist, Church of, Essington

16 West Third Street, Essington, PA 19029

610/521-3612 (Delaware)

The Rev. Ken Wagner-Pizza, Priest-in-Charge; Karen DiPaolo, Rector's Warden; Robert Mills, Accounting Warden; Gail Rzepka, Treasurer

St. John the Evangelist, Church of, Lansdowne

19 West Baltimore Avenue, Lansdowne, PA 19050

610/623-3731 (Conestoga)

The Rev. Dr. Kenneth J. Wissler, Priest-in-Charge; Susan Bevilacqua, Rector's Warden; Robert J. Robinson, Treasurer; Margaret McClaren, Accounting Warden

St. John the Evangelist, Church of, Philadelphia

1332 South Third Street, Philadelphia, PA 19147

215/468-4020 (Southwark)

The Rev. Harriet Kollin, Priest-in-Charge; Wanda Darlene Scott, Rector's Warden; Kathleen Furber, Accounting Warden

St. John, The Free Church of, Philadelphia

3089 Emerald Street, Philadelphia, PA

Mailing address: P.O. Box 14798, Philadelphia, PA 19134

215/425-2933 (Pennypack)

The Rev. Donald T. Graff, Vicar; Michelle Moscherosch, Vicar's Warden; James Powick, Accounting Warden

St. John's Church, Compass

1520 W. Kings Highway, Gap, PA 17527

717/442-4302 (Brandywine)

The Rev. Scott P. Albergate, Rector; Nancy Miller, Senior Warden; Sharron Frankhouser, Junior Warden; Antoinette McLauchlain, Treasurer

St. John's Church, Concord

576 Concord Road, Glen Mills, PA 19342

610/459-2994 (Brandywine)

The Rev. Barbara Rivers, Interim Rector; Sherry Stiteler, Rector's Warden; Ed Borer, Accounting Warden

St. John's Church, Huntingdon Valley

1333 Old Welsh Road, Huntingdon Valley, PA 19006-5899

215/947-3212 (Montgomery)

The Rev. Dr. Guy Collins, Rector; Dan Loughner, Rector's Warden; Kristen Pinto, Accounting Warden

St. John's Church, Lower Merion

404 Levering Mill Road, Bala Cynwyd, PA 19004

610/664-4517 (Merion)

The Rev. E. F. Michael Morgan, Ph.D., Rector; Susan Goldsborough, Rector's Warden; William Gross, Accounting Warden

St. John's Church, Norristown

23 East Airy Street, Norristown, PA 19401

610/272-4092 (Valley Forge)

The Rev. Michael Heidt, Rector; Michael Casey, Senior Warden; David Skoog, Junior Warden; Mark Werkiser, Accounting Warden; Joan E. Keyser, Parish Administrator

St. Jude and the Nativity, Church of, Lafayette Hill

203 Germantown Pike, Lafayette Hill, PA 19444

610/947-6666 (Valley Forge)

The Rev. Dr. John R. Nunamaker Tinklepaugh, Rector; William Boyle, Rector's Warden; Christopher Murphy, Accounting Warden

St. Luke and the Epiphany, Church of

330 South 13th Street, Philadelphia, PA 19107

215/732-1918 (Southwark)

The Rev. Rodger C. Broadley, Rector; The Rev. Marlene Haines, Assistant; Jim Mancinelli, Rector's Warden; Dennis Wright, Accounting Warden; Linda Boyce, Parish Secretary

St. Luke, Memorial Church, Bustleton

1946 Welsh Road, Philadelphia, PA 19115

215/969-3645 (Pennypack)

The Rev. Timothy Griffin, Rector; Lyn Carter, Warden; Charles Tassone, Treasurer; Carol Mitchell, Parish Secretary

St. Luke's Church, Germantown

5421 Germantown Avenue, Philadelphia, PA 19144

215/844-8544 (Wissahickon)

The Rev. Canon H. Gregory Smith, Rector; The Rev. Eleanor T. Woodroffe, Associate; Craig Alston, Esq., Rector's Warden; Patricia Cousins Smith, Accounting Warden; Dina L. Harvey, Parish Secretary

St. Luke's Church, Newtown

100 East Washington Avenue, Newtown, PA 18940

215/968-2781 (Bucks)

The Rev. Larry A. Snyder, Rector; Ernest A. Curtin, Rector's Warden; Bernard Vismen, Accounting Warden; Erika Bohne, Parish Secretary

St. Mark's Church, Frankford

4442 Frankford Avenue, Philadelphia, PA 19124

215/535-0635 (Pennypack)

The Rev. Jonathan N. Clodfelter, Rector; Gary Ross, Rector's Warden; John Nedwill, Accounting Warden

St. Mark's Church, Honey Brook

1040 Chestnut Tree Road, Honey Brook, PA 19344

610/942-2365 (Brandywine)

The Rev. Thomas Pumphrey, Pastoral Leader Robert Shingle, Rector's Warden; Ann Noyes, Treasurer

St. Mark's Church, Philadelphia

1625 Locust Street, Philadelphia, PA 19103

215/735-1416 (Southwark)

The Rev. Richard C. Alton, Rector; The Rev. Sean Mullen, Curate; Joseph Caruso, Rector's Warden; Fred Epting, Accounting Warden; Lucy Ann Ronnigan, Treasurer

St. Martin-in-the-Fields, Church of, Chestnut Hill

8000 St. Martin's Lane, Philadelphia, PA 19118

215/247-7466 (Wissahickon)

The Rev. Robert L. Tate, Rector; The Rev. Pamela Cooper-White, Adjunct Priest; David Dieck, Rector's Warden; Rush Smith, Accounting Warden; Karen Clayton, Parish Administrator

St. Martin's Church, Boothwyn

700 Meetinghouse Road, Boothwyn, PA 19061-3503

610/485-1866 (Delaware)

Christopher Cox, Rector's Warden; Eugene Davis, Accounting Warden

St. Martin's Korean Congregation

c/o Philadelphia Cathedral, 3723 Chestnut Street, Philadelphia, PA 19104

215/386-0234 (Schuylkill)

The Rev. John Kim, Priest-in-Charge; Dong-uk Lee, Rector's Warden; Sang Yoon Shin, Accounting Warden

St. Martin's Church, Radnor

400 King of Prussia Road, Radnor, PA 19087

610/688-4830 (Merion)

The Rev. Douglas Scott, Rector; Walter Albert, Warden; Michael Fuhner, Rector's Warden; Timothy Pesce, Treasurer; Pamela M. Faber, Parish Secretary

St. Mary's Church, Ardmore

36 Ardmore Avenue, Ardmore, PA

Mailing address: P.O. Box 86, Ardmore, PA 19003

610/649-1486 (Merion)

The Rev. Judith L. Rhodes, Rector; The Rev. Jay Lawlor, Assistant; William Powell, Rector's Warden; Barry Pritchard, Accounting Warden; Frederick Y. Peters, Treasurer; Joan Emmett, Parish Administrator

St. Mary's Church, Cathedral Road

630 East Cathedral Road, Philadelphia, PA 19128

215/482-6300 (Wissahickon)

The Rev. Thomas L. McClellan, Rector; Joan M. Wiltshire, Rector's Warden; Gunhild Hazler, Accounting Warden, Richard Lambert, Treasurer; Sharon Fischer, Parish Secretary

St. Mary's Church, Chester

Seventh and Edwards Streets

P. O. Box 595, Chester, PA 19016-0595

610/874-8586 (Delaware)

The Rev. Vivian Smart, Vicar; Jeremia Heartley, Rector's Warden; Lucille Anderson, Accounting Warden; Bernice Cephas, Treasurer

St. Mary's Church, Hamilton Village

3916 Locust Walk, Philadelphia, PA 19104

215/386-3916 (Schuylkill)

The Rev. James H. Littrell, Rector and Episcopal Chaplain to University of Pennsylvania; Dorothy Pinkett, Rector's Warden; Holmen Massey, People's Warden; Scott Wilds, Treasurer, Gonzalo Vizuetta, Sexton

St. Mary's Church, Philadelphia

1831 Bainbridge Street, Philadelphia, PA 19146

215/985-0360 (Southwark)

The Rev. Julius Jackson, Vicar; Wilerma Stone, Senior Warden; Jonathan Purnell, Warden; June Anderson, Parish Secretary

St. Mary's Church, Warwick

61 Morningside Drive, Elverson, PA 19520

610/286-5734 (Brandywine)

The Rev. Dr. John F. Maher, Jr., Rector; Robert Bean, Senior Warden; Heidi Galdes, Accounting Warden

St. Mary's Church, Wayne

104 Louella Avenue, Wayne, PA 19087

610/688-1313 (Merion)

The Rev. Michael Pearson, Rector; Janice Radford, Rector's Warden; Jeff Alyanakian, Treasurer; Elizabeth Cullen, Parish Secretary

St. Matthew's Church, Maple Glen

Tennis Avenue between Welsh Road and Limekiln Pike

P. O. Box 3062, Maple Glen, PA 19002

215/646-4092 (Montgomery)

The Rev. David S. Robinson, Rector; Glen Shelton, Rector's Warden; James Garrison, Treasurer

St. Michael's Church, Yeadon

813 Longacre Boulevard, Yeadon, PA 19050

610/259-7871 (Conestoga)

The Rev. Kwabena Owusu- Afriyie, Rector; Joanne Borders, Senior Warden; Jane Phillips, Accounting Warden

St. Paul's Church, Chester

301 East 9th Street, Chester, PA 19013

610/872-5711 (Delaware)

The Rev. George Karney, Priest-in-Charge; J. Donald Roberts, Rector's Warden; Nancy Crossman, Accounting Warden

St. Paul's Church, Chestnut Hill

22 East Chestnut Hill Avenue, Philadelphia, PA 19118

215/242-2055/6 (Wissahickon)

The Rev. James Trimble, Rector; The Rev. Anita Schell-Lambert, Associate; Deacon James Robertson, Deacon; Stewart Graham, Rector's Warden; Michelle Tate, Accounting Warden

St. Paul's Church, Doylestown

84 East Oakland Avenue, Doylestown, PA 18901

215/348-5511/4605 (Bucks)

The Rev. William Rich, Interim Rector; Jay Folkes, Rector's Warden; James Massey, Accounting Warden; Francis Wilson and Jack Lancaster, Treasurers

St. Paul's Church, Elkins Park

Old York and Ashbourne Roads, Elkins Park, PA 19027

7809 Old York Road

215/635-4185 (Montgomery)

The Rev. Marisa Herrera, Rector; Ernest Bailey, Accounting Warden, Allan Perry, Treasurer

St. Paul's Church, Levittown

89 Pinewood Drive, Levittown, PA 19054

215/946-8559 (Bucks)

The Rev. Michael Ruk, Rector; Jean Laino, Warden, Illie Vanaken, Treasurer

St. Paul's Church, Oaks

126 Black Rock Road, P.O. Box 404 Oaks, PA 19456-0404

610/650-9336 (Valley Forge)

The Rev. Daniel K. Olsen, Rector; Lynn Bigelow, Rector's Warden; Jan Taylor, Parish Administrator

St. Paul's Church, West Whiteland

1105 East Lincoln Highway, Exton, PA 19341

610/363-2363 (Brandywine)

H. Cleve Corner, Rector's Warden; Benjamin Ventresa, Accounting Warden; James Freed, Treasurer

St. Peter's Church, Broomall

2275 West Chester Pike, Broomall, PA 19008

610/356-9581 (Conestoga)

The Rev. Edward Shiley, Rector; John Strayer, Rector's Warden; Cynthia Mattson, People's Warden

St. Peter's Church, Germantown

6008 Wayne Avenue, Philadelphia, PA 19144

215/844-1203 (Wissahickon)

The Rev. John Simpson, Rector; David Knapton, Rector's Warden; John Scruggs, Accounting Warden

St. Peter's Church, Glenside

654 North Easton Road, Glenside, PA 19038

215/887-1765 (Montgomery)

The Very Rev. Ruth Lawson Kirk, Rector; The Rev. Warren H. Davis, Jr., Associate; Deacon, Thomas Eoyang, Deacon; Robert Hartung, Rector's Warden; Jeanne Robson, Accounting Warden

St. Peter's Church, Philadelphia

313 Pine Street, Philadelphia, PA 19106

215/925-5968 (Southwark)

The Very Rev. Ledlie Laughlin, Rector; The Rev. Judith L.T. Beck, Associate Rector; The Rev. Dr. Phillip Bennett, Assisting Priest; David Leatherbarrow, Rector's Warden; Joe Fanenlli, Accounting Warden

St. Peter's Church, Phoenixville

121 Church Street, Phoenixville, PA 19460

610/933-2195 (Valley Forge)

The Rev. Robert M. Miller, Interim Rector; The Rev. Joseph Dietz, Deacon; Ronald Druckenmiller, Rector's Warden and Accounting Warden

St. Peter's Church in the Great Valley

St. Peter's Road off Church Road, Malvern, PA

Mailing address: P.O. Box 334, Paoli, PA 19301

610/644-2261 (Brandywine)

The Rev. John Tampa, Rector; The Rev. Jill LaRoche-Wilson, Assistant; Larry Morgan, Rector's Warden; Susan House, Parish Administrator

St. Philip-in-the-Fields, Church of, Oreland

317 Oreland Mill Road, Oreland, PA 19075

215/233-0409 (Montgomery)

The Rev. Paul Harris, Rector; Bruce Ferguson, Rector's Warden; Dorothy Forman, Accounting Warden; John Klarman, Treasurer; Jacque Abrams, Parish Secretary

St. Philip's Church, New Hope

10 Chapel Road, New Hope, PA 18938

215/862-5782 (Bucks)

The Rev. E. Kyle St. Claire, Jr., Vicar; Tomothy Philpot, Vicar's Warden; Laura Zigich, Accounting Warden; Betty Chardon, Treasurer

St. Philip's Memorial Church, Philadelphia

2635 Wharton Street, Philadelphia, PA 19146

215/334-1054 (Southwark)

The Rev. Dr. Richard P. Smiraglia, Rector; Gregory Clark, Rector's Warden; Hannah Lockman, Accounting Warden; Barbara Satterwhite, Secretary

St. Simon the Cyrenian, Church of

22nd and Reed Streets, Philadelphia, PA 19146

1401 South 22nd Street

215/468-1926 (Southwark)

The Rev. T. James Hargrove, Priest-in-Charge; Lindel Dixon, Rector's Warden; Russe A. Jackson, Accounting Warden and Treasurer

St. Stephen's Church, Clifton Heights

199 West Baltimore Avenue, P.O. Box 254, Clifton Heights, PA 19018

610/622-3636 (Delaware)

The Rev. John Williams, Rector; Carl A. Benner, Sr., Rector's Warden; Angela Moore, Accounting Warden; Jane McDonald, Treasurer; Bonnie Prendiville, Parish Secretary

St. Stephen's Church, Norwood

128 Chester Pike, Norwood, PA 19074

610/461-0490 (Delaware)

The Rev. Jill Beimdieck, Pastoral Leader; Carrie Collins, Senior Warden; Sharron Riess, Accounting Warden; Eugene Myers, Treasurer

St. Stephen's Church, Philadelphia

19 South Tenth Street, P.O. Box 1103, Philadelphia, PA 19107

215/922-3807 (Southwark)

The Rev. Charles T.A. Flood, Rector; Janice Tillman, Senior Warden; Decis Gordon, Accounting Warden

St. Thomas' Church, Whitemarsh

Bethlehem Pike and Church Road, P.O. Box 247, Fort Washington, PA 19034

215/233-3970 (Montgomery)

The Rev. Marek P. Zabriskie, Rector; The Rev. Mary Jo Melberger, Associate; The Rev. Stanley Johnson, Assistant; Kathleen Crane, Rector's Warden; John Kepner, Warden

St. Timothy's Church, Roxborough

5720 Ridge Avenue, Philadelphia, PA 19128

215/483-1529 (Wissahickon)

The Rev. Kirk Berlenbach, Rector; The Rev. Carl J. Knapp, Deacon; Barbara Texter, Rector's Warden; John Llewellyn, Accounting Warden; Mary Wood, Treasurer

Transfiguration, Church of the ,West Chester

(meets at Concept School, Rte 926)

Mail to 803 Montbard Drive, West Chester, PA 19382-4965

610/696-5983 (Brandywine)

The Rev. F. Michael Knight, IV, Vicar; Bette-Jo Readinger, Senior Warden; Mary Christopher Lindsay, Junior Warden

Trinity Church, Ambler

708 Bethlehem Pike, Ambler, PA 19002

215/646-0416 (Montgomery)

The Rev. David Canan, Rector; Steve Blodgett, Rector's Warden; Dennis Reid, Accounting Warden; Sheila Bistany, Parish Secretary

Trinity Church, Buckingham

2631 Durham Road, Box 387, Buckingham, PA 18912

215/794-7921 (Bucks)

The Rev. D. Joy Segal, Interim; Richard Bradbury, Rector's Warden; Mary Lou Erk, Accounting Warden; David J. Romero, Treasurer; Gail Smith, Secretary; Barbara L. Torok, Administrative Assistant

Trinity Church, Coatesville

323 East Lincoln Highway, Coatesville PA 19320

610/384-4771 (Brandywine)

The Rev. Sherry Crompton, Vicar; The Rev. Robert Mellor, Deacon; Al Carey, Rector's Warden; William Batteiger, Treasurer, Clifford Gardiner, Treasurer

Trinity Church, Collingdale

801 MacDade Boulevard, Collingdale, PA 19023

610/461-2054 (Delaware)
 The Rev. Dominic Muthoga Ndai, Priest-in-Charge; Donald J. Young, Senior Warden; Samuel Mugo, Treasurer

Trinity Church, Gulph Mills

966 Trinity Lane, King of Prussia, PA 19406

610/828-1500 (Valley Forge)

The Rev. Mark Preece, Rector; Deacon Deborah Payson, Deacon; Sandra Suprenuk, Rector's Warden; Martin Trumpler, Accounting Warden; Linda Di Maio, Administrative Assistant

Trinity Church, Oxford

6901 Rising Sun Avenue, Philadelphia, PA 19111

215/745-6114 (Pennypack)

The Very Rev. Phyllis Taylor, Rector; Anthony J. Ferrigno, Senior Warden; Dorothy Orr, Accounting Warden; Bobbie Siebert, Parish Secretary

Trinity Church, Solebury

6587 Upper York Road, P.O. Box 377, Solebury, PA 18963

215/297-5135 (Bucks)

The Rev. Christine Ritter, Rector; Jim Jones, Senior Warden; Nancy Cullen, Junior Warden; Douglas McArthur, Treasurer

Trinity Church, Swarthmore

North Chester Road and College Avenue, Swarthmore, PA 19081

610/544-2297 (Delaware)

The Rev. Randolph L. Williamson, Rector; The Rev. Joyce Tompkins, Associate; Martha Tucker, Rector's Warden; Amanda Bayer and Andrejs Penikis, Treasurers

Trinity Memorial Church

2212 Spruce Street, Philadelphia, PA 19103

215/732-2515 (Southwark)

The Rev. Louis H. Temme, Rector; Katharine Kriebel, Rector's Warden; Jerene Good, Accounting Warden

Washington Memorial Chapel

P.O. Box 98, Route 23, Valley Forge, PA 19481

610/783-0120 (Valley Forge)

The Very Rev. R. James Larsen, Rector; Andrew Tobias, Rector's Warden; Eric Page, Accounting Warden

INDEX

Advocacy, Service and Justice Commission	6
Agenda	71-77
Bennison, The Rt. Rev. Charles E., Jr.	
Address(App. 10)	84-87
Annual Giving Report	55-56
Bishop White Parish Library Association	10-11
Bishop White Prayer Book Society	11
Bishop's Revolving Loan Fund	10
Bishop's Staff	4, 30
Bishops, Official Acts (App. 27)	108-109

Campus Ministry Report	43-44
Canon of Courtesy	27-28, 77
Capital Campaign Report	44-45
Cathedral Chapter	9, 59
Cathedral Report	58-59
Cathedral Village, Inc.	10
Christian Education Task Force (App. 18).....	6, 99-100
Church Foundation, The	10
Churches of the Diocese	117-140
Clergy Compensation: Approved Policy Statements	78
Clergy Entitled to Vote	13-17
Clergy New to the Diocese	29-30
Clergy Not Entitled to Vote	28-29
Clergy Recently Retired	33
Clergy Salaries and Pensions, Commission on	7-8, 33-34, 46, 63-64
Coleridge, The Rt. Rev. Clarence N.: Official Acts	108
Committees of Convention	11
Companion Diocese Committee (App. 14)	7, 96
Constitution and Canons Committee.....	33-34
Convention: Circulation & Dissemination of Materials	77-78
Cursillo Report (App. 17)	98
Deans	3-4
Dean's Report (App. 21)	102
Diocesan Council	5-6
Disabilities, Task Force on Church and Persons with (App. 15)	8, 97
Dolphins of Delaware Valley (App. 11)	88
Ecclesiastical Triers	6
Ecumenical/ Interfaith Commission	8
Education, Bishop's Task force on Public	7
Educational Justice Initiatives (App. 12)	89
Elections, Report of the Judges of (App. 27)	109-115
Episcopal Church Women	4
Episcopal Community Services (App. 20)	101-102
Finance and Property, Committee on	6, 49-50
Judges of Elections Report (App. 28)	109-115
Lay Deputies to Convention	18-25
Licensed Clergy (App. 26)	107-108
Ministry, Commission on	8-9, 34, 60-62
Minutes of Convention	26-70
Necrology (App. 23)	105-106
Nominees, Slate of (App. 8)	34-37, 80-82
Officers of the Diocese	3
Ordination Anniversaries	32
Our Holy Experiment Report to Convention	37-45
Parochial Reports	<i>see attached</i>

Philadelphia Theological Institute (App. 19)	100-101
Program Budget Committee	6, 54-55
Provincial Synod, Deputies to	4
Racism, Committee to Combat	9, 67-69
Religious Professed in Orders	77
Resolutions Committee (App. 25)	30-31, 106-107
Resolutions:	
R-2 Ordination Anniversaries	32
R-3 Recently Retired Clergy	33
R-4 Commission on Ministry	60-63
RA On the Clergy Financial Assistance Assessment	46
RB On Clergy Compensation 2004	46
R-BUD On Diocesan Program Budget	54-55
R-5 Resolution on Clergy Health Insurance	63-64
R-6 Resolution on Recycling	65-66
R-7 Resolution on Fair Trade Coffee	66-67
Continuation of Efforts to End Racism (in response to the Bishop's address)	67-69
Resolutions to provide for printing the Journal and pay for Convention Expenses	70
Seamen's Church Institute Report (App. 13)	95
Seminarians (App. 24).....	106
Spiritual Growth Resources Committee (App. 16)	9, 97-98
Standing Committee (App. 22).....	4, 103-105
Standing Rules of Order (App. 7)	79
Treasurer's Report (App. 29)	<i>see attached</i>
Wapiti: the Wilderness Retreat of the Episcopal Diocese: Report	41-42
Youth Ministry (Special Order)	58

NOTES: